

A rustic wooden sign with the word "WELCOME" in white, block letters is mounted on a teal, distressed wooden background. The sign is made of several horizontal wooden planks and is held up by a piece of twine. A single red rose with green leaves is tucked behind the sign on the right side.

WELCOME

HUMAN RESOURCE MANAGEMENT source

ROLE

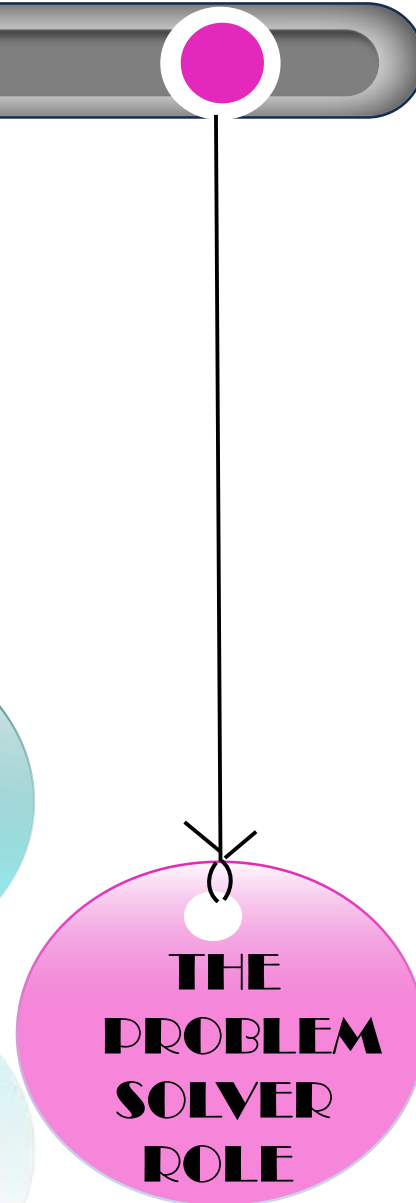
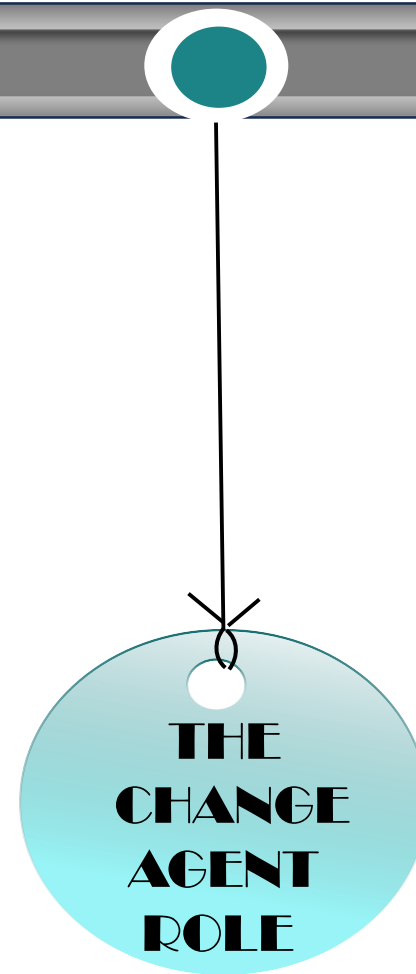
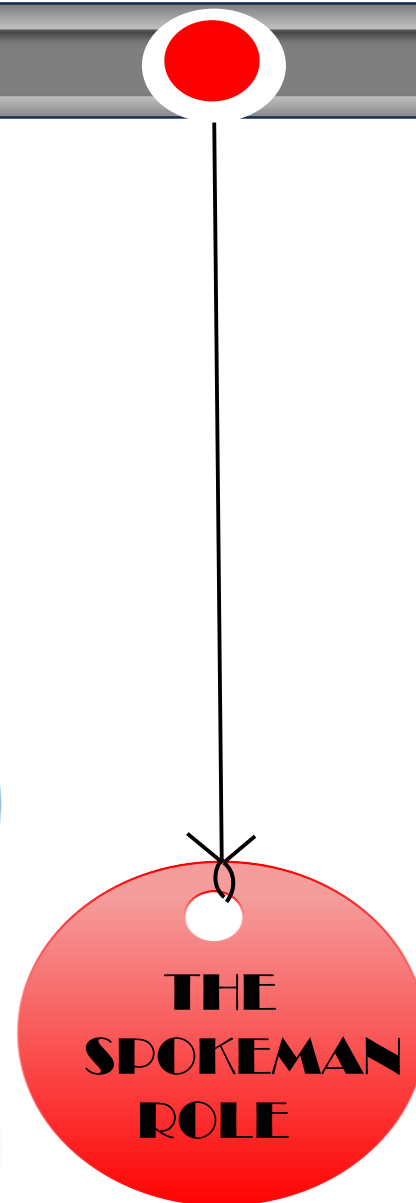
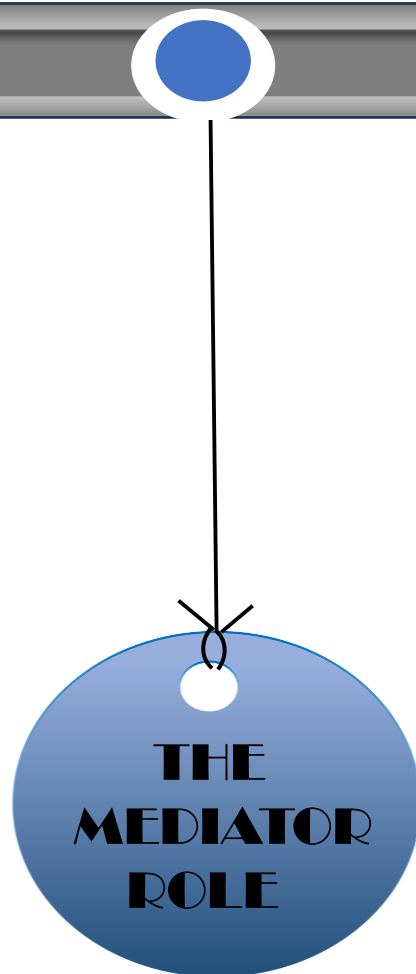
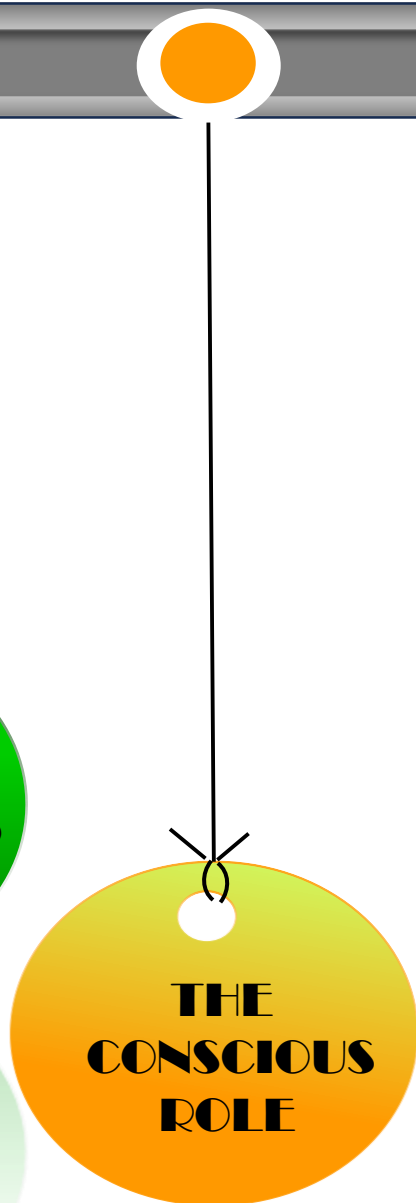
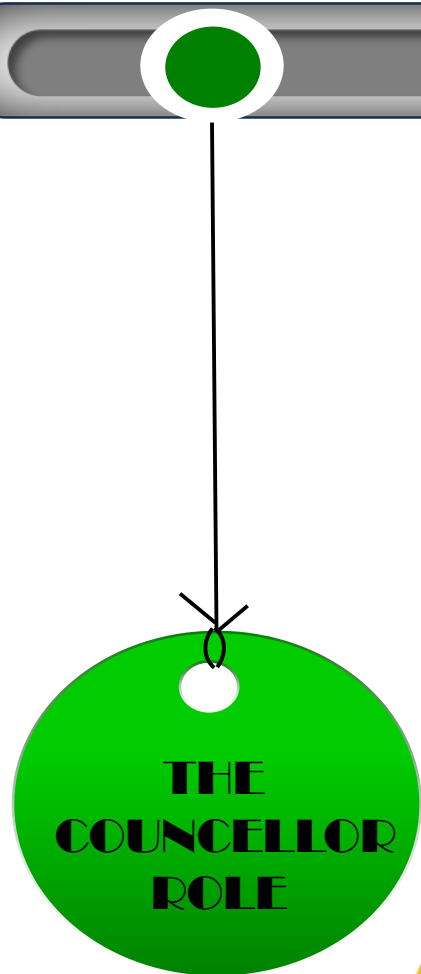
OF

HR

MANAGER

Presented by : 1. Vaishali patil
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THE ROLES



01

THE COUNCELLOR ROLE

- *An HR manager can perform the role in employee counselling in two forms- working as counsellor and providing training for counselling to manager for effective counselling.*
- *As a counsellor, an HR manager having behavioural science background, can perform all functions of counselling.*

02

THE CONSCIOUS ROLE

- *While playing conscious role, the personnel manager informs the management about the humanitarian approach.*
- *He should advise the management about the morale and ethical obligations towards the employees.*

03

THE MEDIATOR ROLE

- *The personnel manager often acts as a mediator in the organization.*
 - *Whenever there is a friction between two employees, two groups of employees, superior and subordinates and employees and management; the personnel manager has to acts as a mediator, so as to maintain industrial harmony.*

04

THE SPOKEMAN ROLE

- *To represent the company in media and other forms because he has better overall picture of his company's operators.*
- *In this role, you're responsible for transmitting information about your organization and its goals to the people outside.*

05

THE CHANGE AGENT ROLE

- *The individual or group that understand undertakes the task of initiating and managing change in an organizing is known as a change agent.*
- *Change agent can be internal, such as managers or employees who are appointed to oversee the change process.*

06

THE PROBLEM SOLVER ROLE

- *Effective problem solving skill allow employees throughout the organization to examine problems, identify, assess and evaluate.*
- *The first step to effective problems solving is to first identify and define the problems.*
- *This is simply a broad review of the current situation.*



THANK YOU
SO MUCH

YOU ARE VERY MUCH APPRECIATED!