



BHARATI VIDYAPEETH

(DEEVMED TO BE UNIVERSITY), PUNE

INSTITUTE OF MANAGEMENT, KOLHAPUR

Re-accredited with "A+" Grade (3rd Cycle) by NAAC | Category-I University status by UGC
"A" Grade University status by MHRD, Govt. of India



CERTIFICATE

FACULTY DEVELOPMENT PROGRAM (FDP)

ON

"ART AND SCIENCE OF WRITING AND PUBLISHING RESEARCH PAPER IN HIGH IMPACT JOURNALS"

◆ ————— • HYBRID MODE • ————— ◆

THIS IS TO CERTIFY DR./MR./MS. Shivani Subhash Kagale HAS PARTICIPATED
IN ONE WEEK FACULTY DEVELOPMENT PROGRAM (FDP) ORGANISED
BY BVU, INSTITUTE OF MANAGEMENT, KOLHAPUR
FROM 9th OCTOBER 2023 TO 14th OCTOBER 2023.

Mr. P. G. Tandale
Co-Convener

Prof. Dr. K. M. Alaskar
Convener

Dr. Rajesh Kanthe
Director