

**ANNUAL SELF-ASSESSMENT FOR
THE
PERFORMANCE BASED
APPRAISAL SYSTEM
(PBAS)**

For the Year (2018 - 2019)

By

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Vivekanand College, Kolhapur (M.S.) India

SHIVAJI UNIVERSITY, KOLHAPUR**ANNUAL SELF-ASSESSMENT FOR THE PERFORMANCE BASED APPRAISAL SYSTEM****(ACADEMIC YEAR: 2017-2018 [Period from 18 March 2018 to 17 March 2019])****(Introduced as per U.G.C. Notification 11th July, 2016 approved by Govt. of Maharashtra State vide G.R. dated 04th March, 2017)****(ACADEMIC YEAR - 2018 - 2019)****PART A: GENERAL INFORMATION AND ACADEMIC BACKGROUND**

Name of College	:Vivekanand College (Autonomous), Kolhapur
1. Name (in Block Letters)	: Mr. SATISH SURESH KADAM
2. Father's Name/Mother's Name	: SURESH LAXMAN KADAM
3. Department	: CHEMISTRY
4. Current Designation & AGP 15600-39100 (AGP 6000)	: ASSISTANT PROFESSOR,
5. Date of Last Promotion	: 18th March, 2014
6. Position and grade pay applied under CAS	: Assistant Professor & 7000
7. Date of eligibility of Promotion	: 18/03/2020
8. Date and Place of birth	: 18/07/1988, Mhalarpeth
9. Sex	: MALE
10. Marital status	: MARRIED
11. Nationality	: INDIAN
12. Indicate category and Sub category (If reserved)	: SC (HINDU-DHOR)
13. Address for Correspondence(with pin code)	: 5535 Sadaguru Bangala,Gulmohar Colony R.K.Nagar,Kolhapur
14. Permanent Address (with Pin Code)	: 5535 Sadaguru Bangala,Gulmohar Colony R.K.Nagar,Kolhapur
Mob. No.	: 9049954210
E-mail	: satishkadam955@gmail.com

15. Academic Qualification (S.S.C. till post graduation):

Examinations	Name of the Board/ University	Year of Passing	Percentage of marks obtained	Division/ Class/Grade	Special / Optional Subject
S.S.C.	Pune Board, Maharashtra	2005	75.73	I ^{Dist}	Science
H.S.C.	Pune Board, Maharashtra	2007	62.17	I	Science
B.Sc.	Pune University, Maharashtra	2009	80.08	I ^{Dist}	Chemistry
M.Sc.	Pune University, Maharashtra	2011	65.33	I	Organic Chemistry
CSIR-NET	CSIR	2011	---	1 st	Chemical Science

16. Research Degree:

Degrees	Title	Date of award	University
Ph.D.	SYNTHESIS OF N & O-HETEROCYCLES USING ACID BASE CATALYSTS & THEIR BIOLOGICAL APPLICATIONS	ongoing	Shivaji University, kolhapur.

17. Appointments held prior to joining this institution:

Designation	Name of the employer	Date of		Salary with Grade Pay	Reason of Leaving
		Joining	Leaving		
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18. Post held after appointment at this institution:

Designation	Department	Date of actual holding		Grade
		From	To	
Assistant Professor	Chemistry	18/03/2014	Till date	15600-39100 (AGP 6000)

19. Period of teaching experience:

PG classes (In years) : 4.0 Year
 UG classes (In years) : 4.0 years

20. Research experience excluding years spent in M.Phil., Ph.D. (in years): --

21. Field of specialization under the subject/Discipline: --

- a) Heterocyclic compounds
- b) Multicomponent reaction
- c) ionic liquids

22. Academic Staff College Orientation / Refresher Course/ ISTE - AICTE Sponsored

STTP/SBP attended during the year : --

Name of the Course/ Summer School	Place	Duration	Sponsoring Agency
Online Refresher Course	Online	01/11/2018 to 28/02/2019	MHRD Swayam Arpit online course

PART B: ACADEMIC PERFORMANCE INDICATORS

CATEGORY I: TEACHING, LEARNING AND EVALUATION RELATED ACTIVITIES

a. Direct teaching

a. i. Classroom teaching lectures, seminar (As per allocation)

Sr. No.	Course/ Paper	Level	Mode of Teaching*	Hours/ Periods per week allotted		No. of Periods / Hours engaged per annum	Actual Score (Actual hours spent per academic year $\div 7.5/ 7.75/7.75$)
				Per Week	Per Annum		
1.	Paper No. I- Organic Chemistry	B. Sc. - I (B)	L	2	36	36	4.8
2.	Paper No. II- Organic Chemistry	B. Sc. - I (B)	L	2	36	36	4.8
3.	Paper No. V- Organic Chemistry	B.Sc. II	L	1	18	18	2.4
4.	Paper No. & XI - Organic Chemistry	B.Sc. III	L	2	36	36	4.8
5.	Paper No. XV - Organic Chemistry	B.Sc. III	L	2	36	36	4.8

*Lecture(L), Seminar(S)

a. ii. Classroom teaching (including lectures, seminar) in excess of UGC norms (as per allocation)

Sr. No.	Course / Paper	Level	Mode of Teaching*	Hours / Periods per week engaged	Actual Score (Actual hours spent per academic year $\div 7.5/ 7.75/7.75$)

*Lecture(L), Seminar(S)

a. iii. Tutorials and Practicals, Field work, Project Supervision (Actual as per student attendance register)

Sr. No.	Course / Paper	Tutorials/ Practical/ Field work/ Project supervision	Mode of Teaching*	Hours / Periods per week engaged	Actual Score (Actual hours spent per academic year $\div 7.5/ 7.75/7.75$)
1	B. Sc. I- Practical	Practical	Lab Experiments	(1 X 4 = 4)	20.26
2	B. Sc. II - Practical	Practical	Lab Experiments	8	40.53
3	B. Sc. III - Practical	Practical	Lab Experiments	7	35.46
4	B.SC.III	Project supervision	Project Supervision	72	9.6
5	M.Sc II	Project supervision	Project Supervision	36	4.8

Sub Total a. Direct Teaching Max. Score 70/60 Actual Score - a i+ii+iii = 21.6+0+110.65 = 132.25

v) Examination Duties:

Sr. No.	Type of Duties	Dates From---- to---	Actual Hours Spent	Actual Score (Actual hours spent per academic year ÷ 10)	Page No.
1	Paper Setting M.ScI (Organic Chemistry)	11/10/2018 to 12/10/2018 20/03/2019 to 26/03/2019	48	4.8	
2	examiner for B. Sc.- I practical Exam	01/03/2019 to 08/03/2019	72	7.2	
3	Internal Expert for B. Sc.- II practical Exam	08/04/2019 to 17/04/2019	80	8.0	
4	Internal Expert for B. Sc.- III practical Exam	06/03/2019 to 14/03/2019	72	7.2	
6.	Paper Assessed/ Moderator for M.Sc I	16/04/2019 to 22/04/2019	50	5.0	
7	Paper Setting for M.Sc II	17/02/2019 to 23/02/2019	30	3.0	
Total Actual Score				35.2	

c. Innovative Teaching –

Sr. No.	Nature of Activity	Max Score	Actual hours spent per academic year	Actual Score (Actual hours spent per academic year ÷ 10)
	<ul style="list-style-type: none"> • Learning Methodologies • Use of innovative methodologies for teaching • Use of ICT • Updating of subject content • Course improvement • Preparation of study material (90 hr) • Interaction with entrepreneur / social worker • Mentoring (10 hr) • Participative teaching • Role playing 		110	11
	Sub total (max score 10)	10/15/20		11
	Total of Category 1 Max score	100/95/90		132.25 + 35.2 + 11 = 178.45
	Minimum API score required for Category I *	80/75/70		

CATEGORY II

PROFESSIONAL DEVELOPMENT, CO-CURRICULAR AND EXTENSION ACTIVITIES

Category II	Type of Activity	Maximum API Score	Actual score	Page No.
A	Student related co-curricular, extension and field based activities. (i) Discipline related co-curricular activities (e.g. remedial classes, career counselling, study visit, student seminar and other events.) (ii) Other cocurricular activities (Cultural, Sports, NSS, NCC etc.) (iii) Extension and dissemination activities (public / popular lectures/talks/seminars etc.)	15	Actual hours spent per academic year /10	
B	Contribution to corporate life and management of the department and institution through participation in academic and administrative committees and responsibilities. i) Administrative responsibility (including as Dean / Principal / Chairperson / Convener / Teacher-in-charge/similar other duties that require regular office hrs for its discharge) (ii) Participation in Board of Studies, Academic and Administrative Committees	15	Actual hours spent per academic year /10	
C	Professional Development activities (such as participation in seminars, conferences, short term training courses, industrial experience, talks, lectures in refresher / faculty development courses, dissemination and general articles and any other contribution)	15	Actual hours spent per academic year /10	

**CATEGORY II - CO- CURRICULAR, EXTENSION, PROFESSIONAL
DEVELOPMENT RELATED ACTIVITIES (Year wise)**

Sr. No.	Type of Activity	Max API Score	Actual Score	Verified API Score	Page No.
A	Student related co-curricular, extension and field based activities. i. Discipline related co- curricular activities organized <ul style="list-style-type: none"> • Field work, field studies study tour (2 * 24 = 48 hr) • Student seminar (76 hr) • Remedial classes • Career counseling • NET/SET/GETT/Workshop (1 week) • Quiz, debate, elocution, (on subject) • Essay competition on subject • Exhibition • Subject / faculty day celebration (24 hr) • Survey conduction • Subject association activity (Evidence to be provided.)	15	14.8	14.8	
	ii. Other co-curricular activities <ul style="list-style-type: none"> • Cultural prog. coordinator • NSS, NCC officer/ Assit officer • Eradication of superstitions • Tree plantation • AIDS / Awareness • Blood donation camp • Student welfare officer • Placement officer • Sports Committee (Evidence to be provided.)				
	iii. Extension and dissemination activities Positions held / Leadership role played in organization linked with Extension work <ul style="list-style-type: none"> • Community work such as—National integration, human Right, peace, Scientific temper flood/ drought relief • Public lectures delivered (Related to subject) • Talks delivered in a programme as chief guest • Seminars in public interest • General awareness activities • Organizing subject related event like lecturer on special topics • Popular writings not covered under(III) (Evidence to be provided.)				
B	Contribution to corporate life and management of the department and institution through participation in academic and administrative committees and responsibilities. i. Administrative responsibility (Presiding officer for election, 16 hr.) <ul style="list-style-type: none"> • Dean, Principal, management council member • Director of school/institute • IQAC coordinator, • Refresher/orientation coordinator • Head of Department • Chairperson/ Convener • Teacher-in-charge or similar duties that 				

	require regular office hours for its discharge) per duty (08 hr)			
	ii. Participation in <ul style="list-style-type: none"> • BOS/ Faculty / Academic Council / • Senate/ any other University Committee • Chairman for subject related event like Ph.D. Open Defense Session. • Various Scrutiny meeting • Resource Person/ Speaker for subject related event • Referee/ Judge for subject related event etc. • Administrative Committees-(100 hr- Attendance daily record B. Sc.- I, B.Sc-I admission Committe) • Editorial Board • Local management committee • Admission committee • Campus development • Library committee • Standing Committee • Sexual Harassment &Prevention Committee etc. • Membership / participation in State / Central bodies/committees on education research • Exam reforms 		10.0	10.0
C	Professional Development activities <ul style="list-style-type: none"> • participation in seminars, conferences,(32hr) • short term training courses, • industrial experience, • talks, • lectures in refresher / faculty development courses, • dissemination and general articles and any other contribution 		3.2	3.2
	Total of Category II Max score	45	28	28
	Minimum API score required for Category II (for Assessment period)	*50/50/50 /50/100		

Stage 1 to 2 = 50,
 Stage 2 to 3 = 50,
 Stage 3 to 4 = 50,
 Stage 4 to 5 = 50,
 Stage 5 to 6 = 100

* Teachers may score the balance of points from either Category II or Category III to achieve the Minimum score required under Category II + III.

VERIFIABLE CRITERIA: 1) Academic Dairy, 2) Bio Metric Generated Slips. 3) Attendance sheets, 4) Certification by HOD / Principal, 5) Supporting Documents

CATEGORY III**RESEARCH AND ACADEMIC CONTRIBUTIONS**

A. i. a) Published Papers in Refereed Journals as notified by the UGC* (25 points per publication) - NIL

Sr. No.	Title with page nos.	Journal	ISSN / ISBN No.	Impact Factor, if any	No. of co-authors	Whether principal author / corresponding author / Guide	Self-Appraisal Score	API Score Verified	Page No.
Sub Total A (i)									

Published Papers in Other Reputed Journals as notified by the UGC* (10 points per publication).

Sr. No.	Title with page nos.	Journal	ISSN / ISBN No.	Impact Factor, if any	No. of co-authors	Whether principal author / corresponding author / Guide	Self-Appraisal Score	API Score Verified	Page No. of relevant documents
Sub Total A (i)									

III B) Publications other than journal articles (books, chapters in books)

i) Text/Reference, Books published by International Publishers, with ISBN/ISSN number as approved by the University and posted on its website. The List will be intimated to UGC. (30 Points per Book for Single Author)

Sr. No.	Title with page nos.	Type of Book & Authorship	Publisher & ISSN / ISBN No.	Whether peer reviewed.	No. of co-authors	Whether principal author / corresponding author / Guide	Self-Appraisal Score	API Score Verified	Page No. of relevant documents
Sub Total B i)									

ii) Subject Books, published by National level publishers, with ISBN/ISSN number or State / Central Govt. Publications as approved by the University and posted on its website. The List will be intimated to UGC. (20 Points per Book for Single Author)

Sr. No.	Title with page nos.	Type of Book & Authorship	Publisher & ISSN / ISBN No.	Whether peer reviewed.	No. of co-authors	Whether principal author / corresponding author / Guide	Self-Appraisal Score	API Score Verified	Page No. of relevant documents
Sub Total B ii)									

iii) Subject Books, published by other local publishers, with ISBN/ISSN number as approved by the University and posted on its website. The List will be intimated to UGC. (15 Points per Book for Single Author)

Sr. No.	Title with page nos.	Type of Book & Authorship	Publisher & ISSN / ISBN No.	Whether peer reviewed.	No. of co-authors	Whether principal author / corresponding author / Guide	Self-Appraisal Score	API Score Verified	Page No. of relevant documents
Sub Total B iii)									

1) Minor projects: Grants above Rs 1 lakh up to Rs 5 lakhs for Engineering/ sciences & above Rs 1 lakh up to Rs 3 lakhs for others. 10 points per project.

Sr. No.	Type of Project	Agency	Year of Completion	Whether Co-Fi	Grant / (Rs. In Lakh)	Self-appraisal Score	API Score Verified	Page No. of relevant documents
Sub Total C (i)								

2) JCB Consultancy Projects: N.A.

3) Major projects: Grants with minimum Rs 10 lakhs for Engineering/ sciences & above Rs 5 lakhs for others. 10 points for every Rs 10 lakhs & Rs 5 lakhs respectively.

Sr. No.	Type of Project	Agency	Year of Completion	Whether Co-Fi	Grant / (Rs. In Lakh)	Self-appraisal Score	API Score Verified	Page No. of relevant documents
Sub Total C (ii)								

iv) Chapters in Books, published by National and International level publishers, with ISBN/ISSN number as approved by the University and posted on its website. The List will be intimated to UGC. (International -10 points per Chapter National – 5 Points per Chapter)

Sr. No.	Title with page nos.	Type of Book & Authorship	Publisher & ISSN / ISBN No.	Whether peer reviewed.	No. of co-authors	Whether principal author / corresponding author / Guide	Self-Appraisal Score	API Score Verified	Page No. of relevant documents
Sub Total B iv)									

Total B (i+ii+iii+iv)	00
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III C) Research Projects:

III C) i) Sponsored Projects:

- A) Major projects: grants above Rs.30 lakhs for Engineering/ sciences & above Rs.5 lakhs for others, 20 points per project,
- B) Major project: grants above Rs. 5 lakhs up to Rs. 30 lakhs for Engineering/ science and Rs.3 lakhs minimum to Rs. 5 lakhs for others, 15 points per project,
- C) Minor project: grants above Rs.1 lakhs up to Rs. 5 lakhs for Engineering/ sciences & above Rs.1 lakhs up to Rs. 3 lakhs for others, 10 points per project,

Sr. No.	Type of Project	Agency	Year of Completion	Whether Co-PI	Grant / (Rs. In Lakh)	Self-appraisal Score	API Score Verified	Page No. of relevant documents
Sub Total C (i)								

III C)ii) Consultancy Projects: N.A.

(Amount mobilized with minimum Rs.10 lakhs for Engineering/ sciences & minimum of Rs.2 lakhs for others, 10 points for every Rs 10 lakhs & Rs. 2 lakhs. respectively)

Sr. No.	Type of Project	Agency	Year of Completion	Whether Co-PI	Grant / (Rs. In Lakh)	Self-appraisal Score	API Score Verified	Page No. of relevant documents
Sub Total C (ii)								

III C (iii) Projects Outcome/Output:**Patent / Technology transfer / Product process**

Major Policy document prepared for international bodies like WHO/UNO/UNESCO/UNICEF etc. Central/ State Govt./Local Bodies(30 for each International / 20 for each national level output or patent. Major policy document of International bodies - 30 Central Government – 20, State Govt.-10 Local bodies – 5)

Sr. No.	Name of Project	Funding Agency	Whether Co-PI	Amount Mobilized (Rs.)	Self-appraisal Score	API Score Verified	Page No. of relevant documents
Sub Total C (iii)							

Total C (i+ii+iii)	00
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III (D) Research Guidance (In the case of joint supervision points are to be equally shared):

(For M.Phil. degree awarded 3 points per candidate, Ph.D. degree awarded 10 points per candidate. Ph.D. thesis submitted 7 points per candidate)N.A.

Sr. No.	Number Enrolled	Thesis Submitted	Degree Awarded	API Score Claimed by the Candidate	API Score Verified	Page No. of relevant documents
M. Phil. or Equivalent						
Ph. D. or Equivalent						
Sub Total D						

III E Fellowships, Awards and Invited lectures delivered in conferences / seminars**III E (i) Fellowships/ Awards**

A. International Award /Fellowship from academic bodies/associations -15 per Award / 15 per Fellowship.

B. National Award/Fellowship from academic bodies/associations -10 per Award / 10 per Fellowship.

C. State/University level Award from academic bodies/associations -5 per Award

Sr. No.	Fellowship / Award	Level International /National / State / University	Awardee Academic Body/ Association	API Score Claimed by the Candidate	API Score Verified	Page No. of relevant documents
Sub Total E (i)						

III E (ii) Invited lectures / papers International level 7 per lecture, National level 5 per lecture, State/ University level 3 per lecture

a. Invited lectures

Sr. No.	Title of the Lecture / Academic Session	Title of the Conference / Seminar, etc.	Organized by	Whether International / National	API Score Claimed	API Score Verified	Page No. of relevant documents

(ii) Invited lectures / papers International level 5 per paper, National level 3 per paper, State University level 2 per paper

a. Papers presented

Sr. No.	Title of the Lecture / Academic Session	Title of the Conference / Seminar, etc.	Organized by	Whether International / National	API Score Claimed	API Score Verified	Page No. of relevant documents
Sub Total E (ii)							

Total E (i+ii)	00
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The score under this sub-category shall be restricted to 20% of the minimum fixed for Category III for any assessment period

III (F) Development of e-learning delivery process/material 10 per module**IV SUMMARY OF CATEGORY III:**

Details	By Candidate	By Committee	Remark
Total A)	--	--	
Total B)	--	--	
Total C)	--	--	
Total D)	--	--	
Total E)	--	--	
Total F)	--	--	
Grand Total	00	00	

IV. SUMMARY OF API SCORES:

	Criteria	API Score Claimed	API Score Verified
I.	Procurement, Organization, and Delivery of Knowledge and Information Through Library Services	178.45	178.45
II.	Professional Development, Co-Curricular and Extension Activities	28	28
III.	Research and Academic Contribution	00	00
TOTAL API(I + II + III) (Minimum Score required 90/120/150/180)		206.45	206.45

List of Enclosures:

(Please attach, copies of certificates, and / or letters sanction orders, papers etc. wherever Necessary)

1. Academic Diary
2. Certificate of Attendance of Conferences, workshops and seminars
3. Paper published with ISBN and Impact factor
4. Professional Membership Cards and Letters

UNDERTAKING

I **Mr. Satish Suresh Kadam** undertake that the information provided is correct as per record submitted by me to College / Institute / university and / or documents enclosed along with the duly filled PBAS proforma.

My PBAS based APIs score carries

206.45

Place :Kolhapur

Date :


Mr. SATISH SURESH KADAM

(Assistant Professor)

Place :Kolhapur

Date :


Signature

Head of the Department
Head

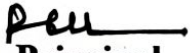
Dept. of Chemistry
Vivekanand College Kolhapur


**Coordinator - IQAC
Vivekanand College,
Kolhapur**

Place : Kolhapur

Date :




**Principal
PRINCIPAL
Vivekanand College
Kolhapur**

N. B.: The individual PBAS Performa duly filled along with all enclosures, submitted for CAS promotions will be duly verified by the college/Institute/university as necessary and placed before the Screening cum Evaluation Committee or Selection Committee for assessment / verification.