Annual Self Appraisal Report (ASAR)

As per 7thPay UGC Regulation18th July, 2018 and
Govt. of Maharashtra Resolution 8thMarch, 2019

For College Assistant /Associate Professor/
UniversityAssistant Professor

Academic Year : 2020-2021
(Duration : From 15/06/2020 To 31/05/2021)

A.   General Information

a) Name (Surname first)   : Kale Sunny Shrirang

b) Designation   : HOD &Assistant Professor, Department of Commerce,

   Vivekanand Collage, Kolhapur (Autonomous)

c) College / University   : Vivekanand Collage, Kolhapur (Autonomous)

d) Department   : Commerce

e) Date of Birth   : 01 Dec,1983

f) Date of Appointment   :13th March, 2014

g) Total Teaching Experience   : UG :06year.

h) Permanent Address (with Pin code)   : 2409, D Ward Shukrawar Peth, Kolhapur

   Pin-416012
   Mobile No.   : 8149689235
   Email   : sunnyskale@gmail.com

B.   Academic Qualifications   :

Sr. No.	Exam. Passed	University	Subject	Year	Grade / Class
1.	S.S.C.	Kolhapur	Marathi, Hindi, English, Science. Social Science, , Mathematics	1999	Second Class
2.	H.S.C.	Kolhapur	English, Marathi , Organisation of Commerce, Economics,	2001	First Class

			Secretarial Practice, Book keeping & Accountancy		
3.	B.Com.	Shivaji University, Kolhapur	Hindi , Sociology , Political Science	April 2006	Second Class
4.	M.Com.	Shivaji University, Kolhapur	Commerce	April 2011	First Class
5	SET	Savitribai Phule Pune University	Commerce	Feb-2013	Qualify
6	NET	U.G.C. New Delhi	Commerce	Dec-2012	Qualify

B. Research / Fellowship / Research Training Program:

Sr. No.	Research	Title of Work / Thesis	University / Institute
1.	M.Phil	'_	-
2.	Ph.D.		
3.	Research Training Program	--	--

C.   Orientation / Refresher / Short Term Course /FDP Completed :

Sr. No.	Course	Duration	University / Institute
1.	1. Participated in Two days FDP Stress and anger management organized by IQAC, Vivekanad College, Kolhapur on 26th Dec 2020 2. Successfully completed one week Faculty	25th & 26th Dec,2020 11- 17 October, 2021	Vivekanand College, Kolhapur

	Development Programme on "Academic Writing for Research" from 11- 17 October, 2021 and obtained Grade A.		
	3. Successfully completed ONLINE TWO - WEEK INTERDISCIPLIN ARY REFRESHER COURSE/FACULTY DEVELOPMENT PROGRAMME on"Research Methodology" from 21 September – 05 October, 2021 and obtained Grade B+.	21 September – 05 October, 2021	

Table 1

Assessment Criteria and Methodology for University/College Teachers

Table 1.1: **Teaching** –

Activity	Percentage Obtained	Grade Claimed	Grade Verified
Teaching- $$\frac{540}{540} X100 \quad 100\%$$ Where A: Number of classes(Lectures) taught B: Total classes (Lectures) assigned (Classes taught includes sessions on tutorials, lab and other teaching related activities)	100%	Good	Good

Grading Criteria : 80% & above - Good, Below 80% but 70% & above - Satisfactory

Less than 70% - Not satisfactory.

Note : Strike out whichever is not applicable.

Table 1.2: Involvement in the University/College students related activities/research activities:

Sr. No.	Activity	Grade Claimed	Grade Verified	Page No.
(a)	Administrative responsibilities such as Head, Chairperson/ Dean/ Director/ Co-Ordinator, Warden etc. **Number of activities : 05** 1. Chairperson- Board of Studies in Commerce, Vivekanand College, Kolhapur (Autonomous) 2. Chairperson Paper Setter 3.. Member Of Academic Council- Vivekanand College. Kolhapur (Autonomous) 4. Member of CDC of the college 5. Member of Finance Committee of the college 6.Worked as Dean in Department of Commerce of Vivekanand College, Kolhapur (Autonomous)	Good	Good	
(b)	Examination and evaluation duties assigned by the college / university or attending the examination paper evaluation. **Number of activities :04 Good** 1.Paper Setting	Good		

	2.Paper Evaluation 3.Internal Evaluation 4. Supervision			
(c)	Student related co-curricular, extension and field based activities such as student clubs, career counseling, study visits, student seminars and other events, cultural, sports, NCC, NSS and community services. **Number of activities :02 Good** **Delivered Guest Lecture on "Women Entrepreneurship " in Gopal Krishna Gokhale College, Kolhapur on 27/04/2021** 1. organized Carrier development in New Norma on 6th July 2021	Good		
(d)	Organizing seminars/ conferences/ workshops, other college/university activities. **Number of activities :01 Good** 1Guest lecture on "Company Act 2013" on 26th May 2021			
(e)	Evidence of actively involved in guiding Ph.D students. Number of Students: 0 **(Not-Satisfactory)**	Good		
(f)	Conducting minor or major research project sponsored by national or international agencies. Number of Projects: Major: Nil Minor: Nil **(Not-Satisfactory)**			
(g)	At least one single or joint publication in peer reviewed or UGC list of Journals. Number of Publications:03 **(Not-Satisfactory)**	Good		

Grading Criteria: Good - Involved in at least 3 activities

Satisfactory - 1-2 activities

Not-satisfactory - Not involved / undertaken any of the activities

Note: i)Number of activities can be within or across the broad categories of activities

ii) Strike out whichever is not applicable.

Overall Grading:

Sr. No.	Grade	Criteria
1.	Good	Good in teaching (Table 1.1) and satisfactory or good in activity at Table 1.2.
2.	Satisfactory	Satisfactory in teaching (Table 1.1) and good or satisfactory in activity at Table 1.2.
3.	Not Satisfactory	If neither good nor satisfactory in overall grading

Note: For the purpose of assessing the grading of Activity at Table 1.1 and Table 1.2, all such periods of duration which have been spent by the teacher on different kinds of paid leaves such as Maternity Leave, Child Care Leave, Study Leave, Medical Leave, Extraordinary Leave and Deputation shall be excluded from the grading assessment. The teacher shall be assessed for the remaining period of duration and the same shall be extrapolated for the entire period of assessment to arrive at the grading of the teacher. The teacher on such leaves or deputation as mentioned above shall not be put to any disadvantage for promotion under CAS due to his/her absence from his/her teaching responsibilities subject to the condition that such leave/deputation was undertaken with the prior approval of the competent authority following all procedures laid down in these regulations and as per the acts, statutes and ordinances of the parent institution.

Overall Grading				
Sr. No.	Grade Claimed	Overall Grade Claimed	Grade Verified	Overall Grade Verified
Table – 1.1	Good	Good	Good	Good
Table–1.2	Good		Good	

Signature of the Faculty
(KALE. S.S).

Signature of HOD/Director/Co-coordinator
HOD
Department of Commerce
Vivekanand College
Kolhapur

Signature of Principal/ Director/ Vice Chancellor
PRINCIPAL
VIVEKANAND COLLEGE, KOLHAPUR
(EMPOWERED AUTONOMOUS)