

Ref: BB/HR/22-23/
Date: 7th FEB 2022

To,
VISHWAJEET SUTAR,

INTERNSHIP OFFER LETTER

Dear Vishwajeet,

Subsequent to our discussions, Bluebenz is pleased to offer you educational internship opportunity as "Software Intern". You will directly report to Imran Patel.


You are required to work full time from office at, Bluebenz Digitizations, Aman Arcade, H No 2010, Shanta Durga Colony R K Nagar, Kolhapur-416013.

Your internship commences on **7th Feb, 2022 and concludes on 6th may 2022**. After successful completion of your 3 months internship and satisfactory performance you will be hired as a full-time employee with revised offer and benefits.

During the process company will heavily invest in shaping up your career and hence you are required to commit for minimum 2 years of stay with the organization as part of full-time employment.

You will not be paid during your internship period.

Yours Sincerely,
Bluebenz Digitizations Pvt. Ltd.


Tanveer Patel
Founder Director



TERMS OF THE INTERNSHIP

1. **ROLES & RESPONSIBILITIES:** During the internship you will be assigned to various projects for the design, development and maintenance of enterprise web applications and solutions. An individual career road map is created for initial 3 months outlining the various technology streams to be trained on. A necessary training assistance, mentoring will be provided during this tenure. However, the candidate must be willing to learn the technology on their own and able to contribute on the projects.
2. **EMPLOYMENT OFFER:** Post completion of the internship a candidate will be assessed on the gained technology competency, commitment and alignment to the organization and potential to grow and contribute to the organization. On successful accomplishment, a permanent employment offer will be given to the candidates.
3. **WORK TIMINGS:** You are required to work 5 days a week from Monday to Friday. The work timing is from 10:00AM to 7:00PM. You may require to support on weekends as project demands.
4. **LEAVES AND HOLIDAYS:** During internship candidate can avail one leave per month. The public holidays will be as applicable per company policy. In case of emergency, candidate can take unpaid leaves on approval from their respective Manager.
5. **NON-DISCLOSURE:** The candidate must sign non-disclosure agreement to protect the confidentiality of the information and any other unlawful activities.
6. **TERMINATION:** If the candidate is indulged into any unlawful activities which hamper the organization reputation will be immediately terminated and applicable legal action can be initiated.



ACCEPTANCE OF OFFER

I, Mr Vishwajeet , do hereby confirm that I have carefully read and understood the above-mentioned terms and conditions. I accept the same unconditionally and without any reservation.

Signature



Date 10-02-2022

