

SHIVAJI UNIVERSITY, KOLHAPUR
Annual Self Appraisal Report (ASAR)

As per 7th Pay UGC Regulation 18th July, 2018 and
Govt. of Maharashtra Resolution 8th March, 2019

**For College Assistant /Associate Professor/
University Assistant Professor**

Academic Year: 2020 -2021

(Duration: From 19/03/2020 To 18/03/2021)

A. General Information

- a) Name (Surname first) : Shri Satish Suresh Kadam
- b) Designation : Assistant Professor
- c) College / University : Vivekanand Collage, Kolhapur (Autonomous)
- d) Department : Chemistry
- e) Date of Birth : 18th July, 1988
- f) Date of Appointment : 18th March, 2014
- g) Total Teaching Experience : UG:06 Years, PG:08
- h) Permanent Address (with Pin code) : 33/4B, Shrinivasa Park, Pachgaon R.K.Nagar
Kolhapur- 416013
- Mobile No. : 9049954210
- Email : satishkadam955@gmail.com

B. Academic Qualifications

Sr. No.	Exam. Passed	University	Subject	Year	Grade / Class
1.	S.S.C.	Kolhapur	Mar, Hindi, Eng, Math, Sci.& Social Sciences	2003	First class
2.	H.S.C.	Kolhapur	Phy, Chem, Bio, Maths Eng	2005	First class
3.	Bachelor Degree(B.Sc.)	Shivaji University kolhapur	Chemistry	2009	First
4.	Master Degree (M.Sc.)	Shivaji University kolhapur	Organic Chemistry	2011	First
5.	NET	CSIR, Delhi	Chemistry	Dec. 2011	Qualified

C. Research / Fellowship / Research Training Program:

Sr. No.	Research	Title of Work / Thesis	University / Institute
1.	Ph.D.(pursing)	Synthesis of N & O Heterocycles by using Acid Base Catalyst and their biological activity	Shivaji University Kolhapur

D. Experience:

Sr. No.	Designation	Name of Employer	Salary with Grade Pay/ Academic Level	Date of		Exp in years
				Joining	leaving	
1.	Assistant Professor	Vivekanand College, Kolhapur (Autonomous)	68900-205500 64900 AL 11	18.03.2014	Till date	7

E. Orientation / Refresher / Short Term Course Completed :

Sr. No.	Course	Duration	University / Institute
1	Faculty Development Programme on Moodle Learning Management System	15-01-2020 to 30-06-2020	Vivekanand college Kolhapur with course material provided by Spoken Tutorial Project, IIT Bombay
2	One Week Online Faculty Development Programme on Educational video Creation(E-Content Development)	12-06-2020 to 18-06-2020	Rashtrapita Mahatma Gandhi Arts, Commerce & Science College, Saoli Dist-Chandrapur

Appendix II

Table 1
Assessment Criteria and Methodology for University/College Teachers

Table 1.1: Teaching –

Activity	Percentage Obtained	Grade Claimed	Grade Verified
Teaching- $\frac{662}{720} \times 100 = 91.94\%$ Where, A: Number of classes (Lectures) taught B: Total classes (Lectures) assigned (Classes taught includes sessions on tutorials, lab and other teaching related activities)	91.94%	Good	Good

Grading Criteria: 80% & above - Good, Below 80% but 70% & above - Satisfactory
 Less than 70% - Not satisfactory.

Note: Strike out whichever is not applicable.

Table 1.2: Involvement in the University / College students related activities / research activities:

Sr. No.	Activity	Grade Claimed	Grade Verified	Page No.
(a)	Administrative responsibilities such as Head, Chairperson/ Dean/ Director/ Co-Ordinator, Warden etc. 1. Member of BoS in Chemistry– VCK 2. Convenor- B.Sc I Admission and Prospectus Committee 3. Member-Student Welfare Committee-VCK 4. Member: Cultural Activities & Youth Festival-VCK Number of activities: 4	Good	Good	
(b)	Examination and evaluation duties assigned by the college / university or attending the examination paper evaluation. 1. Practical Examiner: B.Sc. I, II & III 2. Theory Paper Assessment: M.Sc. & B.Sc. 3. Theory Paper Setter: M.Sc. & B.Sc. Number of activities: 03			
(c)	Student related co-curricular, extension and field-based activities such as student clubs,			

	career counselling, study visits, student seminars and other events, cultural, sports, NCC, NSS and community services. 1. Seminar-B. Sc III/M.Sc.II-VCK 2. Member-Cultural Activity for Youth Festival 3. Departmental Activities- Poster Presentation, . 4. Member-Study visit. Number of activities: 4	Good	Good	
(d)	Organizing seminars/ conferences/ workshops, other college/university activities. 1. Organized Guest Lecture on "Higher studies & Job hunting strategies for bachelor's & Master's students" Number of activities: 01			
(e)	Evidence of actively involved in guiding Ph.D. students. Number of Students: 00			
(f)	Conducting minor or major research project sponsored by national or international agencies. Number of Projects: Major: 00 Minor: Completed			
(g)	At least one single or joint publication in peer reviewed or UGC list of Journals. Number of Publications: 00			

Grading Criteria: Good - Involved in at least 3 activities

Satisfactory - 1-2 activities

Not-satisfactory - Not involved / undertaken any of the activities

Note: i) Number of activities can be within or across the broad categories of activities

ii) Strike out whichever is not applicable.

Overall Grading:

Sr. No.	Grade	Criteria
1	Good	Good in teaching (Table 1.1) and satisfactory or good in activity at Table 1.2.
2	Satisfactory	Satisfactory in teaching (Table 1.1) and good or satisfactory in activity at Table 1.2.
3	Not Satisfactory	If neither good nor satisfactory in overall grading

Note: For the purpose of assessing the grading of Activity at Table 1.1 and Table 1.2, all such periods of duration which have been spent by the teacher on different kinds of paid leaves such as Maternity Leave, Child Care Leave, Study Leave, Medical Leave, Extraordinary Leave and Deputation shall be excluded from the grading assessment. The teacher shall be assessed for the remaining period of duration and the same shall be extrapolated for the entire period of assessment to arrive at the grading of the teacher. The teacher on such leaves or deputation as mentioned above shall not be put to any disadvantage for promotion under CAS due to his/her

absence from his/her teaching responsibilities subject to the condition that such leave/deputation was undertaken with the prior approval of the competent authority following all procedures laid down in these regulations and as per the acts, statutes and ordinances of the parent institution.

Overall Grading				
Sr. No.	Grade Claimed	Overall Grade Claimed	Grade Verified	Overall Grade Verified
Table - 1.1	Good	Good	Good	Good
Table - 1.2	Good		Good	

Kadam

Signature of the Faculty
(Mr. S. S. Kadam)

Shirke

Signature of HOD
(Dr. Mrs. S. D. Shirke)
HEAD
DEPARTMENT OF CHEMISTRY
VIVEKANAND COLLEGE, KOLHAPUR
(AUTONOMOUS)

Poshi

IQAC Coordinator
Coordinator - IQAC
Vivekanand College,
Kolhapur



Pur

Signature of Principal
PRINCIPAL
Vivekanand College
Kolhapur