Annual Self Appraisal Report (ASAR)

As per 7thPay UGC Regulation18th July, 2018 and
Govt. of Maharashtra Resolution 8thMarch, 2019

For College Assistant /Associate Professor/
University Assistant Professor

Academic Year : 2019 -2020
(Duration : From 11/06/2019 To 03/05/2020)

A.   General Information

a) Name (Surname first)   : Mr.Umesh Dhondiram Dabade

b) Designation   : Assistant Professor, Department of Commerce,

   Vivekanand Collage, Kolhapur (Autonomous)

c) College / University   : Vivekanand Collage, Kolhapur (Autonomous)

d) Department   : Commerce

e) Date of Birth   : 02nd June, 1991

f) Date of Appointment   :16th July, 2016

g) Total Teaching Experience   : UG :04 years

h) Permanent Address (with Pin code)   : At-Post- Kaledhon, Tal-Khatav, Dist- Satara, 415312

   Mobile No.   : 830105756
   Email   : umeshd001@gmail.com

B.   Academic Qualifications   :

Sr. No.	Exam. Passed	University	Subject	Year	Grade / Class
1.	S.S.C.	SSC Board Kolhapur	-	March 2006	Second Class
2.	H.S.C.	HSC Board Kolhapur	Commerce	February 200	First Class
3.	B.Com.	Shivaji University, Kolhapur	Commerce (Advanced Accountancy)	April 2011	First class with distinction
4.	M.Com.	Shivaji University, Kolhapur	Commerce (Advanced Accountancy)	April 2013	first class with A^{+}
5.	G D C & A	G D C & A Board Pune	-	May 2013	first class

| 5 | SET | Savitribai Phule Pune University, Pune | Commerce | September -2016 | Qualify. |
| 6. | M. Phil | CSIBER, Kolhapur, Awarded by Shivaji University, Kolhapur | Commerce | January- 2019 | A grade |

B. Research / Fellowship / Research Training Program:

Sr. No.	Research	Title of Work / Thesis	University / Institute
1.	M. Phil	"A Study on Consumer Buying Behavior with Respect to E-shoppers in Kolhapur."	CSIBER
2.	Ph.D.	-	-

C. Orientation / Refresher / Short Term Course /FDP Completed :

Sr. No.	Course	Duration	University / Institute
1.	FDP on 'Cyber Security' organized by Shivaji University, Kolhapur &SYDENHAM (PMMMNMTT), MHRD, New Delhi	1st July to 9th July , 2019	Vivekanand College, Kolhapur (Autonomous).
2	one day FDP on " Use of Modern Technology in Teaching Pedagogy"	15th Dec, 2019	Vivekanand College, Kolhapur (Autonomous).
3.	One Week online National Level Faculty Development Programme Moodle Learning and Management System Organized by Spoken Tutorial Project, IIT Bombay, Funded by the National Mission on Education through ICT, MHRD, Govt. of India	25th to 30th April 2020	Spoken Tutorial Project, IIT Bombay,
4.	Three Days online National Level Faculty Development Programme (Workshop) on " Skill Development for Online Teaching"	5th to 7th May 2020.	Bhavan's College, Andheri (W). Mumbai
5.	Two Days online national FDP on " Statistical Analysis of Quantitative Data using Advanced Excel for Research Scholars"	3rd and 4th June, 2020	Razvi College of Arts, Science & Commerce, Wandra (West), Mumbai

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Table 1

Assessment Criteria and Methodology for University/College Teachers

Table 1.1: **Teaching –**

Activity	Percentage Obtained	Grade Claimed	Grade Verified
Teaching- $\frac{500}{540} X100 = 92.59\%$ Where A: Number of classes(Lectures) taught B: Total classes (Lectures) assigned (Classes taught includes sessions on tutorials, lab and other teaching related activities)	92.59%	Good	Good

Grading Criteria : 80% & above - Good, Below 80% but 70% & above - Satisfactory

Less than 70% - Not satisfactory.

Note : Strike out whichever is not applicable.

Table 1.2: **Involvement in the University/College students related activities/research activities:**

Sr. No.	Activity	Grade Claimed	Grade Verified	Page No.
(a)	Administrative responsibilities such as Head, Chairperson/ Dean/ Director/ Co-Ordinator, Warden etc. **Number of activities : 00**			
(b)	Examination and evaluation duties assigned by the college / university or attending the examination paper evaluation. **Number of activities :04 Good** 1. Quality Director- Worked as a CAP Quality Director of Vivekanad College, Kolhapur (Autonomous) CAP center, Term –II-Examination Oct/Nov 2019, 2.Paper Setting 3.Paper Evaluation 4.Internal Evaluation	Good	Good	
(c)	Student related co-curricular, extension and field based activities such as student clubs, career counseling, study visits, student seminars and other events, cultural, sports, NCC, NSS and community services. **Number of activities :05 Good.** 1. Industrial Visit to Mapro Garden LLP, Gureghar 10th Nov , 2019			

			Good		
	2.	Excursion Tour- at Panchgani-Mahabaleshwar-Pratapgad 10th Nov, 2019			
	3.	Surprise test			
	4.	Unit test			
	5.	Seminar			
(d)	Organizing seminars/ conferences/ workshops, other college/university activities. **Number of activities :02 Good** 1. Worked as organizing member in Three Days National Mega Event "Vivekananad Mahostav 2020, Shodh Chaitanyacha" organized by Vivekanand College, Kolhapur on 30 & 31 Jan, and 1st Feb, 2020. 2. Worked as organizing member in One Day Workshop on "Entrepreneurship Development" organized by Vivekanand College, Kolhapur on 8th Feb, 2020.		Good		
(e)	Evidence of actively involved in guiding Ph.D students. Number of Students: 0 **(Not-Satisfactory)**				
(f)	Conducting minor or major research project sponsored by national or international agencies. Number of Projects: Major: Nil Minor: **Good** Sanction under Research Initiation Scheme Vivekanand College, Kolhapur (Autonomous), titled "A Study on Online Buying Behavior With respect To U.G and P.G Students of Selected Colleges in Kolhapur City." (Period 2018-19 to 2019-20, Rs. 25,000)		Good		
(g)	At least one single or joint publication in peer reviewed or UGC list of Journals. Number of Publications:02 1. M. V. Charankar, Umesh D. Dabade "Role of IQAC in quality enhancement of Higher Education Institutes in India" Research journey international multidisciplinary E-Research journal ISSN:2348-7143 (Impact factor SJIF 6.261/ Special issue 172)				

	UGC List no-40705 (2019)			
	2. 5. Umesh. D. Dabade "Factors influencing online buying behavior of college students: a Case study of colleges in Kolhapur city" "Ajanta" International interdisciplinary research Journal, peer reviewed referred and UGC listed Journal, Vol; IX, Issue – IV, ISSN: 2277-5730, Impact factor 6.399, UGC Journal No. 40776, pp:39-44 (2020)	Good		
	(Satisfactory)			

Grading Criteria: Good - Involved in at least 3 activities

Satisfactory - 1-2 activities

Not-satisfactory - Not involved / undertaken any of the activities

Note: i) Number of activities can be within or across the broad categories of activities

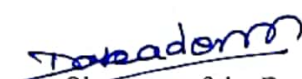ii) Strike out whichever is not applicable.

Overall Grading:

Sr. No.	Grade	Criteria
1.	Good	Good in teaching (Table 1.1) and satisfactory or good in activity at Table 1.2.
2.	Satisfactory	Satisfactory in teaching (Table 1.1) and good or satisfactory in activity at Table 1.2.
3.	Not Satisfactory	If neither good nor satisfactory in overall grading

Note: For the purpose of assessing the grading of Activity at Table 1.1 and Table 1.2, all such periods of duration which have been spent by the teacher on different kinds of paid leaves such as Maternity Leave, Child Care Leave, Study Leave, Medical Leave, Extraordinary Leave and Deputation shall be excluded from the grading assessment. The teacher shall be assessed for the remaining period of duration and the same shall be extrapolated for the entire period of assessment to arrive at the grading of the teacher. The teacher on such leaves or deputation as mentioned above shall not be put to any disadvantage for promotion under CAS due to his/her absence from his/her teaching responsibilities subject to the condition that such leave/deputation was undertaken with the prior approval of the competent authority following all procedures laid down in these regulations and as per the acts, statutes and ordinances of the parent institution.

Overall Grading

Sr. No.	Grade Claimed	Overall Grade Claimed	Grade Verified	Overall Grade Verified
Table – 1.1	Good		Good	
Table–1.2	Good	Good	Good	Good

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Signature of the Faculty
(Mr.U. D.Dabade).

Signature of HOD/Director/Co-coordinator
HOD
Department of Commerce
Vivekanand College
Kolhapur

Signature of Principal/ Director/ Vice Chancellor

PRINCIPAL
VIVEKANAND COLLEGE, KOLHAPUR
(EMPOWERED AUTONOMOUS)

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