



# BHARATI VIDYAPEETH

(DEEVMED TO BE UNIVERSITY), PUNE

## INSTITUTE OF MANAGEMENT, KOLHAPUR

Re-accredited with "A+" Grade (3<sup>rd</sup> Cycle) by NAAC | Category-I University status by UGC  
"A" Grade University status by MHRD, Govt. of India



# CERTIFICATE

FACULTY DEVELOPMENT PROGRAM (FDP)

ON

"ART AND SCIENCE OF WRITING AND PUBLISHING RESEARCH PAPER IN HIGH IMPACT JOURNALS"

◆ ————— • HYBRID MODE • ————— ◆

THIS IS TO CERTIFY DR./MR./MS. Mr. Abhijeet Vijaykumar Shinde HAS PARTICIPATED  
IN ONE WEEK FACULTY DEVELOPMENT PROGRAM (FDP) ORGANISED  
BY BVU, INSTITUTE OF MANAGEMENT, KOLHAPUR  
FROM 9<sup>th</sup> OCTOBER 2023 TO 14<sup>th</sup> OCTOBER 2023.

Mr. P. G. Tandale  
Co-Convener

Prof. Dr. K. M. Alaskar  
Convener

Dr. Rajesh Kanthe  
Director