



Annual Self Appraisal Report (ASAR)

As per 7th Pay UGC Regulation 18th July, 2018 and
Govt. of Maharashtra Resolution 8th March, 2019

For College Assistant /Associate Professor/

University Assistant Professor

Academic Year : 2021 -2022

(Duration : From 01/10/2021 To 21/06/2022)

A. General Information

- a) Name (Surname first) : Mr.Umesh Dhondiram Dabade
- b) Designation : Assistant Professor, Department of Commerce,
Vivekanand Collage, Kolhapur (Autonomous)
- c) College / University : Vivekanand Collage, Kolhapur (Autonomous)
- d) Department : Commerce
- e) Date of Birth : 02nd June, 1991
- f) Date of Appointment : 16th July, 2016
- g) Total Teaching Experience : UG :06 years
- h) Permanent Address (with Pin code) : At-Post- Kaledhon, Tal-Khatav, Dist- Satara, 415312
- Mobile No. : 830105756
Email : umeshd001@gmail.com

B. Academic Qualifications :

| Sr. No. | Exam. Passed | University | Subject | Year | Grade / Class |
|---------|--------------|------------------------------|---------------------------------|--------------|---------------------------------|
| 1. | S.S.C. | SSC Board Kolhapur | - | March 2006 | Second Class |
| 2. | H.S.C. | HSC Board Kolhapur | Commerce | February 200 | First Class |
| 3. | B.Com. | Shivaji University, Kolhapur | Commerce (Advanced Accountancy) | April 2011 | First class with distinction |
| 4. | M.Com | Shivaji University, Kolhapur | Commerce (Advanced Accountancy) | April 2013 | first class with A ⁺ |
| 5. | G D C & A | G D C & A Board Pune | - | May 2013 | first class |

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| | | | | | |
|----|---------|--|----------|----------------|----------|
| 5 | SET | Savitribai Phule Pune University, Pune | Commerce | September-2016 | Qualify |
| 6. | M. Phil | CSIBER, Kolhapur, Shivaji University, Kolhapur | Commerce | January-2019 | A grade |
| 7 | Ph.D. | Shivaji University, Kolhapur | Commerce | 2019 | Appeared |

B. Research / Fellowship / Research Training Program:

| Sr. No. | Research | Title of Work / Thesis | University / Institute |
|---------|---------------------------|---|-------------------------------|
| 1. | M.Phil | "A Study on Consumer Buying Behavior with Respect to E-shoppers in Kolhapur." | CSIBER |
| 2. | Ph.D. (Appeared) | "A Study on the Impact of Television Advertisement on Rural Youth with Special Reference to Kolhapur District." | Shivaji University, Kolhapur. |
| 3. | Research Training Program | -- | -- |

Appendix II

Table 1

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Assessment Criteria and Methodology for University/College Teachers

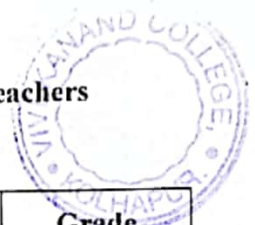


Table 1.1: Teaching –

| Activity | Percentage Obtained | Grade Claimed | Grade Verified |
|---|---------------------|---------------|----------------|
| Teaching- $\frac{500}{540} \times 100 = 92.59\%$ Where A: Number of classes(Lectures) taught B: Total classes (Lectures) assigned (Classes taught includes sessions on tutorials, lab and other teaching related activities) | 92.59% | Good | Good |

Grading Criteria : 80% & above - Good, Below 80% but 70% & above - Satisfactory
 Less than 70% - Not satisfactory.

Note : Strike out whichever is not applicable.

Table 1.2: Involvement in the University/College students related activities/research activities:

| Sr. No. | Activity | Grade Claimed | Grade Verified | Page No. |
|---------|---|---------------|----------------|----------|
| (a) | Administrative responsibilities such as Head, Chairperson/ Dean/ Director/ Co-Ordinator, Warden etc. Number of activities : 00 | Good | Good | |
| (b) | Examination and evaluation duties assigned by the college / university or attending the examination paper evaluation. Number of activities :04 Good 1. Worked as a CAP Quality Director of Vivekanand College, Kolhapur (Autonomous) CAP center Term II- Examination June/ July -2022 , Make-up exam Oct-2022, 2. .Paper Setting 3. Paper Evaluation 4. Internal Evaluation | | | |
| (c) | Student related co-curricular, extension and field based activities such as student clubs, career counseling, study visits, student seminars and other events, cultural, sports, NCC, NSS and community services. Number of activities :04 Good | | | |



| | | | | |
|-----|--|------|--|--|
| | <ol style="list-style-type: none"> 1. Unit Test 2. Remedial Coaching Classes 3. Seminar 4. Surprise Test | | | |
| (d) | <p>Organizing seminars/ conferences/ workshops, other college/university activities. Number of activities :03 Good</p> <ol style="list-style-type: none"> 1. Worked as organizing member in National Conclave on “Challenges in the Implementation of NEP-2020 at Higher Education Level” organized by Vivekanand College, Kolhapur on 4th Dec, 2021 2. Worked as organizing member in One Day National Seminar On “Towards Green Economy” organized by Vivekanand College, Kolhapur on 10th Dec, 2021 3. Worked as Referee for “District Level Intercollegiate Wallpaper Competition” organized by Rayat Shikshan Sansthas, Rajarshi Chhatrapati Shahu College, Kolhapur on 20th May, 2022. | Good | | |
| (e) | <p>Evidence of actively involved in guiding Ph.D students. Number of Students: 0 (Not-Satisfactory)</p> | | | |
| (f) | <p>Conducting minor or major research project sponsored by national or international agencies. Number of Projects: Major: Nil Minor: Nil (Not-Satisfactory)</p> | | | |
| (g) | <p>At least one single or joint publication in peer reviewed or UGC list of Journals. Number of Publications:01 “Changes in Lifestyle of Rural Youth after watching Television Advertisement” International Journal of Advance and Applied Research (IJAAR), Peer Reviewed Bi-Monthly, ISSN-2347-7075, Impact Factor – 7.328, Vol. 2, Issue-3, pp 116-119 (2022)</p> | Good | | |

Grading Criteria: Good - Involved in at least 3 activities

Satisfactory - 1-2 activities

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Not-satisfactory - Not involved / undertaken any of the activities

Note: i) Number of activities can be within or across the broad categories of activities

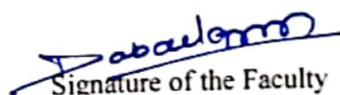
ii) Strike out whichever is not applicable.

Overall Grading:

| Sr. No. | Grade | Criteria |
|---------|------------------|---|
| 1. | Good | Good in teaching (Table 1.1) and satisfactory or good in activity at Table 1.2. |
| 2. | Satisfactory | Satisfactory in teaching (Table 1.1) and good or satisfactory in activity at Table 1.2. |
| 3. | Not Satisfactory | If neither good nor satisfactory in overall grading |

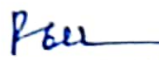
Note: For the purpose of assessing the grading of Activity at Table 1.1 and Table 1.2, all such periods of duration which have been spent by the teacher on different kinds of paid leaves such as Maternity Leave, Child Care Leave, Study Leave, Medical Leave, Extraordinary Leave and Deputation shall be excluded from the grading assessment. The teacher shall be assessed for the remaining period of duration and the same shall be extrapolated for the entire period of assessment to arrive at the grading of the teacher. The teacher on such leaves or deputation as mentioned above shall not be put to any disadvantage for promotion under CAS due to his/her absence from his/her teaching responsibilities subject to the condition that such leave/deputation was undertaken with the prior approval of the competent authority following all procedures laid down in these regulations and as per the acts, statutes and ordinances of the parent institution.

| Overall Grading | | | | |
|-----------------|---------------|-----------------------|----------------|------------------------|
| Sr. No. | Grade Claimed | Overall Grade Claimed | Grade Verified | Overall Grade Verified |
| Table – 1.1 | Good | Good | Good | Good |
| Table–1.2 | Good | | Good | |


Signature of the Faculty
(Mr.U.D. Dabade).


Signature of HOD/Director/Co-coordinator
Department of Commerce
Vivekanand College
Kolhapur

Signature of Principal/ Director/ Vice Chancellor


PRINCIPAL
VIVEKANAND COLLEGE, KOLHAPUR
(EMPOWERED AUTONOMOUS)