

SAROJ PRECISION COMPONENTS LLP

REGISTERED OFFICE - PLOT NO. P-11, M.I.D.C. HATKANANGLE,
DIST. KOLHAPUR - 416122

EMAIL ID: info@sarojiron.com

Cell No. 0230-2468600

SPC/LLP/2022-23/AP/13

Date :- 10/08/2022

To,

Mr. Priyesh Santosh Jadhav
Plot No.93, Hastinapur Nagari, Surve Nagar, Kolhapur.

Subject :- Probationary Appointment as "Lab Assistant"

Dear Sir,

With the reference to your interview you had with us, we are pleased to appoint you as a "Lab Assistant", on the following terms and conditions :-

1. Your appointment with us will be purely on Probationary basis for a period of one year. After Completion of probation period, if your services are not extended in writing, you will continue to work on said basis till further communication. However, the Management reserves its right to terminate your services at any time without prior notice or compensation, if your attendance, progress and work during the above period found unsatisfactory.
2. You will receive a consolidated gross salary of (Basic 6000 + Allowances 7500) Rs. 13500/- per month during this period on your actual attendance basis.
3. You will be required to work in any of the shifts or relays assigned to you from time to time as the Company deems it fit.
4. You will not be entitled to any of the benefits or privileges accorded to the permanent employee of the Organization.
5. While in employment, you shall abide by rules & regulations that are in force at present and that may be made applicable in future to other employees of the company.
6. You will be subjected to standing order applicable to our factory.

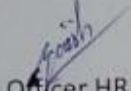


7. Your appointment order is subjected to over and above good work and conduct to our producing certificate of physical fitness by Medical Authorities , if necessary.
8. You will have to make your own arrangement regarding residential accommodation and convenience to the work and back wherever you are placed.
9. You are liable to be transferred to any place in our group.
10. You will join duty on 12th August 2022.
11. You will have to submit your documents on your joining.
12. You have to work under the supervision & guidance of Mr. Suhas Bhoi (Plant Head) & Mr. Prasanna Chougule (Process Engineer)
13. Your job profile enclosed herewith for your reference.

Assuming that the above terms and conditions of employment are acceptable to you, we heart welcome you to our organization and look forward for a mutually fruitful relationship of years to come.

In token of your acceptance of this Appointment order, please give us the duplicate copy duly signed by you.

Yours faithfully,
For Saroj Precision Components LLP


Officer HR

