



REF:FLD:OFF:ZUV/1697029436928895

Date: 17-Oct-2023

Mr Akash Eknath Patil
Kolhapur
Maharashtra.

Dear Mr Akash Eknath Patil,

This has reference to your application and the subsequent interviews you had with us. We are pleased to offer you the position in our **“Zuventus Gromaxx Division”** as **Business Officer** to be based at **Ratnagiri HQ, Maharashtra** on the following terms and conditions:

Validity of Offer Letter

This offer will be valid not later than **20-Oct-2023**.

Salary

You will be paid annual CTC of **Rs. 2,77,000/- (Rupees Two Lakhs Seventy Seven Thousand Only)** inclusive of all benefits, the break-up of which will be given to you at the time of joining.

Leave Rules

Applicable as per Company's Leave Rules and as amended from time to time.

ESIC/Mediclaim Policy/Accident Insurance

All employees having a gross monthly salary of Rs. 21000/- or below are insured under ESIC. All employees shall be covered under the Mediclaim Policy and Group Accident Insurance Policy as per the rule applicable from time to time.

Probation/Confirmation

The probation period will be of Six (6) months. On successful completion of probation or extended probation period, the Company may confirm you as a permanent employee of the Company, such confirmation shall be in writing. (i.e. an employee would be confirmed after six months of service). Unless the Company confirms you by its order in writing, you will continue to be on probation.

Notice Period

During Probation Period: One day's notice on either side.

After Confirmation: 30 days notice period on either side with the Company retaining the right to pay 30 days salary in lieu of the notice.



Offer Cancellation

The company shall be entitled to withdraw/cancel this offer without notice in the event you are found to have provided false information based on which the offer is extended. Management reserves the right to withdraw/cancel the offer at its own discretion.

Issuance of Appointment Letter is subject to submission of all the documents

Other Terms and Conditions

You will be eligible to benefits viz. Provident Fund, Gratuity, ESIC and Bonus as applicable.

Your appointment is subject to clearance of medical fitness test and background verification process followed by successful completion of training programme and submission of all relevant documents.

If these terms are acceptable to you, you are requested to confirm your acceptance of the offer immediately on receipt of this letter.

A formal appointment letter giving all the terms and conditions of service will be issued to you upon your joining the company.

Wish you a long and happy association with us.

FOR ZUVENTUS HEALTHCARE LTD

DINESH GHURYANI
GM - HUMAN RESOURCES