

SHIVAJI UNIVERSITY, KOLHAPUR

Annual Self Appraisal Report (ASAR)

As per 7th Pay UGC Regulation 18th July, 2018 and
Govt. of Maharashtra Resolution 8th March, 2019

**For College Assistant / Associate Professor/
University Assistant Professor**

Academic Year: 2020 -2021

(Duration: From 01/08/2020 To 30/06/2021)

A. General Information:

- a) Name (Surname first) : MRS. PARISHWAD POOJA CHINTAMANI
- b) Designation : Assistant Professor, Department of Commerce,
Vivekanand Collage, Kolhapur (Autonomous)
- c) College / University : Vivekanand Collage, Kolhapur (Autonomous)
- d) Department : Commerce
- e) Date of Birth : 13 Nov. 1979
- f) Date of Appointment : 4th Sept., 2001
- g) Total Teaching Experience : UG: 20 years. And PG: 6 years
- h) Permanent Address (with Pin code) : Opposite Musale Highschool,
Sangali Road, Ichalkaranji. Dist- Kolhapur.
Pin- 416115
- Mobile No. : 8208402195
- Email : poojacp1311@gmail.com

B. Academic Qualifications:

Sr. No.	Exam. Passed	University	Subject	Year	Grade / Class
1.	S.S.C.	S.S.C. Board, Kolhapur.	Academic Subjects	Mar. 1994	Distinction- 76 %
2.	H.S.C.	H.S.C. Board, Kolhapur.	Commerce Academic Subjects	Feb. 1996	Distinction- 75 %
3.	B.Com.	Shivaji University, Kolhapur	Specialization Adv. Accountancy	Mar. 1999	Second Class- 55 %

4.	M.Com (double)	Shivaji University, Kolhapur	Costing & Taxation Adv. Accountancy	Apr. 2001 Apr. 2002	65 % 60 %
5.	M.Phil.	SIBER, Kolhapur.	Commerce & Management	Jun.2009	First class- 'A' Grade
6.	B.Ed.	Shivaji University, Kolhapur.	Academic Subjects	Apr.2011	52%
7.	NET	University Grand Commission (UGC)	Commercc	21 st Apr. 2014	Qualify- 55.43%
8.	SET	Savitribai Phule Pune University	Commerce	12 th Jun.2014	Qualify- 60.57%
9.	PhD (pursuing)	Shivaji University, Kolhapur.	Business Economics	Registration- June 2017	-

B. Research / Fellowship / Research Training Program:

Sr. No.	Research	Title of Work / Thesis	University / Institute
1.	M. Phil	'A Study of Various Development Schemes for Textile Industries by KAI Janata Co-op. Bank Ltd., Ichalkaranji.'	CSIBER
2.	Ph.D.	'A Study of Performance, Job satisfaction and Employees retention in Textile Industry with reference to Kolhapur District'	Shivaji University, Kolhapur
3.	Minor Research Project (MRP)	''Competency Mapping approach to HRD: A study with reference to Choundeshwari Sahakari Soot Girani Ltd. Ichalkaranji''	Vivekanand College Kolhapur (Empowered Autonomous)
4.	Research Training Program- International Research Conclave	1st – 2nd April, 2022	Manav Rachna International Institute of Research & Studies (Deemed to be University) In Association with Springer Nature

C. Orientation / Refresher / Short Term Course /FDP Completed :

Sr. No.	Course	Duration	University / Institute
1.	Online FDP on "Hands on R for Data Analysis"	10 th to 14 th April, 2023	SWASTHIK CONSULTING SERVICES A registered company under MSME (Member of Peenya Industrial Association), Bangalore.
2.	MS-DEED Level 1 In-person Workshop on 'Introduction to Innovative Pedagogies for Undergraduate Teachers'	4th to 6th November, 2022	IISER, Pune and MSFDA- Maharashtra State Development of Educators and Enhancement in Delivery (MS-DEED) Program
3.	FDP on 'Basics in Research and Securing IP'	1 st March, 2021	Vivekanand College, Kolhapur (Autonomous)
4.	International level FDP on 'Tools for testing by using MS-Excel'	30 th July, 2020	Prerana Institute of Commerce, Amaravati in association with Indian Accounting Association (Thane branch)
5.	'Three-day National level FDP on 'Research Methodology''	27 th to 29 th July, 2020	N. G. Acharya and D. K. Marathe College, Chembur, Mumbai and Indian Accounting Association (Thane branch)
6.	One week FDP on 'Open-source tools for research'	8 th to 14 th June, 2020	Teaching learning center Ramanujan College, University of Delhi and Ministry of Human Recourse Development, Govt. of India
7.	One week FDP on 'MOODLE learning and Management System'	25 th to 30 th April, 2020	Vivekanand College Kolhapur (Autonomous), Kolhapur and Spoken Tutorial Project IIT Bombay
8.	'5 Days online course on Futuristic Accounting'	11 th to 15 th April, 2020	Indian Accounting Association and Indian Academic Researchers Association, Tiruchirapalli, Tamilnadu
9.	FDP on 'Research on BFSI Sector'	3/05/2019 to 12/05/2019	Rajaram College, Kolhapur organized by SYDENHAM (PMMMNTT), MHRD, New Delhi
10.	FDP for 'Global Business Foundation Skills'	9 th Nov. 2017 to 16 th Nov.2017	Shivaji University, Kolhapur conducted by Infosys BPO Ltd.

Table 1

Assessment Criteria and Methodology for University/College Teachers

Table 1.1: Teaching –

Activity	Percentage Obtained	Grade Claimed	Grade Verified
Teaching- $\frac{540}{540} \times 100 = 100\%$ Where A: Number of classes (Lectures) taught B: Total classes (Lectures) assigned (Classes taught includes sessions on tutorials, lab and other teaching related activities)	100 %	Good	

Grading Criteria: 80% & above - Good, below 80% but 70% & above - Satisfactory

Less than 70% - Not satisfactory.

Note: Strike out whichever is not applicable.

Table 1.2: Involvement in the University/College students related activities/research activities:

Sr. No.	Activity	Grade Claimed	Grade Verified	Page No.
(a)	Administrative responsibilities such as Head, Chairperson/ Dean/ Director/ Co-Ordinator, Warden etc. Number of activities: 03 1. Member of Board of Studies in Commerce, Vivekanand College, Kolhapur (Autonomous) 2. Member of Board of Studies in Accountancy, Vivekanand College, Kolhapur (Autonomous) 3. Member of Entrepreneurship Development Cell- Vivekanand College, Kolhapur (Autonomous)	Good		
(b)	Examination and evaluation duties assigned by the college / university or attending the examination paper evaluation. Number of activities :03 1. Paper Setting 2. Paper Evaluation 3. Internal Evaluation	Good		
(c)	Student related co-curricular, extension and field based activities such as student clubs, career counseling, study			

	visits, student seminars and other events, cultural, sports, NCC, NSS and community services. Number of activities :02 1. Wallpaper program on 'Opportunities in Service Entrepreneurship' on 18-11-2022 2. PPT presentation competition on 18-11-2022	Good		
(d)	Organizing seminars/ conferences/ workshops, other college/university activities. Number of activities :06 1. Guest lecture on 'Industrial Motivation Campaign' organized by Department of Commerce on 14-9-2022 2. Guest lecture on 'Consumer Protection Act' organized by Department of Commerce on 19-11-2022 3. Guest lecture on 'Outline of GST' organized by Department of Commerce on 17-04-2023 4. PPT presentation program of B. Com-III students. 5. Worked as a committee member in a National Mega Event "Vivekananda Mahostav 2023- Shodh Chaitanyacha" organized by Vivekananda College Kolhapur on 30 & 31 Jan and 1 st Feb 2023 6. Visited parents under the program 'Shikshak Apalya Dari' on 5-06-2023	Good		
(e)	Evidence of actively involved in guiding Ph. D students. Number of Students: 0 (Not-Satisfactory)			
(f)	Conducting minor or major research project sponsored by national or international agencies. Number of Projects: Major: Nil Minor: Nil (Not-Satisfactory)			
(g)	At least one single or joint publication in peer reviewed or UGC list of Journals. Number of Publications:02 (Satisfactory)	Good		

Grading Criteria: Good - Involved in at least 3 activities

Satisfactory - 1-2 activities

Not-satisfactory - Not involved / undertaken any of the activities

Note: i) Number of activities can be within or across the broad categories of activities


ii) Strike out whichever is not applicable.


Overall Grading:

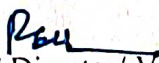
Sr. No.	Grade	Criteria
1.	Good	Good in teaching (Table 1.1) and satisfactory or good in activity at (Table 1.2)
2.	Satisfactory	Satisfactory in teaching (Table 1.1) and good or satisfactory in activity at (Table 1.2)
3.	Not Satisfactory	If neither good nor satisfactory in overall grading

Note: For the purpose of assessing the grading of Activity at Table 1.1 and Table 1.2, all such periods of duration which have been spent by the teacher on different kinds of paid leaves such as Maternity Leave, Child Care Leave, Study Leave, Medical Leave, Extraordinary Leave and Deputation shall be excluded from the grading assessment. The teacher shall be assessed for the remaining period of duration and the same shall be extrapolated for the entire period of assessment to arrive at the grading of the teacher. The teacher on such leaves or deputation as mentioned above shall not be put to any disadvantage for promotion under CAS due to his/her absence from his/her teaching responsibilities subject to the condition that such leave/deputation was undertaken with the prior approval of the competent authority following all procedures laid down in these regulations and as per the acts, statutes and ordinances of the parent institution.

Overall Grading				
Sr. No.	Grade Claimed	Overall Grade Claimed	Grade Verified	Overall Grade Verified
Table – 1.1	Good	Good		
Table–1.2	Good			


Signature of the Faculty
(Mrs. Parishwad P. C.)


Signature of HOD/Director/Co-coordinator
(Mr. Kale Sunny)


Signature of Principal/ Director/ Vice Chancellor
PRINCIPAL