

VIVEKANAND COLLEGE, KOLHAPUR (AUTONOMOUS)

STATEMENT OF SYLLABUS COVERED

Year- 2021-22

SEM-I

Name of Teacher- Dr. R. R. Patil

Department- Commerce

Class	Subject	Syllabus assigned	Syllabus Covered	Syllabus not to Covered	Remark
B.Co m- III- A/B	Principles of Business Management (PBM) Paper –I	Module-I Nature and Significance of Management	Introduction, Concept (Effectiveness versus Efficiency), Coordination — The Essence of Management,	.....
		Module-II Managerial Roles Functions And Skills:	Managerial Roles , Functions And Skills: Functions of Management Managerial Roles Managerial skills	.....
		Module-III Development of Management Thoughts	Approach of Management Taylor's Scientific Management: Fayol's Administrative Management Max weber's Bureaucratic Management: Elton Mayo's Human Relation Management:	.....
		Module-IV Management in the Twenty-first Century:	Management in the Twenty-first Century: A Manager in 21st century, Challenges Areas of the 21st century management.	

Dr. R.R. Patil
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Subject Teacher



Mr. Sunny Kale
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HOD, Commerce
DEPARTMENT OF COMMERCE
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Year- 2021-22

SEM-II

Name of teacher- Dr. R. R. Patil

Department- Commerce

Class	Subject	Syllabus assigned	Syllabus Covered	Syllabus not to Covered	Remark
B.Com-III-A/B	Principles of Business Management (PBM) Paper -II	Module-I Planning:	Concept of Planning, Planning Process, Types of Plans, Objectives, Strategy Policy, Procedure, Method, Rule, Programme, Budget.	.....
		Module-II Organizing:	Meaning, Steps in the Process of Organizing, Organization Structure, Delegation, Decentralization, Staffing :	.....
		Module-III Directing :	Meaning, Importance of Directing, Principles of Directing, Elements of Direction, Supervision, Motivation, Leadership & Communication	.....
		Module-IV Controlling:	Meaning of Controlling, Techniques of Managerial Control, Traditional Techniques, Modern Techniques	

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SEM-V

Name of teacher- Dr. R. R. Patil

Department- Commerce

Class	Subject	Syllabus assigned	Syllabus Covered	Syllabus not to Covered	Remark
B.Com-III-A/B	Modern Management Practices (MMP) Paper -I	Module-I Contribution To Modern Management Practices:	a. Modern Management: Concept b. Contribution of Peter Drucker: c. Contribution of C.K.Prahlad d. Contribution of Michael Porter:	.....
		Module-II Introduction to Strategic Management:	a. Strategic Management: b. Types of Strategies	-----	
		Module-III Corporate Governance and Corporate social responsibility (CSR):	a. Corporate Governance: concept b. Corporate social responsibility: concept	.....
		Module-IV Knowledge Management and Outsourcing:	a. Knowledge Management: Concept b. Outsourcing: Concept Business process outsourcing- (BPO) Legal Process Outsourcing (LPO)	

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SEM-VI

Name of teacher- Dr. R. R. Patil

Department- Commerce

Class	Subject	Syllabus assigned	Syllabus Covered	Syllabus not to Covered	Remark
B.Com-III-A/B	Modern Management Practices (MMP) Paper -II	Module-I Total Quality Management (TQM):	a. TQM: Concept of Quality, Meaning Of TQM. Elements of TQM, Contribution of Denning, Juran and crosby b. Benchmarking: c. Six sigma: d. Quality Certification:	.....
		Module-II Event Management:	Event management: concept, Public Relations. Planning of corporate events	.....
		Module-III Emergency Management and Change Management:	a. Emergency Management: Concept b. Change Management: Managing Resistance To Change 3 Lewin's Three Step	.....
		Module-IV International Management:	International Management and Multinational Japanese Management and Theory Z	

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SEM-V

Name of teacher- Dr. R. R. Patil

Department- Commerce

Class	Subject	Syllabus assigned	Syllabus Covered	Syllabus not to Covered	Remark
B.Com-III- A/B	Industrial Management (HRM) Paper -II	Module-I Introduction to Human Resource Management (HRM) and Human Resource Management (HRP)	Nature, Scope, Objectives, Functions of HRM, Objectives of HRP. Manpower Demand Forecasting Techniques. Job Analysis:	.....
		Module-II Employee Talent acquisition:	Introduction to Recruitment-- Selection--- Orientation and Induction Process.	.....
		Module-III Employee Training and Development:	Employee Training: Employee Development:	.....
		Module- IV Employee Performance Appraisal and Merit Rating:	Employee Performance Appraisal - Merit Rating	

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SEM-VI

Name of Teacher- Dr. R. R. Patil

Department- Commerce

Class	Subject	Syllabus assigned	Syllabus Covered	Syllabus not to Covered	Remark
B.Com-III- A/B	Industrial Management (HRM) Paper -IV	Module-I Compensation Management:	Compensation Planning. Incentive Plans fringe benefits	.....
		Module-II Employee Discipline and Grievances:	Employee Discipline, Grievances, & disputes	.....
		Module-III Human Resource Accounting, Audit and Human Resource Information System:	Concept of Human Resource Accounting (HRA) objectives, Concept of HR Audit, Concept of Human Resource Information System (HRIS)	.....
		Module-IV International HRM:	Concept Of IHRM, Difference Between Domestic HRM And IHRM	

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Year- 2021-22

SEM-I

Name of teacher-Dr. R. R. Patil

Department- M.Com

Class	Subject	Syllabus assigned	Syllabus Covered	Syllabus not to Covered	Remark
M.Com - I-	Business Management Paper -I	Module-I-Introduction to Management:	Introductionto Management:	---	
		Module-II Contribution towards Management Thought:	A) Contribution of Frank Gilbreth, etc. B) Organizational Learning Approach-	.....
		Module-III Strategic Management:	(A) Concept, Importance, Levels of Strategy, (B) Strategy implementation and control- Techniques of Strategy Evaluation -	.....
		Module-IV Contemporary Issues in Management:	(A) Ethical Issues- (B) Management of 21st Century Organization -.	.....

Name and Signature of The Teacher:

Dr. R. R. Patil

Name and Signature of HOD:

HOD

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SEM-II

Department- M.Com

Class	Subject	Syllabus assigned	Syllabus Covered	Syllabus not to Covered	Remark
M.Com - I-	Organizational Behaviour:	Module-I Introduction to Organizational Behaviour:	Concept, significance, Nature and scope of OB,	.....
		Module-II Individual and Group Behaviour:	A. Foundations of Individual Behaviour: B. Foundations of Group Behaviour:	.....
		Module-III Organizational Conflict and Negotiation:	A. Organizational Conflict: B. Negotiation:	.....
		Module-IV Organizational Culture and Work Life Balance:	A. Organizational culture: B. Quality of Work life:	.....

Name and Signature of The Teacher:

Dr. R. R. Patil

Name and Signature of HOD:

[Signature]
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