

TMPCON042683167

Model Contract of Apprenticeship Training for Major/Minor* Apprentices

I. APPRENTICE BASIC DETAILS

1. Apprentice Name	: SUJAL SACHIN SURYAVANSHI
2. Name of Father/ Mother/ Spouse	: Sachin
3. Name of Legal Guardian (in case of Minor*)	: N/A
*Minor apprentice is one who has not completed 18 years of age of the Apprentice	
4. Gender	: Male
5. Date of Birth	: 08-07-2004
6. Highest Education Qualification	: Graduate - B.Sc
7. Whether belongs to PwD	: No
8. (a) Whether belongs to SC/ST/OBC/Minority	: No
8. (b) Name of the Category	: General
9. Apprentice Aadhar Number	: XXXXXXXX8083
10. Apprentice Code/No.	: A0426123147
11. Address	: 678 A SF2 Nalanda appartment, null, Shivaji Peth, 678 A SF2 Nalanda appartment, Maharashtra, Kolhapur, 416012, 678 A SF2 Nalanda appartment, Kolhapur Maharashtra
12. Mobile Number	: +91 7498469153
13. Email	: naps.puneapp+sujalsuryavanshi525@gmail.com



II. APPRENTICE EDUCATION DETAILS

14. Name of the Course/ Trade/ Diploma/ Degree	:
15. Name and Address of the Institution	:
16. Registration/ Enrolment Number	:
17. Status of Completion	:
18. Month & Year of Passing/ Expected Completion	:

III. ESTABLISHMENT DETAILS

19. Registered Name and Address of the Establishment	: SERUM INSTITUTE OF INDIA LTD (E05152700004) 212/2, Off Soli Poonawalla Road,, PunePune, Maharashtra 411028
20. Contact Person	: SAMEER MANE
21. Contact Number	: 7350014506
22. Email	: sameer.mane@seruminstitute.com

23. (a) Whether the establishment is opting for the benefits under any Government Scheme :

(b) If Yes, name of the Scheme :

IV. INSTITUTION DETAILS (APPLICABLE FOR SANDWICH COURSE/ DEGREE APPRENTICES ONLY)

24. Institution Contact Person :

25. Contact Number :

26. Email :

27. (a) Whether the Institute is opting for the benefits under any Government Scheme :

(b) If Yes, name of the Scheme :

V. APPRENTICESHIP TRAINING DETAILS

28. Trade/Course Name : Production Machine Operator-Non-Sterile Formulation: Granulation, Packaging- Tablets and Capsules

29. Trade/Course Code : CO022200011

30. Contract Registration Number : TMPCON042683167

31. Training Duration : 365 Days (12 months)

(a) Is Rebate Applicable for the training period as per S.No. 6 : NO

(b) If yes, Rebate period as per the schedule (I) of the Apprenticeship Rules, 1992 : NA

(c) Training Duration after Rebate : NA

32. Training Start Date : 04-05-2026

33. Training End Date : 03-05-2027

34. Enrolled as : Optional

35. Name and Address of Apprenticeship Training Location/ Establishment : 212/2, Off Soli Poonawalla Road,, Hadapsar,, Pune, Hadapsar, Pune, Maharashtra, 411028

36. Basic Training Details (if applicable) : No

(a) Name of the Basic Training Provider :

(b) Training Centre Name and Address :

(c) Contact Number :

(d) Start Date :

End Date :

VI. STIPEND DETAILS

37.

Year	Establishment Share	Government Share	Total Monthly Stipend
1st	21500	1500	23000
2nd	N/A	0	N/A
3rd	N/A	0	N/A

Note: The Government share of monthly stipend, if any, shall be paid by the Government through Direct Benefit Transfer to the apprentice's bank account upon the fulfillment of the relevant terms and conditions by the concerned Establishment specified in the applicable scheme guidelines and in case of non-fulfilment of such terms and conditions, the Establishment is liable to pay the monthly stipend amount in full to the apprentice.

***For DBT cases- Partial stipend support by the Government of India under NAPS will be limited to 25% of the stipend paid, up to a maximum of Rs. 1500 per month per apprentice during the apprenticeship training period. For Non-DBT cases- Full stipend will be paid by the employer.**

VII. ADDITIONAL INFORMATION

38. Whether the following are applicable :
- (a) Sandwich Course/ AEDP :
- (b) Remote Work :
- (c) Overseas on-the-job training :
- (d) Any authorized agency working on behalf of the employer / Institution :
- If Yes, Name of the agency :

VIII. DECLARATION

39. We, the Employer, Apprentice/Guardian and Institution solemnly declare that we have read the Apprentices Act, 1961 (52 of 1961) and the Apprenticeship Rules, 1992 regarding the Contract of Apprenticeship Training including obligations and agree to abide by all the provisions made thereunder. In case of default by any of the Employer, Apprentice/Guardian and Institution, we agree to compensate the other party as per the provisions of the Apprenticeship Rules, 1992 (Main Provisions of the Apprenticeship Rules may be seen in the Enclosure to the Contract of Apprenticeship Training, Section IX).



N/A

Signature of the Employer

Signature of the Apprentice

Signature of the Institution
(Applicable for Sandwich
course/ Degree
Apprenticeship only)

Signature of the Guardian
* in case of Minor
Apprenticeship

IX. CONTRACT APPROVAL AND APPRENTICESHIP ADVISER DETAILS

40. Contract Registration Date :

41. Name and Address of the Apprenticeship Adviser : D N GARDADE,Pune, Maharashtra
42. Age of Apprentice on the Date of Execution of Contract : 21 years, 9 months and 19 days
43. Contact Number : +91 9075853544
44. Email : btri.punegths@dvet.gov.in

Signature and Stamp of the Registering
Authority (Apprenticeship Adviser)

X. ENCLOSURE TO CONTRACT OF APPRENTICESHIP TRAINING

The main provisions of the apprenticeship rules relating to the Contract of Apprenticeship training shall be the following, namely:

(1) The minimum rate of stipend payable to apprentices per month shall be as per the qualifications stipulated in the curriculum and the minimum rate of stipend payable to apprentices per month shall be as specified in the Table under sub-rule(1) of rule 11.

(2) Presently, the prescribed minimum amount of monthly stipend for the various categories as specified in the Table below, namely:

SI No.	Category	Prescribed minimum amount of stipend
1	School pass-outs (class 5th- class 9th)	Rs. 6,800 per month
2	School pass-outs (class 10th)	Rs. 8,200 per month
3	School pass-outs (class 12th)	Rs. 9,600 per month
4	National or State Certificate holder	Rs. 9,600 per month
5	Technician (vocational) apprentice or Vocational Certificate holder or Sandwich Course (Students from Diploma Institutions)	Rs. 9,600 per month
6	Technician apprentices or diploma holder in any stream or sandwich course (students from degree institutions)	Rs. 10,900 per month
7	Graduate apprentices or degree apprentices or degree in any stream	Rs. 12,300 per month

The Government share of monthly stipend, if any, will be paid by the Government through Direct Benefit Transfer to the apprentice's bank account upon the fulfillment of the relevant terms and conditions by the concerned Establishment specified in the applicable scheme guidelines and in case of non-fulfilment of such terms and conditions, the Establishment is liable to pay the monthly stipend amount in full to the apprentice.

(3) During the second year of apprenticeship training, there shall be an increase of ten per cent. in the prescribed minimum stipend amount and further 15 per cent. increase in the prescribed minimum stipend amount during the third year of apprenticeship training.

(3) The apprentice shall abide by the rules and regulations of the establishment in all matters of conduct and discipline and safety and carry out all lawful orders of the employer and superiors in the establishment.

(4) The provisions of Chapters III, IV and V of the Factories Act, 1948 (63 of 1948), shall apply in relation to the health, safety and welfare of the apprentices as if they were workers within the meaning of that Act and when any apprentices are undergoing training in a mine, the provisions of Chapter V of the Mines Act, 1953 (35 of 1952) shall apply in relation to the health and safety of the apprentices as if they were employed in the mine.

(5) The daily and weekly hours of work of an apprentice while undergoing practical training in a workplace shall be determined by the employer subject to the compliance with the training duration, if prescribed and apprentice shall be entitled to such leave and holidays as are observed in the establishment in which he is undergoing training.

(6) If personal injury is caused to an apprentice, by accident arising out of and in the course of his training as an apprentice, his employer shall be liable to pay compensation which shall be determined and paid, so far as may be, in accordance with the provisions of the Employee's Compensation Act, 1923 (8 of 1923).

(7) The apprentice shall be governed by the rules and regulations (applicable to employees of the corresponding category) in the establishment in which the apprentice is undergoing training.

(8) Every apprentice undergoing apprenticeship training in an establishment shall be a trainee and not a worker and as such the provisions of any law with respect to labour shall not apply to or in relation to such apprentice.

(9) The employer shall make suitable arrangements in his establishment for imparting a course of apprenticeship training to the apprentice in accordance with the provisions of the Act and the rules made thereunder with the approval of the Central or State Apprenticeship Advisor.

(11) It shall not be obligatory on the part of the employer to offer any employment to the apprentice on completion of period of his apprenticeship training in his establishment.

(12) The stipend for a particular month shall be paid on or before the tenth day of the following month.

(13) No deduction shall be made from the stipend for the period during which an apprentice remains on casual leave or medical leave and the stipend payment module on the apprenticeship portal shall require the establishment to update the unauthorised leaves and stipend amount payable to each candidate for the month.

(14) Where the contract of apprenticeship is terminated through failure on the part of any employer in carrying out the terms and conditions thereof, such employer shall be liable to pay the apprentice compensation under these rules.

(15) The progress in apprenticeship training of every apprentice shall be assessed by the employer from time to time and every apprentice who completes his apprenticeship training to the satisfaction of the employer shall be granted a certificate of proficiency by that employer which shall be the basis for further assessment or certification by the concerned awarding body.

(16) The conditions for the degree apprenticeship shall be the following, namely:

(i) the employer shall provide the apprenticeship training as per the approved program in accordance with the contract and within the overall provisions of the Act;

(ii) the academic Institution shall deliver the course as per the approved course curriculum including the management of the apprenticeship component undertaken in partnership with the industry partner or employer;

(iii) mapping and reporting apprenticeship contracts and other related compliance on the portal shall lie with the academic institution or any authorized agency working on its behalf;

(iv) the employer shall permit apprentices to attend scheduled academic sessions in between the training period either at the on-the-job training premises or at the academic institution campus as the case may be.

(17) In case of any applicable Government scheme for apprenticeship promotion, the establishment or apprentice or guardian (in case of minor apprentice) warrant and confirm that they have studied, understood, and agree to comply with the scheme guidelines pertaining to them, and these Guidelines shall be made available in the public domain and may be updated from time to time.

(18) As per the directive issued by MSDE vide 'Note' No. AP-17/212024-Olo DIR(AT) (E65440) dated 07-02-2025, the apprenticeship contract duration has been revised to 365 days to represent a full year, replacing the earlier 360-day duration.