



SHIVAJI UNIVERSITY, KOLHAPUR  
**Annual Self Appraisal Report (ASAR)**

As per 7<sup>th</sup> Pay UGC Regulation 18<sup>th</sup> July, 2018 and  
Govt. of Maharashtra Resolution 8<sup>th</sup> March, 2019

**For College Assistant /Associate Professor/  
University Assistant Professor**

Academic Year : 2019 -2020

(Period 15/06/2019 to 31/05/2020)

**A. General Information**

- a) Name (Surname first) : Kale Sunny Shirrang
- b) Designation : HOD & Assistant Professor, Department of Commerce,  
Vivekanand Collage, Kolhapur (Autonomous)
- c) College / University : Vivekanand Collage, Kolhapur (Autonomous)
- d) Department : Commerce
- e) Date of Birth : 01 Dec, 1983
- f) Date of Appointment : 13<sup>th</sup> March, 2014
- g) Total Teaching Experience : UG : 06 year.
- h) Permanent Address (with Pin code) : 2409, D Ward Shukrawar Peth, Kolhapur  
Pin-416012  
Mobile No. : 8149689235  
Email : sunnyskale@gmail.com

**B. Academic Qualifications :**

Sr. No.	Exam. Passed	University	Subject	Year	Grade / Class
1.	S.S.C.	Kolhapur	Marathi, Hindi, English, Science. Social Science. , Mathematics	1999	Second Class
2.	H.S.C.	Kolhapur	English, Marathi , Organisation of Commerce, Economics, Secretarial Practice,	2001	First Class

			Book keeping & Accountancy		
3.	B.Com.	Shivaji University, Kolhapur	Hindi , Sociology , Political Science	April 2006	Second Class
4.	M.Com	Shivaji University, Kolhapur	Commerce	April 2011	First Class
5	SET	Savitribai Phule Pune University	Commerce	Feb-2013	Qualify
6	NET	U.G.C. New Delhi	Commerce	Dec-2012	Qualify

**B. Research / Fellowship / Research Training Program:**

Sr. No.	Research	Title of Work / Thesis	University / Institute
1.			-
2.	Ph.D.		
3.	Research Training Program	--	--

**C. Orientation / Refresher / Short Term Course /FDP Completed :**

Sr. No.	Course	Duration	University / Institute
1.	FDP on 'Cyber Security' organized by Shivaji University, Kolhapur & SYDENHAM (PMMMNTT), MHRD, New Delhi conducted by Vivekanand College, Kolhapur (Autonomous). On 1 <sup>st</sup> July to 9 <sup>th</sup> July, 2019	1 <sup>st</sup> July to 9 <sup>th</sup> July, 2019	Vivekanand College, Kolhapur (Autonomous).

**Appendix II**

**Table 1**

## Assessment Criteria and Methodology for University/College Teachers

Table 1.1: Teaching –

Activity	Percentage Obtained	Grade Claimed	Grade Verified
Teaching- $\frac{540}{540} \times 100 = 100\%$ Where A: Number of classes(20 Lectures/ week) taught B: Total classes (20 Lectures/ week) assigned (Classes taught includes sessions on tutorials, lab and other teaching related activities)	100%	Good	Good

Grading Criteria : 80% & above - Good, Below 80% but 70% & above - Satisfactory  
 Less than 70% - Not satisfactory.

**Note :** Strike out whichever is not applicable.

**Table 1.2: Involvement in the University/College students related activities/research activities:**

Sr. No.	Activity	Grade Claimed	Grade Verified	Page No.
(a)	Administrative responsibilities such as Head, Chairperson/ Dean/ Director/ Co-Ordinator, Warden etc. <b>Number of activities : 05</b> 1.Chairperson- Board of Studies in Commerce, Vivekanand College, Kolhapur (Autonomous) 2. Chairperson Paper Setter 3.. Member Of Academic Council- Vivekanand College, Kolhapur (Autonomous) 4. Member of CDC of the college 5. Member of Finance Committee of the college 6.Worked as a Dean in Department of Commerce of Vivekanand College, Kolhapur ( Autonomous) 7.Coordinator of BBA, BCA, M.Com & MBA ( Distance Mode Shivaji University Kolhapur)	Good	Good	
(b)	Examination and evaluation duties assigned by the college / university or attending the examination paper evaluation. <b>Number of activities :03 Good</b> 1.Paper Setting 2.Paper Evaluation 3.Internal Evaluation	Good		

(c)	<p>Student related co-curricular, extension and field based activities such as student clubs, career counseling, study visits, student seminars and other events, cultural, sports, NCC, NSS and community services.</p> <p><b>Number of activities :04 Good</b></p> <ol style="list-style-type: none"> <li>1. Group Discussion on Social Issue farmers Suicide in India 13<sup>th</sup> July, 2019</li> <li>2. Industrial Visit to Mapro Garden L.L.P, Gureghar 10<sup>th</sup>, 2019</li> <li>3. Study Tour (Sindhudurg, Malvan, Devbagh) 12<sup>th</sup> Jan, 2020</li> <li>4. Excursion Tour- at Panchgani-Mahabaleshwar-Pratapgad 10<sup>th</sup> Nov, 2019</li> </ol>	Good	
(d)	<p>Organizing seminars/ conferences/ workshops, other college/university activities.</p> <p><b>Number of activities :06 Good</b></p> <ol style="list-style-type: none"> <li>1. Organized Guest lecture on Article 370 and India on 1<sup>st</sup> Oct 2019</li> <li>2. Organized 3<sup>rd</sup> All India Tally Commerce Aptitude Test" organized by Department of Commerce on 18<sup>th</sup> Sept, 2019</li> <li>3. Organized Workshop on NET/SET on 20<sup>th</sup> Dec, 2019</li> <li>4. Organized One Day Workshop on competitive examination on 6<sup>th</sup> Jan, 2020</li> <li>5. Worked as a coordinator in One Day Workshop on 'Entrepreneurship Development' organized by Department of Commerce, Vivekanand College, Kolhapur on 8<sup>th</sup> Feb, 2020</li> <li>6. Worked as a committee member in A National Mega Event "Vivekanand Mahostav 2020, Shodh Chaitanyacha" organized by Vivekananda College Kolhapur on 30 &amp; 31 Jan and 1<sup>st</sup> Feb 2020</li> <li>7. Worked as a organizing secretary for Rusa Sponsored One Day Workshop on "Writing Research Paper &amp; Review of Literature" Organised by research development cell of Vivekanand College , Kolhapur (Autonomous)</li> </ol>	Good	
(e)	<p>Evidence of actively involved in guiding Ph.D students.</p> <p>Number of Students: 0</p> <p><b>(Not-Satisfactory)</b></p>	Good	

(f)	Conducting minor or major research project sponsored by national or international agencies. Number of Projects: Major: Nil Minor: Nil <b>(Not-Satisfactory)</b>			
(g)	At least one single or joint publication in peer reviewed or UGC list of Journals. Number of Publications:03 <b>(Not-Satisfactory)</b>			

**Grading Criteria:** Good - Involved in at least 3 activities

Satisfactory - 1-2 activities

Not-satisfactory - Not involved / undertaken any of the activities

**Note:** i) Number of activities can be within or across the broad categories of activities


ii) Strike out whichever is not applicable.

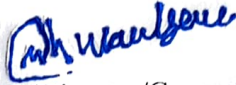
### Overall Grading:


Sr. No.	Grade	Criteria
1.	Good	Good in teaching (Table 1.1) and satisfactory or good in activity at Table 1.2.
2.	Satisfactory	Satisfactory in teaching (Table 1.1) and good or satisfactory in activity at Table 1.2.
3.	Not Satisfactory	If neither good nor satisfactory in overall grading

**Note:** For the purpose of assessing the grading of Activity at Table 1.1 and Table 1.2, all such periods of duration which have been spent by the teacher on different kinds of paid leaves such as Maternity Leave, Child Care Leave, Study Leave, Medical Leave, Extraordinary Leave and Deputation shall be excluded from the grading assessment. The teacher shall be assessed for the remaining period of duration and the same shall be extrapolated for the entire period of assessment to arrive at the grading of the teacher. The teacher on such leaves or deputation as mentioned above shall not be put to any disadvantage for promotion under CAS due to his/her absence from his/her teaching responsibilities subject to the condition that such leave/deputation was undertaken with the prior approval of the competent authority following all procedures laid down in these regulations and as per the acts, statutes and ordinances of the parent institution.

Overall Grading				
Sr. No.	Grade Claimed	Overall Grade Claimed	Grade Verified	Overall Grade Verified
Table – 1.1	Good	Good	Good	Good
Table–1.2	Good		Good	

  
Signature of the Faculty  
( KALE. S.S ).

  
Signature of HOD/Director/Co-coordinator  
**HOD**  
Department of Commerce  
Vivekanand College  
Kolhapur

  
Signature of Principal/ Director/ Vice Chancellor  
**PRINCIPAL**  
VIVEKANAND COLLEGE, KOLHAPUR  
(EMPOWERED AUTONOMOUS)