

Vivekanand College, Kolhapur (Empowered Autonomous)
Department of Commerce
Perspective Plan
2023-2028

Year	Goals and Objectives	Key Activities/Initiatives	Resources Required	Milestones and Outcomes
2023	1. Enhance the curriculum	- Review and update existing courses	- Faculty and staff support	- Revised course syllabi
	2. Improve faculty development	- Organize training programs	- Budget for training	- Increased faculty expertise
	3. Enhance student engagement	- Launch Commerce Club and events	- Budget for club activities	- Increased student participation
2024	1. Expand industry collaborations	- Foster partnerships with local firms	- Faculty involvement	- Increased internships and projects
	2. Strengthen research culture	- Encourage faculty research projects	- Research grants and resources	- Increased research publications
	3. Improve student career support	- Career counselling and job fairs	- Career services staff	- Higher job placement rates
2025	1. Enhance infrastructure and technology	- Upgrade classrooms and IT facilities	- Capital budget	- State-of-the-art facilities
	2. Promote community engagement	- Partner with local businesses	- Student and faculty involvement	- College-community collaboration
2026	1. Increase MOUs	- Establish exchange of students	- Administrative support	- Exchange programs and diversity
	2. Expand alumni network and support	- Organize alumni events and fundraisers	- Alumni outreach team	- Increased alumni involvement
2027	1. Diversify course offerings	- Introduce new specializations	- Faculty and curriculum support	- Enhanced program diversity
	2. Strengthen academic partnerships	- Collaborate with other departments	- Faculty involvement	- Cross-disciplinary programs
	3. Enhance financial sustainability	- Seek grants and donations	- Development team support	- Increased financial stability
2028	1. Review and update the entire strategic plan	- Engage stakeholders in the process	- Strategic planning resources	- A renewed five-year perspective plan
	2. Celebrate department achievements	- Organize a five-year anniversary event	- Event planning and budget	- Showcase accomplishments
	3. Continue improving and growing	- Continual evaluation and adaptation	- Ongoing commitment	- Sustained excellence and growth


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