

Offer Letter

02-August-2023

Mr. Rahim Shaikh

Pune

Dear Mr. Rahim,

It gives us immense pleasure in inviting you to join TalentPro India HR Pvt Ltd as one of its valuable employee. You will be deputed to work as "**Commissioning Engineer**" at any of our Client Office(s) as may be determined by us and which would be specified in the Letter of Appointment to be issued further to this Offer Letter. You will be paid an annual emolument of INR **596664/-** on CTC basis. The detailed salary breakup is attached herewith as Annexure A.

Your employment with us will be for **twelve months'** contract from your date of joining, on a Fixed Period Agreement. The fixed period agreement will automatically expire at the end of twelve months from your date of joining. Notwithstanding the above, your appointment shall be co-terminus with the arrangement as between TalentPro India HR Pvt Ltd and its Client to which you are to be deputed, in which case your appointment is liable to be terminated even before the expiry of the said term of twelve months, in case the aforesaid arrangement is to come to an end before the agreed term of twelve months.

This agreement shall be terminable by either party by giving **Forty Five days'** notice to the other, in case you fail to give the above notice, the salary in lieu of notice will be recovered from you.

You should join us on or before **5-Sep.-2023**. A formal appointment letter will be issued to you subsequent to joining our organization and we will require you to submit various documents for our records.

We are confident that you will contribute to the organization and its goals and add value through your roles.

Please sign your acceptance of this offer on the duplicate copy of this offer letter.

Once again, Welcome to TalentPro India HR Pvt Ltd!

Sincerely,

For TalentPro India HR Pvt Ltd.



Authorized Signatory