

"Dissemination of Education for Knowledge, Science and Culture"
-Shikshanmaharshi Dr. Bapuji Salunkhe



Shri Swami Vivekanand Shikshan Sanstha's VIVEKANANDCOLLEGE, KOLHAPUR (EMPOWERED AUTONOMOUS)

DEPARTMENT OF BBA Three/Four- Years UG Programme Department/Subject Specific Core or Major (DSC)

Curriculum, Teaching and Evaluation Structure

(as per NEP-2020 Guidelines)

For

BBA Semester-I&II

(Implemented from academic year 2023-24 onwards)
VIVEKANANDCOLLEGE, KOLHAPUR (EMPOWERED AUTONOMOUS)

Department of BBA



B.B.A. Program Outcomes (POs):

PO1: Disciplinary Knowledge: Graduates will gain in-depth understanding in their specific major or discipline, mastering the foundational principles and theories, as well as advanced management concepts. Execute strong theoretical and practical understanding developed from the management specific programme in the various strolls of life.

PO2: Communication& Negotiation Skills: Many programs emphasize the ability to communicate effectively, both orally and in writing. Graduates may learn to present complex information clearly and briefly, write detailed reports, and collaborate & negotiate effectively with others.

PO3: Leadership & decision making Skills: Graduates will develop Leadership 7 & decision making skills for effective dealing.

PO4: Ethics and Professionalism: Graduates may learn about the ethical and professional standards in their field, and how to apply them in professional and practical situations with ethical and legal insights

PO5: Problem-Solving Skills: Graduates will learn to use their knowledge to identify, analyze, and solve problems related to their field of study.

PO6: Analytical Skills: Graduates will gain the ability to collect, analyze, interpret, and apply data in a variety of contexts through project work.

PO7: Research Skills: Graduates will have angle for data analysis and design strategies and draw conclusions. They might also learn to review and understand academic literature.

VIVEKANAND COLLEGE, KOLHAPUR (EMPOWERED AUTONOMOUS)

Department of BBA

Teaching and Evaluation scheme

Three/Four- Years UG Program Major Management Minor Accountancy

First Year Semester-I&II

Sr. No.	Course Abbr.	Course code	Course Name	Teaching Scheme Hours/week		Scheme Hours/week		eme Examination Scr /week Marks			ne and	Course Credits
				TH	PR	ESE	CIE	PR	Marks			
			Semeste	r-I								
1	DSC- I	DSC05MGT11	Principles of Business Management	4	7 2	60	40	19 1	100	4		
2	DSC- II	DSC05MGT12	IT-in Business Management	2	-	30	20	÷ '	50	2		
3	MIN- I	MIN05ACC11	Financial Accounting- I	2	-	30	20	-	50	2		
4	MIN- II	MIN05MGT12	Marketing Management- I	2		30	20	=	50	2		
5	OEC- I	OEC05ECO11	Business Economics- I	4	3.61	60	40	,	100	4		
6	SEC- I	SEC05MGT11	IT Application tools and technology in Business	2	32	30	20	-	50	2		
7	AEC- I	AEC05ENG11	Business Communication- I	2	•	30	20	*	50	2		
8	VEC- I	VEC05DEG11	Democracy, Election and Good Governance	2	(=)	30	20	-	50	.2.		
9	IKS	IKS05MGT11	Human capital in Agribusiness management from ancient India	2		30	20	- - -	50	2		
			Semester	-II			P sego		112			
1	DSC- III	DSC05MGT21	Organization Behaviour	4	× 1	60	40	-	100	4		
2	DSC- IV	DSC05MGT22	IT-in Business Management	2		30	20		50	2		
3	MIN- III	MIN05ACC21	Financial Accounting- II	2	(#X)	30	20	+	50	2		
4	MIN- IV	MIN05MGT22	Marketing Management- II	2	190	30	20	-	50	2		
5	OEC- II	OEC05ECO21	Business Economics- II	4	-	60	40	16	100	4		
6	SEC- II	SEC05LAW21	Fundamentals of Law- I	2	(=0)	30	20	.00	50	2		
7	SEC- III	SEC05MGT22	IT Application tools and technology in Business	2	≅V.	30	20	i (iii	50	2		
8	AEC- II	AEC05ENG21	Business Communication- II	2	<u> </u>	30	20	(Z	50	2		
9	CC	CC0521	No specific guidelines yet	2	.=.:	30	20		50	2		

							15/	1500
1	Total (Semester-I)	22	#	330	220		550	UR 22 TO
2	Total (Semester-II)	22	=	330	220		550	22
	Cumulative Total (1st Year)	44	-	660	440	9 €81	1100	44

Abbreviations: TH-Theory, PR-Practical, ESE- End Semester Examination, CIE-Continuous Internal Examination

Note:

Minimum passing for 60 marks Theory paper

= 24 marks

Minimum passing for 40 marks Internal evaluation

= 16 marks

Minimum passing for 30 marks Theory paper

= 12 marks

Minimum passing for 20 marks Internal evaluation

= 8 marks

Separate passing for each Head - ESE, CIE

TERM-I

Course title	Principles of Busi	ness Management	
Course code	DSC05MGT11	Credit pattern	L- 60 Hrs. Marks:100
Semester	1	Total credit	4

Course Outcome COs:	After completion of the course the students should be able to
CO 1	Gain systematic knowledge of principles of management.
CO 2	Gain knowledge on management thought
CO 3	Learn different approaches to management functions
CO 4	Do higher education and Research in management.

Module	Content	Teachin g hours
Module I	Introduction to Management: Introduction, Concept (Effectiveness versus Efficiency), Nature of Management, Characteristics of Management, Objectives of Management, Importance of Management, Management as an Art, Management as a Science, Management as a Profession, Management and Administration,	15
Module	Levels of Management,	
II	Introduction, Classical Approach of Management, Neo-Classical Approach of management and Modern Approach of Management Taylor's Scientific Management: Principles of Scientific Management, Techniques of Scientific Management	15
	Fayol's Administrative Management: 14 principles of management, Fayolversus Taylor—A Comparison Maxweber's Bureaucratic Management: Meaning and features of Bureaucracy	¥-1

	N. () D.	E rem
	Management Roles and Skills	FILINE
		1964
	FunctionsofManagement I :	OR ALTO
	A) Planning- Introduction, Concept, Importance of Planning, Features	1.5
Module	ofPlanning, LimitationsofPlanning, PlanningProcess, TypesofPlans,	15
III	Decision Making - Concept, Process, Techniques and Tools.	
	B) Organizing- Meaning, Steps in the Process of Organizing,	
	Importance of organizing, Organization Structure.	
	Functions of Management II:	
Module IV	A) Staffing- Meaning, Nature & importance.	15
	B) Directing- Introduction, Meaning, Importance of Directing, Principles	
	of Directing, Elements of Direction. Communication – Concept, Process	
	and Barriers	
	C) Controlling- Meaning, importance, objectives and Techniques.	

1.	Reference	1. Harold Koontz and Heinz Weihrih(2001)."Essentials of Management" <i>Ta McGraw Hill Publishing Co. Ltd New Delhi</i> , 5 th Edition.
	Books	 Moshal B.S. (1998). "Management Theory and Practices" Galgotia Publishir Company, New Delhi.
		3. Prasad L.M.(2001)." Principles and Practices of Management" Sultan Chan and Sons, New Delhi, 6th Edition.
		 Peter Drucker(1980)."The Practice of Management" Allied Publishers Pvt. Lt. New Delhi.
		5. Prasad Manmohan(2003). "Management Concepts and Practices" <i>Himalay Publishing House, Mumbai</i> , 3rd Edition.
		6. Saxena S.C.(1979)."Business Administration an Management"SahityaBhayan,Agra.
		7. Stoner, Freeman and Gilbert(2001). "Management" Prentice Hall of India Pvt. Ltd. New Delhi, 6th Edition.
		8. Terry And Franklin(2003)."Principles of Management" A.I.T.B.S. Publisher and Distributors, Delhi. 8th Edition.

Course Code: DSC05MGT12

Teaching Scheme: 30 L+ 10 P	Credit:2	1904 P
Evaluation Scheme: 30+20=50	ESE Marks: 50	

Course Outcome COs: After completion of the course the students should be able to			
CO 1	Analyse and identify the needs of Information Systems In Business Management		
CO 2	Understand Computer Software Hardware Operating systems Language and hardware Configuration Management		
CO 3	Understand and Analyse IT Assets and IT Assets Management policy in Business		
CO 4	Understand and Analyse IT As a business tool		

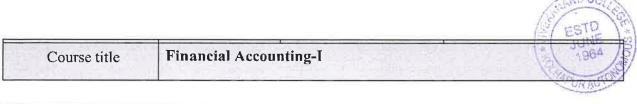
Module	Content	Teaching Hrs
Module	Introduction to Computer Hardware	
-I	Computer Characteristics, Evolution of Computers and Generations of Computers, Types of Computers, Input Devices, Output Devices Storage Devices and Memory. Personal Computers and their main components, hardware configuration. Factors influencing on PC performance, Advanced hardware devices Concept of E-waste	7.5
	Introduction to Computer Software:	
-II	System and Application Software, Operating system- Functions and types of O.S. Computer Languages- Lower-level language and Higher-level language, compiler and interpreter, Characteristics of Good Language. Introduction to Windows, Basic commands in Windows.	7.5
	IT Assets Management:	
-III	Introduction to IT Assets Its procurement, inventory, maintenance version control, Lifecycle, licensing, valuation, risk management vendor selection, Software Catalogue Management, Environmental issues and solution related to IT Assets.	7.5
Module -IV	Introduction to Information Technology Introduction to IT and its development, Impact and Future of IT in Business Organizations. Recent Trends in Information Technology	s F
	IT As a Business Tool-	7.5
	Introduction, Background, Performance, robotics and automation process, Product differentiation and Value Chain, How IT influences	



Learning Recourses:					
1.	Reference	1.Fundamentals of Computer by P.K.Sinha			
		2. Computer Today – Basundara3. Fundamentals of Computer by V.Rajaraman			
		IT Infrastructure & Management by Manish Mahajan IT TOOLS & BUSINESS SYSTEMS by Tata McGraw-Hill Education			
		7. IT Tools and Business Systemsby Dr, R. K. Jain			

Sr.No.	Name of Tutorial	Unit No.
1	Assignment on Hardware and Software	1,2
2	Management base Case Study on Fundaments of Computers	1,2
3	Assignment on IT Assets Management	3
4	Case Study / Role Play on IT Assets Management	3
5	Assignment on IT as Business Tool	4
6	Case study or Activity on IT as Business Tool	4

Semester	I	Total credit	2
Course code	MIN05ACC11	Credit pattern	L-30 Hrs.



Course Outcome COs:	After completion of the course the students should be able to
CO 1	Understand the concepts in accounting.
CO 2	Prepare ledger accounts, subsidiary books and trial balance.
CO 3	Demonstrate calculations of Accounts of Professionals.
CO 4	Prepare statements of accounts.

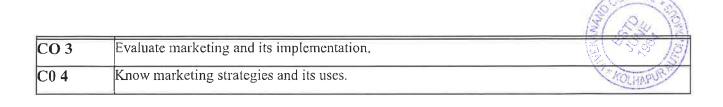
Module	Content	Teaching hours
	Introduction to Accounting-	
Module I	A) Meaning, objective and functions of accounting, importance of Book keeping, Book keeping and financial Accounting – uses and users of Accounting Information, Branches of accounting – B)Accounting concepts and Conventions – Accounting Terms	7.5
	Accounting Standards	
Module II	Ind –AS AS Theory & Practice	7.5
Module III	Financial Accounting Process-1	_7.5
	a) Classification of Accounting Transactions and Accounts- Rules of Debitand Credit as Per Double Entry System-	
	b) Journal Entries- concept, combined journal entries Financial Accounting	
Module IV		7.5
	Ledger- concept with problems	
	A) Subsidiary book: types of subsidiary	
	book.	
	B) Trial Balance: Concept, types of Trial Balance	
		1.

earn	ing Recourses	S:
1	Reference	1-Gupta R.L. and Radhaswamy M - 'Financial Accounting' Sultanchand
	Books	Sons, New Delhi. 2-Shukla M.C. Grewal T.S. and Gupta S.C. – 'Advanced Accounts' S. Chandand company, New Delhi. 3. Agarwala A.N. Agarwala K.N 'Higher Science of Accountancy' Kital

	[3] Jug64
	MahalAllahabad.
	4. Jain and Narang – 'Advanced Accountancy' Kalyani Publications, New
1	Delhi.

Semester	I	Total credit		2
Course code	MIN05MGT12	Credit pattern	L-3	0 Hrs.
Course title	Marketing !	Management - I	Marks	50

Course Outcome COs:	After completion of the course the students should be able to	
CO 1	Demonstrate to use basic concepts of marketing.	
CO 2	Know advanced marketing types and its use in future careers in management.	



Module	Content	Teachingh ours
Module I	Introduction to Marketing- Meaning and definition, scope and importance of marketing, understanding core concepts of marketing -1.need, want, demand 2.product 3.value,cost,satisfaction, 4.exchange,transaction 5. Relationship network.	7.5
Module II	Marketing Mix Concept – Marketing mix – concept 4 Ps – Product, Price, Place, and Promotion. Brief understanding of 7 Ps Product, Price, Place, Promotion, People, Process, Physical Evidence. difference between Selling and Marketing,	7.5
Module III	Types of Marketing – Meaning, definition, scope, concept of Telemarketing, E-Marketing, service marketing, retail marketing, rural marketing, green marketing, basic concepts, advantages, disadvantages and classification.	7.5
Module IV	Types of Marketing Strategies – Meaning, definition, scope, concept of Niche market, Trade Show marketing, Social Media Marketing, Freebie	7.5
	Marketing,	

^{**}Practical –Practical session will be arranged as per the requirements.

Reference	1.	MarketingManagement-Philp Kotler MarketingManagement	
Books	2.	MarketingManagement–RajanSaxena	
	3.	MarketingManagement-V.S.Ramswami&Namkumari	
	4.	MarketingManagement-WilliamJ.Stantion&MicahelJ.Etzel	
		MarketingManagement- Sherlekar	
	5.	MarketingManagement-JosephGuiltinam&Gordonpaul	
	6.	Marketing Management – Dr.C.N.Sontakki	



Semester		Total credit	1 3 3 8 4	4
Course code	OEC05ECO11	Credit pattern	L-6	0 Hrs.
Course title	Business Economics-	1	Marks	100

Course Outcome COs:	After completion of the course the students should be able to
CO 1	Understand and differentiate Micro and Macro Economic variables of business economics.
CO 2	Recognize demand function and measures of responsiveness of demand with its determinants.
CO 3	Analyze production function with cost and revenue specifically.
C0 4	Apply micro economic analysis to the firm under different market conditions.

Module	Content	(3)	Teachingh
	Content	131	1964 ours
Module I	Introduction to Economics:	19	RAUTONO
	1.1 Definition, Nature, Scope and Significance of Economics		
	1.2 Difference between Micro and Macro Economics		15
	1.3 Basic Economic Problems: Scarcity vs. efficiency 1.4 Business Economics and Business Decisions		1,5
	1.4 Business Economics and Business Decisions		
	Consumer Behavior & Demand Analysis:		
	2.1 Concept of Utility-Law of Diminishing Marginal Utility		
Module II	2.2 Law of Demand-Determinants of demand, Elasticity of		15
Module II	demand		
	2.3 Measurement of Elasticity of demand and its applications		
	2.4 Indifference curve : Meaning and Properties and Consumer's		
	equilibrium		
	Factor Pricing and Production Function		
Module []]	3.1 Cost and Revenue - Concepts and Curves		15
	Production function: Concept		
	3.2 Production function -Long Run & Short Run Production		l l
	Function		
	3.3 Risk and Uncertainty theory of Profit		
	Market Structure		
Module IV	4.1 Perfect Competitive Market-characteristics and Price		
	determination		15
	4.2Monopoly -Characteristics and Price determination		
	4.3 Monopolistic Competition-Characteristics and Price		
	determination		
	4.4 Oligopoly- Characteristics and Concept of Price Leadership		

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Lear	earning Recourses:			
1	Reference Books	M.L. Seth, "Micro Economics" Laxmi Narayan Agrwal Publication Aagra		
		 M.L. Jhigan, "Micro Economic Theory" Vikas publication New Delhi 3. 		
		GuptaG.S."ManagerialEconomics"TataMacGrawHillPublicationNewDelhi		
		4. 4.DeanJ."ManagerialEconomics,TheoryandApplications"HimalayaPublishi ngHouse,NewDelhi.		
		 Ahuja H.L.: Advanced Economic Theory" SethPublication M.N. Shinde, "Managerial Economics", Ajab Publication Kolhapur R. R. Doshi, "Modern Business Economics" Modern Publication New Delhi. 		

 ESTRE SE
8.
D.D.Chaturvedi, "Business Economics Theory and Applications" International Book
9. House Ltd. Ahmadabad
10. D.D. Tewari, "Principles of Micro Economics"
11. R.R. Barthwal, "Micro Economic Analysis"
12. V.K. Puri, "Business Economics" Himalaya Publishing House, New Delhi.

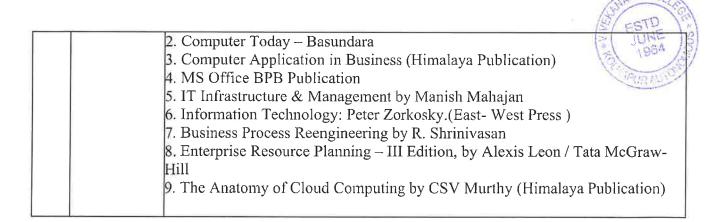
Subject:-IT- Applications Tools & Technology in Business -I			
Course Code: SEC05MGT11	Semester: I		
Teaching Scheme: 30 L+ 15 P	Credit:2		
Evaluation Scheme: 40+10=50	ESE Marks: 50		

Course	After completion of the course the students should be able to
Outcome	

l go	CANTAND COL
COs:	S ESTD
CO1	Analyse and identify the needs for IT Tools and technology In Business Management
CO2	Able to Create Business Letters documents and Presentations
соз	Able to create Business Reports
CO4	Analyse and identifyIT as a strategic business tool

Module	Content	Teaching Hrs
Module -I	Introduction to Word Processing as Document Tools Introduction to MS Office components, Introduction and working with MS Word, Word basic, and command. Formatting- text and documents, sorting Tables, introduction to mail merge.	7.5
Module -II	Introduction to PowerPoint as Presentation Tools Presentation with: PowerPoint basics, creating a presentation, working with graphics, show time, sound effects and animation effects	
Module -III	Module Introduction to Spread Sheets as Reporting Tools Report formatting, functions, chart features, and working with graphics in Excel. Excel as GST Reporting Tool	
Module -IV	Strategic use of I.T. in Business- Information Super Highways, Mobile communication system. Effective techniques and tools of I.T. to enhance business Performance. Automation in the primary secondary and tertiary industries	7.5

Learning Recourses:			
1	Reference		
	Books	1. Fundamentals of Computer by P.K.Sinha	



List of tutorials:

Sr.No.	Name of Tutorial	Unit No.
1	Assignment on Word Excel powerpoint	1,2,3
2	Management base Documentation Word Excel powerpoint	1,2,3
3	Assignment on Word Excel powerpoint	1,2,3
4	Assignment on Word Excel powerpoint	1,2,3
5	Assignment on IT as Strategic Business Tool	4
6	Case study or Activity on IT as Business Tool	4

Semester	I	Totalcredit	2
Coursecode	MIN	Credit pattern	L-30 Hrs.
Coursetitle	Business Commun	ication- I	Marks: 50

	After completion of the course the students should be able to
Outcome	

COs:		Vest
CO1	Students develop the awareness about the various media of communication.	The Bus
CO2	Students become able to communicate effectively in various situations.	(00 C
CO3	Students will develop their basic and advanced business writing skills.	
C04 Students will learn different usage the business correspondence serve for a Communication.		ective

Module	Content	Teaching hours		
ModuleI				
	Introduction to CommunicationMeaning and definition, process, scope andimportance of communication, elements and stages of communication, - Importance of business communication, -Communication barriers and how to overcome them.			
Module []	Employment Communication and Office DraftingEmployment communication: Job application letter and Resume writing, -Preparation of interview, most probably asked questions during job interview, -Office drafting: Notice, agenda and Memo.			

${\bf **Practical-} A sperther equirement practical sessions will be arranged$

ReferenceBo	1.	Basic Business Communication: Skills For Empowering The
,		Internet GenerationAuthor: Lesikar, R/ Flatley, M. 10th ed
oks	2.	Business Communication: Author: Bedi, R/ Aruna, K. 1st
		edPublisher:Vrinda
	3.	Business Communication: Author: Kaul, AshaPublisher: PH
		Business Communication: Author: Rai, U./ Rai, S. M 10th
		Business CommunicationAuthor: Sinha, K. K.
		Publisher: Galgotia

VEC05DEM11	Democracy, Elections and Good Governance
	Democracy, Elections and Good Governance

Module: Democracy, Elections and Good Governance

- **Democracy in India** Dimensions of Democracy: Social, Economic and Political Decentralisation: Grassroots Level Democracy Challenges before Democracy: women and marginalised sections of the society
- Election to Local Self Government Bodies 73rd and 74th Constitutional Amendment Acts:

Institutions at the local level and Role of State Election commission – Local Body Elections: Urban & Rural – Duties of an Individual towards electoral process

• Good Governance – Meaning and concept – Government and Governance – Good Governance initiatives in India Rationale: the rationale of the study is to make the pupils aware of the importance of democracy. What constitute democracy, what is its importance from the point of view of the role of individual and what exactly can a individual get if he performs his role well in the society.

This module also aims to make the individual understand the different aspects of democracy and its implications in the overall development of the state.

The syllabus is introduced from the point of view that all students upon entering into the college, enroll themselves as voters and encourage and enthuse other members of the society to participate not only in election process but also electoral and political process in general.

Semester	I	Total Credit	2	
Course Code	IKS05MGT11	Credit Pattern	L-30	Marks:50
Course Title	Human Capi	Human Capital Management in Agribusiness from ancient India		

Course Outcom e COs:	After completion of the course the students should be able to
CO1	Understand indigenous HCM practices tailored for the agribusiness sector in
	India.
CO2	Learn sustainable vedic agricultural strategies.
CO3	Know pioneer leadership in the agribusiness.
CO4	Explain contemporary agribusiness techniques for long-term success in the
	Indian agribusiness.

Syllabus:

Module No	Content				
	Module 1: Introduction to Indigenous Agriculture & HCM Management:				
	1.1 Indus valley agri practices: Concepts, scope, and				
1	significance, Definition, role, and importance in agricultural				
	1.2 Indigenous Agribusiness Value Chain: Identifying key	experts from			
	stakeholders and their roles in the value chain.	external agencies			
2	Module 2: Ancient Indian agricultural scholars and scriptures on HCM in agribusiness				

		E JUNEA !
	2.1 Koutilya on agriculture 2.2 Vedic farming practices	experts from external agencies
3.	Module 3: Nation Builders In Modern Agribusiness of India: 3.1 Need of agribusiness Management 3.2 Dr. Swaminathan –Green Revolution- concept, role, implementation in economy & outcomes 3.3 V.V. Kourian – White Revolution- Concept, role, implementation in economy & outcomes	7
4.	Module 4: Contemporary agribusiness techniques & HCM In Modern India 4.1 Contemporary Agribusiness Techniques 4.2 Precision Agriculture 4.3 Vertical Farming and Controlled 4.4 Environment Agriculture 4.5 Hydroponics and Aquaponics 4.6 Digital Agriculture Platforms 4.7 Government Initiatives	9



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B.B. A. Part-I, as per NEP - 2020

To be implemented from July, 2023

TERM-II

Semester	11	Total credit	4	
Course Code Course Title	DSC05MGT21 Credit pattern		L-60 Hrs. Marks:100	
	Organizational Be	haviour		

Course Outcome COs:	After completion of the course the students should be able to
CO1	Study Organizational behavior in higher education studies.
CO2	Describe Individual and Group behavior & behave accordingly.
CO3	Implement stress management techniques in their personal & professional life.
CO4	Understand Organizational culture accurately and related research opportunities.

Module	Content	Teachingh ours			
	Introduction to Organizational Behaviour-				
MODULE	Introduction, definition of OB, Nature & significance of OB,				
ī	Relationship between Management and OB, models of OB Ethical				
1	issues in OB				
	Individual and group Behaviour-				
	A) Foundations of individual behavior –Personality, Perception,				
MODULE	Attitude, Values and Job Satisfaction, Learning	15			
II	B) Foundations of group behavior—Definition and importance of group, Types of groups, process of group development, group behavior, Group Performance factors, Quality circle and factors				
	Organizational Conflict and Stress Management—				
MODULE	A) Organizational Conflict- Concept, types, sources of conflicts,	15			

		E/ 65/26 /3
III	Traditional and modern approach to conflicts.	12 3/30h 12
	B) Stress Management-work stress, factor causing stress,	TO THE REAL PROPERTY OF THE PARTY OF THE PAR
	Managing stress	THE RESERVE THE PARTY OF THE PA
	Organizational culture and Quality of work life	
MODULE IV	A) Organizational culture: Definition, types, creating	15
	organizational culture.	
	B) Quality of Work life: concept, constituents of QWL, QWL in	
	Indian context. Managing work life conflicts in organizations.	

Lear	LearningRecourses:				
l.	Reference	1. Management and Organizational Behaviour - P. Subbarao			
	Books	2. Organizational Behaviour - Keith davis			
		3. Organizational Behaviour - Stephen Ronnins			
		4. Organizational Behaviour – Dr. Anjali Ghanekar			
		5. Organizational Behaviour – Dr. C.B.Gupta			
		6. Organizational Behaviour – Dr. S.S.Khanka			
		7. Organizational Behaviour – Stephen Robbins & Timothy Judge, 15th Editiion. Pearson, Prentice Hall.			

Subject:- Information Technology in Business Management-II			
Course Code: DSC05MGT22	Semester: II		
Teaching Scheme: 30 L+ 10 P	Credit;2		
Evaluation Scheme: 40+10=50	ESE Marks: 50		

Course Outcome COs:	After completion of the course the students should be able to
CO1	Analyse and identify the needs of Information Systems In Business Management
CO2	Understand Computer Network and Cloud Technology
CO3	Understand and Analyse the Process of BPR
CO4	Understand and Analyse Industry 4.0 and recent trends



Module	Content	Teaching Hrs			
Module	Introduction to Computer Network				
-I	Basic Idea Of Network, Network Types and Topology Wired and Wireless Networks Intranet and Internet, Basic Requirements for Internet connection, Internet Access, VOIP, Telnet E-mail, Discussion groups, Search tools, Web utilities, social networking Ethics Using the Internet and Social Media				
Module	Introduction to Cloud Technology				
-11	Introduction to cloud SAS, PAS, IAAS concept its use need and market. Introduction to Data Centres and Infrastructure. Opportunity threat and The present situation of Indian data centres and its future. A brief introduction to various platforms and virtualization.	7.5			
Module	Introduction to Business Process Reengineering (BPR)				
-III	Definition, Change in Management effect, The need for BPR, Advantages, Constraining Factors, Challenges in BPR, BPR Governance, BPR Implementation Stages, BPR Total Quality Management, Risk Management, Organizational Structures, BPR Project Success failure reasons,	7.5			
Module	A)Introduction to Industry 4.0:				
-IV	Introduction, the core idea of Industry 4.0,origin concept of Industry 4.0,Industry 4.0 productionsystem, the current state of Industry 4.0, Technologies	7.5			
	B) Role of IT in Industry4.0				
	Advanced Sensor Technologies, Internet of Things, Cloud, Robotics, and Cognitive Architecture for Cyber-Physical Robotics, Industrial Robotic Applications- Manufacturing, Maintenance and Assembly. How is India preparing for Industry 4.0				
	C)Overview of the following: -				
	4GL, Image processing, Virtual Reality, Augmented reality, Video Conferencing, Decision Support Systems, Expert systems, Artificial Intelligence, Machine learning, Deep learning, Big Data, Internet of Things (IoT), Robotics				

18 a co.
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Reference		
	 Fundamentals of Computer by P.K.Sinha Computer Today – Basundara Fundamentals of Computer by V.Rajaraman IT Infrastructure & Management by Manish Mahajan IT Tools And Business Systems Books By Pankaj Kumar Industry 4.0 by Dr. Bhushan Kelakar 	if.

List of Tutorials:

Sr.No.	Name of Tutorial	
1	Assignment on Computer Network and Cloud Technology	Unit No.
2	Management base Case Study on Cloud Technology Assignment on During The Residue of Cloud Technology	1,2
	Assignment on Business Process Reengineering	1,2
	Case Study / Role Play on BPR	3
	Assignment on Industry 4.0	3
	Case study or Activity on Industry 4.0	4
	of Henvity on industry 4.0	4

Semester	II	Total credit	
Course code	MIN05ACC21		el example. 2
Course title	Financial Account	Credit pattern	L-30 Hrs.

Course Outcome COs:	After completion of the course the students should be able to
CO 1	Understand the concepts in accounting.
CO 2	Prepare ledger accounts, subsidiary books and trial balance.
CO 3	Demonstrate calculations of Accounts of Professionals.
CO 4	Prepare statements of accounts.

Module		Teaching
	Content	hours

		1010
MODULE I	Depreciation – Types (Straightline method & reducing balance method) problems of depreciation	7.5
	Final Accounts of sole proprietorship- Introduction to final accounts of sole	
MODULE	Proprietorship	
11		7.5
	Problems on Final accounts of sole proprietorship	
MODULE	Preparation of Trading Account,	7.5
III	Profit and Loss A/c. Balance Sheet (with Adjustments).	
	Accounts of	<
MODULE	Professionals	
IV	Doctor, Chartered	7.5
	AccountantReceipt	,
	and Payments Receipt	
	and Expenditure	

Lear	ning Recours	
1	Reference Books	 3- Gupta R.L. and Radhaswamy M – 'Financial Accounting' Sultanchand and Sons, New Delhi. 4- Shukla M.C. Grewal T.S. and Gupta S.C. – 'Advanced Accounts' S. Chandand company, New Delhi. 5. Agarwala A.N. Agarwal K.N 'Higher Science of Accountancy' Kitab MahalAllahabad.
		6. Jain and Narang – 'Advanced Accountancy' Kalyani Publications, New Delhi.

Semester	П	Total credit	2 Of AUT 1
Course code	MIN05MGT22	Credit pattern	L-30 Hrs.
Course title	Marketing Managen	ient - II	Marks: 50

Course Outcome COs: After completion of the course the students should be able to			
CO 1	Gain systematic knowledge of the behavior of customer and its importance.		
CO 2	Gain knowledge of the CRM and its importance.		
CO 3	Learn different approaches marketing and learning.		
C0 4	Do higher education and Research in marketing.		

Module	Content	Teachingh ours
Module		
I	Consumer behavior –	7.5
12	Meaning and definition, scope and importance of consumer behavior, factors affecting consumer behaviors 1.Psycological factor, Social Factor, Cultural Factor, Personal Factor and Economic Factor.	
	Customer relationship management	
Module []	Customer relationship management – Meaning and definition, scope and importance of Customer relationship management, advantages and disadvantages of customer relationship management,	7.5
	E-CRM concept, consumer modelling – the economic model, learning model, psychological model.	
Module III	Difference approaches of marketing –	
Module III	Product Approach, ProductionApproach, SellingApproach, MarketingApproach and Societal marketingApproach.	7.5
	Environment – Micro environment, Macro environment	
	Market segmentation –	
Module IV	Meaning and definition, scope and importance of market segmentation basic for market segmentation. Requisite of sound market segmentation, market segmentation strategies, target marketing, product positioning.	7.5

^{**}Practical - As per the requirement practical sessions will be arranged.

ear	ning Recourses:		ESTI
1	Reference	MarketingManagement-Philp Kotler MarketingManagement	1964
	Books	MarketingManagement-RajanSaxena	TO THE STATE OF TH
	DOORS	MarketingManagement-V.S.Ramswami&Namkumari	
		MarketingManagement-WilliamJ.Stantion&MicahelJ.Etzel	
		MarketingManagement- Sherlekar	
		MarketingManagement-JosephGuiltinam&Gordonpaul	
		Marketing Management - Dr.C.N.Sontakki	

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Business Economics- II

Semester	II	Total credit	2
Course code	SEC05LAW21	Credit pattern	L-30 Hrs.
Course title	Fundamentals of La	ıw	Marks: 50

Course Outcome COs:	After completion of the course the students should be able to
CO 1	Know the Philosophy of Business Law through sources.
CO 2	Understand Basics of Contract Act till remedies of Breach of Contract
CO 3	Explain the Sale of Goods Act
C0 4	Describe Tax Laws with Classifications.

Module	Content	Teachinghours
MODULE I	Introduction to Business Law Meaning and Philosophy of law – Objectives of law – sources of law – Classification of law – Justice Delivery System in India – Classification of Courts in India – Meaning and Sources of Business Law.	7.5
MODULE II	The Indian Contract Act,1872. Definition of contract – Essentials of valid contract – Classification of contract – Consideration – Capacity of parties – Free consent – Void Agreements – Performance of contract – concept – Essentials for Performance of Contract	7.5
MODULE III	The Sale of Goods Act,1930. Discharge of Contract – Definition – Classification Of Discharge of Contract – Breach of Contract – Definition – Concept – Remedies for Breach of Contract under The Indian Contract Act. Definition of Contract of Sale of Goods – Essentials of Contract of Sale – Agreement to sell – Distinguish between Sale and Agreement to sell.	7.5
	The Sale of Goods Act,1930.	

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MODULE IV Condition and Warranty – Definition – Concept – Distinguish between Condition and Warranty – Transfer of Property – Rules regarding Transfe of Property – Transfer of Title – Performance of Contract of Sale – Unpaid seller – Definition – Rights of Unpaid Seller	7.5	190 G
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arning Recou	irses:	4.
	1.Elements of Mercantile Law - By N. D. Kapoor - Sultanchand& Sons	
Reference		
Books	2.IndianContractAct-ByAvtarSingh-EasternBook Company	
DOOKS	3. BusinessLaw forManagers-Prof.(cmde)P.K.Goel,Biztantra	
	4. BusinessLaw-ByM.C.KuchalVikas Publication	

Subject:-IT- Applications Tools & Technology in business -II		
Course Code: SEC05MGT22	Semester: II	
Teaching Scheme: 30 L+ 15 P	Credit:2	
Evaluation Scheme: 40+10=50	ESE Marks: 50	

Course Outcome COs:	After completion of the course the students should be able to
CO1	Understand Computer based accounting system Income tax and GST Systems
CO2	Understand Computer-based Audit techniques
CO3	Understand and Analyse To make aware of Computer based Business Data Analytics
CO4	Understand and Analyse various types of Systems and ERP Systems

Module	Content	Teaching Hrs
Module	Introduction to Accounting and Taxation Packages:	
1	Presentation of vouchers, and invoices, Maintenance of inventory records, Maintenance of accounting books and final accounts, and financial report generation. Practical using tally accounting software.	7.5
	Introduction to Government Taxes (ITR, GST, Other Taxes, E-way Bill etc.)	

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	and their submission through various tools Like Winman, Taxman etc.	70 ⁴
Module	Computer-Assisted Audit Techniques	- 20
П	Introduction to CAAT Data Analysis and Audit Techniques, Introduction to Idea and Excel as an Audit tool.	7.5
Module	Introduction to Business Data Analytics	
Ш	Use Need Significance Applications of Business Data Analysis advantage limitation of business data analytics Power –BI and use of power BI For Business Analytics	7.5
Module	Introduction to Systems	
IV	TPS, AOS, MIS, ESS, DSS, GDSS	
	ERP -Introduction to ERP: various business functions and Defining ERP, Origin and Need for an ERP System, Benefits of an ERP System, Reasons for	7.5
	the Growth of ERP Market, Reasons for the Failure of ERP Implementation: Roadmap for successful ERP implementation	N

Learning Recourse	es:
	1. Fundamentals of Computer by P.K.Sinha
ReferenceBooks	2. Computer Today – Basundara
	3. Computer Application in Business (Himalaya Publication)
	4. MS Office BPB Publication
	5. IT Infrastructure & Management by Manish Mahajan
	6. Information Technology: Peter Zorkosky.(East- West Press)
	7. Business Process Reengineering by R. Shrinivasan
	8. Enterprise Resource Planning –III Edition, by Alexis Leon / Tata McGraw-Hill
	9. The Anatomy of Cloud Computing by CSV Murthy (Himalaya
	Publication

List of Tutorials:

List of Tutorials.			
Sr.No.	Name of Tutorial	Unit No.	
1	Assignment on Computer base Accounting Tool	1	
2	Assignment on GST and ITR	1	
3	Assignment on Computer base Auditing Tool	2	
4	Case Study / Role Play Computer base Auditing Tool/	2,3	
5	Assignment on Computer base Business Data Analytics	3	
6	Case Study / Role Play Computer baseBusiness Data Analytics	3	
7	Assignment on ERP	4	
8	Case study or Activity on ERP	4	

Co-ordinater B B.A
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Kolhapur (Autonomous)
Department of BBA