

Date: Oct 09, 2023

Name: ADITYA KUMAR BAGADE
Name: KOLHAPUROffer No : QS3215599
Work Location: KOLHAPUR

Dear ADITYA KUMAR BAGADE

LETTER OF INTENT

We are pleased to inform that you have been shortlisted for a OFFER to work at Quess Corp Ltd. (hereinafter referred as Quess), and would be deputed at our Client place at KOLHAPUR as Officer - Sales for a fixed term on the following terms and conditions:

1. Your Tentative Date of joining will be OCT 11, 2023
2. Date of joining mentioned above is tentative. For payroll processing, your actual date of reporting to the client site will be considered as per your date of joining.
3. This letter is valid subject to your completion of on-boarding documentation and submission of necessary proofs. It is recommended to use POP link shared on your mobile phone and complete your joining formalities As validity of this letter is purely subjected to completion of your documentation on POP.
4. You undertake to abide by the code of conduct and ethics prescribed by the client as well as QUESS. Any violation of the code of conduct and ethics would be subjected to appropriate and stringent disciplinary action including termination of service.
5. This contract would be exclusively with QUESS and you shall never be or deemed to be the employee of Client, where you have been deputed.
6. The month gross salary offered to you will be INR 17131 /- Details of your salary break up with components will be given after your joining and also it may change as per requirements. Your deputation at any given location will be subjected for change as per the project and requirement.
7. Notwithstanding the Tenure of this offer, in the event of the project / work / deputation for which you are being employed terminates before your offer end period, this offer shall be Coterminous with the project / work. During the period of offer, either of the parties may terminate the Contract by giving 15 days prior notice in writing or payment in lieu thereof. However due to breach of code of conduct, misbehavior or indiscipline etc, then in such cases, Quess will have / reserve rights to terminate immediately without giving notice period.



Quess Confidential
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Offer No : QS3215599

Quess Corp Ltd

3/3/2, Bellandur Gate, Sarjapur Road, Bangalore - 560103, Karnataka, India
<http://www.quescorp.com> | Toll Free No: 1800-572-3333
Staffing Solutions / Training & Skill Development / Executive Search / Recruitment Services

8. Associate offer deemed to be cancel if candidate fail in below criteria:

- Candidate fail to submit minimum education qualification certificates.
- If candidate BGV get negative.
- Client will conduct on the Job training, each of the attendee need to clear this training assessment.

The above is based on current policies of the company; any change in the policy impacting the above points will be communicated through policy communications channel.

All the best !!!

With warm

regards,

For **QUESS Corp Limited.**



Tej Hans Raj Singh

COO Staffing

I hereby accept the above mentioned terms and conditions.

Name: _____

Signature: _____ Date: _____

