

"Dissemination of Education for Knowledge, Science and Culture" - Shikshanmaharshi Dr. Bapuji Salunkhe

Shri Swami Vivekanand Shikshan Sanstha's

Vivekanand College, Kolhapur (Autonomous)



DEPARTMENT OF COMMERCE

B. Com. Part - I

Semester-III&IV

SYLLABUS

Under Choice Based Credit System

To be implemented from Academic Year 2021 - 2022

CHOICE BASED CREDIT SYSTEM B Com - I (Sem -I and II) COMMERCE Course Structure to be implemented from 2021 - 2022

Semester-I

| Paper No. | Course Code | Course Title | No. of Credits |
|--------------|-------------|---|-------------------|
| I | CC1041-A | Principles of Business Management Paper -I | 04 |
| II | CC1042-A | Principles of Marketing Paper -I | 04 |
| III | CC1043-A | Financial Accounting Paper- I | 04 |
| IV | GEC-1046A | Insurance Paper –I | 04 |
| | | Semester-II | |
| Paper No. | Course Code | Course Title | No. of Credits |
| I | CC1041-B | Principles of Business Management Paper –II | : 04 |
| II | CC1042-B | Principles of Marketing Paper -II | 04 |
| III | CC1043-B | Financial Accounting Paper- II | 04 |
| IV | GEC-1046B | Insurance Paper –II | 04 |





B.Com. Part I CBCS Semester I Principles of Business Management Paper - I (CC-1041A) Theory: 40 Teaching Hours Credits - 4

Course Outcome- After studying this course students will be able to:

CO1: know the functions and importance of management.

CO2: know the role of manager, functions of manager and managerial skills.

CO3: 'understand the various management thoughts.

CO4: understand the concept of human relation management.

| Module | Contents | Teaching Hrs. |
|--------|--|---------------|
| | Introduction to Management: | 1 |
| | Introduction, Concept (Effectiveness versus Efficiency), | U. 1 |
| | Nature of Management, Characteristics of Management, | |
| | Objectives of Management, Importance of Management, | |
| 1 | Management as an Art, Management as aScience, | (15) |
| | Management as a Profession, Management and | J. T. |
| | Administration, Levels of Management, Coordination — | |
| | The Essence of Management, Characteristics of | 1 1 |
| | Coordination, Importance of Coordination | -12 |
| | Managerial Roles, Functions And Skills: | |
| | Introduction, Functions of Management (Planning, | |
| | Organizing, Staffing, Directing, Controlling) | 0.00 |
| II | Managerial Roles (Interpersonal Roles, Informational | 1 11.71 |
| ** | Roles, Decisional Roles,) Managerial skills (Technical, | ` ` |
| | Human, Conceptual), Diagnostic skills, communication | 10.3 |
| | skills and Political skills. | 154 91 |
| | Development of Management Thought: Introduction, | 17: |
| | Classical Approach of Management, Neo-Classical | 1111 |
| | Approach of management and Modern Approach of | 10.00 |
| | Management. | G X |
| | Taylor's Scientific Management: Principles of Scientific | 1 1 |
| III | Management, Techniques of Scientific Management | (15) |
| | Fayol's Administrative Management :14 principles of |) (W 1 - |
| | management, Fayol versus Taylor — A Comparison | Ski w |
| | Max weber's Bureaucratic Management: Types of | 1 |
| | Authority, Meaning and features of Bureaucracy | |

| IV | Elton Mayo's Human Relation Management: Hawthorne Experimentand its findings, Management in the Twenty-first Century: A Manager in 21st century, Important management skills in the Global Economy, Challenges do managers and employees face in the various areas of the 21st century management. (Human Resource Management, Production Management, Marketing Management, Financial Management and Agri-Business Management. | (15) |
|----|--|------|
|----|--|------|

Reference books

- 1. Harold Koontz and Heinz Weihrih(2001). Essentials of Management
- 2. Tata McGraw Hill Publishing Co. Ltd New Delhi, 5th Edition.
- 3. Moshal B.S.(1998). Management Theory and Practices Galgotia Publishing Company, New Delhi.
- 4. Prasad L.M.(2001). Principles and Practices of Management | Sultan Chand and Sons, New Delhi, 6th Edition.
- 5. Peter Drucker(1980). The Practice of Management Allied Publishers Pvt. Ltd. New Delhi.
- 6. Prasad Manmohan(2003). -- Management Concepts and Practices
- 7. Himalaya Publishing House, Mumbai, 3rd Edition.
- 8. Saxena S.C.(1979). Business Administration and Management Sahitya Bhavan, Agra.
- 9. Stoner, Freeman and Gilbert (2001).—Management | Prentice Hall of India Pvt. Ltd. New Delhi, 6th Edition.
- 10. Terry And Franklin(2003). Principles of Management A.I.T.B.S. Publishers and Distributors, Delhi. 8th Edition.

| | | Marks |
|-----|------------------------------------|-------|
| Q.1 | A) Short Answer Question | 5 |
| < | OR | |
| | B)Short Answer Question | |
| Q.2 | A) Essay Type Question OR | 10 |
| | B) Essay Type Question | ti |
| Q.3 | A) Essay Type Question OR | 10 |
| | B) Essay Type Question | |
| Q.4 | Write Short notes (Any 2 out of 3) | 10 |
| | Total | 35 |



Internal Evaluation-15 Marks

| Unit Test- I | Unit Test- II | Skill Assessment | Total |
|--------------|---------------|------------------|----------|
| 5 Marks | 5 Marks | 5 Marks | 15 Marks |

B.Com. I CBCS Semester I Principles of Marketing - I (CC1042-A) Theory - 40 Teaching Hours Credits - 4

Course objectives

CO1: acquires knowledge of core concepts of marketing and identifies buying behaviour of consumer.

CO2: understand buying behaviour of consumer.

CO3: demonstrate strong conceptual knowledge of marketing research and recent trends inmarketing development.

CO4: know the concept of market segmentation, market targeting, and positioning

| Module | Content | Teaching Hrs |
|--------|---|-----------------|
| I | Introduction: | 150 |
| | Meaning & Definition of Marketing- Features of Marketing- | (15) |
| | Importance of Marketing, Scope of Marketing, Core Concept of | 8 |
| | Marketing - Need, Want, Demand, Value and Satisfaction, Exchange, | D 10 mm |
| | transactions, holistic Marketing concept | N. J. |
| | Recent developments in marketing: Social Marketing, Digital | 100 |
| | Marketing, Green Marketing, Relationship Marketing. | |
| II | Consumer Behaviour: | |
| | Meaning, and Significance of Consumer Behaviour - Facrs affecting | (15) |
| | Consumer Behaviour-The Buying Decision process. | |
| III | Marketing Research and Marketing Information System | |
| | A) Marketing Research – Meaning, objectives, importance and Process | (15) |
| | of marketing research | |
| Y | B) Marketing Information System (MIS):- Concept, Importance and | |
| | components of MIS. | |
| IV | A) Segmentation, Targeting & Positioning: | 100 |
| | Concept and importance and Bases of market segmentation, Concept | (15) |
| | of Targeting, Concept of Positioning, | |

Reference Books:

- 1. S.A.Sherlekar, —Marketing Managementl, Himalaya Publishing House, Mumbai.
- 2. Philip Kotler: Marketing Management, Prentice Hall of India Ltd, New Delhi.
- 3. Marchannd & B. Vardharajan: An introduction Marketing, Vikas Publishing House, 5 Ansari Road, New Delhi.
- 4. Maurice & Mondell & larry Rosenberg Marketing: Prentice Hall of India Ltd. New Delhi.
- 5. Mohammad Amanatuallh: Principles of Modern Marketing. Kalyani Publications New Delhi.
- 6) Dr. C. N. Sontakki: Marketing Management, Kalyani Publications New



Internal Evaluation- 15 Marks

| Unit Test- I | Unit Test- II | Skill Assessment | tal |
|--------------|---------------|------------------|----------|
| 5 Marks | 5 Marks | 5 Marks | 15 Marks |

| | H | Marks |
|-----|------------------------------------|-------|
| Q.1 | A) Short Answer Question | 5 |
| | OR | |
| | B)Short Answer Question | |
| Q.2 | A) Essay Type Question | 10 |
| | B) Essay Type Question | |
| Q.3 | A) Essay Type Question OR | 10 |
| | B) Essay Type Question | |
| Q.4 | Write Short notes (Any 2 out of 3) | 10 |
| | Total | 35 |





B. Com. Part - I CBCS Semester - I Financial Accounting Paper -I (CC-1043A) Theory: 40 Teaching Hours Credits - 4

Course Outcome: After successful completion of this course, the students will be able to:

- CO1: Understand accounting concepts and conventions and reading of ledger account.
- CO2: Know the accounting for conversion of partnership firm in limited company.
- CO3: Know the procedure and accounting for amalgamation of company.
- CO4: Know the accounting for professionals.

| Module | Content | Teaching Hrs. |
|--------|--|------------------|
| I | Introduction to Accounting: -Meaning nature and advantages | 36 |
| | of accounting – branches of accounting-accounting concepts | 15 |
| | and conventions, reading of ledger account. | 10 |
| II | Conversion of Partnership Firm in toLimited Company: | 17-14 |
| - | Accounting In the Books of Partnership Firm and Limited Compa | 15 |
| III | Amalgamation of Company: | |
| | Meaning ,Need, Calculation of Purchase consideration, | 15 |
| | Accountingfor amalgamation as per AS-14 | |
| IV | Accounting of Professionals: Preparation of receipts and | N: |
| | expenditureaccounts and Balance sheet of medical practitioners | 15 |
| | and professional accountants. | 13 |

Reference Books:

- 1. Advance Accountancy:- M.C. Shukla & T.S. Grewal
- 2. Advance Accountancy: S.C. Jain & K.L. Narang
- 3. Advance Accountancy: S.M. Shukla
- 4. Advance Accountancy:- Maheshwari
- 5. Advance Accountancy:- R.L.Gupta



Nature of Question Paper

| 1 | <u></u> | Marks |
|-----|--|-------|
| Q.1 | Choose Correct alternative | 5 |
| Q.2 | A. Proble | 10 |
| | mOR | |
| | B. Problem | |
| Q.3 | Attempt Any two questions from A, B & C (Problems) | 10 |
| Q.4 | Write Short notes (Any 2 out of 3) | 10 |
| | Total | 35 |

Internal Evaluation-15 Marks

| Unit Test- I | Unit Test- II | Skill Assessment | Total |
|--------------|---------------|------------------|----------|
| 5 Marks | 5 Marks | 5 Marks | 15 Marks |



B. Com. Part - I CBCS Semester - I Insurance Paper -I (GEC1046A) Theory: 40 Teaching Hours Credits - 4

Course Outcome: The objective of the course is enable students to-

CO1: understand concept of insurance, types of insurance and significance of insurance.

CO2: know the insurance contract and principles of insurance.

CO3: understand who is insurance agent and procedure of becoming insurance agent, ethical code of conduct, qualification of insurance agent and remuneration of insurance agent.
CO4: know why privatization of insurance and IRDA act

| Module | Content | Teaching Hrs. |
|--------|--|--|
| I | Introduction Insurance: | 14.5 |
| | Meaning, nature, scope, types of insurance, importance (significance) of insurance, insurance as a social security ol | (15) |
| II | Insurance Contract and Principles of Insurance: | |
| | Meaning, nature, conditions/ essentials of insurance contract, difference between insurance contract and wagering contract, principles of insurance (primary and secondary). | (15) |
| III | Insurance Agent: | 1 |
| | Meaning, appointment, procedure of becoming an agent, pre- | (15) |
| | requisite for obtaining license (qualification) - Duration - functions | \$ 1 < |
| | of an agent, remuneration, termination of an agent, ethical code of conduct. | |
| IV | Privatization of Insurance Business and IRDA Act: | State of the state |
| | Introduction, merits and demerits of privatization, development of | (15) |
| | insurance business after privatization, IRDA Act 1999- structure, | 1. |
| 2- | organizational set-up and functions. FDI ininsurance business. | (1E) (11 |

Reference Books:

- 1. G.S. Panda-' Principles and Practices of Insurance' Kalyani Publishers Ludhiana
- 2. M. Aribkhan -'Theory and practice of Insurance' Educational Book House, Aligarh

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- $3.\ M._.\ Mishra-'Insurance\ principles\ and\ practice'\ S.\ Chand\ \&\ company\ Ltd. New\ Delhi.$
- 4. Kothari &Bahi, principles and practice of Insurance' Sahitya Bhawan, Agra.
- 5. S. Balachandran, General Insurance, Insurance Institute of India, Mumbai.
- 6. S.Balachandran, Life Insurance, Insurance Institute of India, Mumbai.
- 7. Insurance Regulary & Development Authority Act-1999

Internal Evaluation-15 Marks

| Unit Test- I | Unit Test- II | Skill Assessment | tal |
|--------------|---------------|------------------|----------|
| 5 Marks | 5 Marks | 5 Marks | 15 Marks |

| Question | Nature of Question | Marks |
|---------------|------------------------------|-------|
| Question No1 | A.Short Answers | 5 |
| | B. Short Answers | |
| Question No 2 | A. Essay type Question | 1.0 |
| 5v | OR | 10 |
| | B. Essay type Question | 22-1 |
| Question No 3 | A. Essay type Question | |
| | OR | 10 |
| | B. Essay type Question | 91 |
| Question No 4 | Short Notes (Any 2 out of 3) | 10 |
| | tal | 35 |



B. Com. Part - I CBCS

Semester - II

Financial Accounting Paper -II (CC-1043B) Theory: 40 Teaching Hours Credits - 4

Course Outcome: The objective of the course is enable students to

CO1: Know the conversion of single entry in double entry system.

CO2: Understand the consignment accounting procedure.

CO3: Understanding the departmental accounting.

CO4: Know the financial accounting standard.

| Module | Content | Teaching Hrs. |
|--------|---|------------------|
| I | Single Entry: | × 1 |
| | Conversion of single entry in double entry system. | 15 |
| II | Consignment Accounts: | |
| | Important terms and accounting procedure in the books of consignor andconsignee | 15 |
| III | Departmental Accounting: Meaning of Department & Departmental Accounting, | 15 |
| | Basics of Allocation of Expenses and Incomes/ Receipts, Interdepartmental Transfer: at cost price and invoice | 10 |
| | price sck reserve, Departmental trading and profit & Loss accountand balance sheet. | 1 |
| IV | financial Accounting Standard Concept, Benefits, Salient Futures of first, time adoption of Indian Accounting Standards (Ind-AS), International Financial, Reporting Standards (IFRS):Need and procedures | 15 |

Reference Books

- 1. Gupta R.L. and Radhaswamy M Financial Accounting, Sultanchand and Sons, New Delhi.
- 2. Shukla M.C. Grewal T.S. and Gupta S.C. Advanced Accounts S.Chand and company, New Delhi.
- 3. Agarwala A.N. Agarwala K.N.- Higher Science of Accountancy KitabMahal Allahabad.
- 4. Jain and Narang-Advanced Accountancy, Kalyani Publications, New Delhi.
- 5. S.N. Mheswari-Advanced Accountancy



- 6. Compendium of statement and standard of Accounting. The institute of Chartered Accounts of India.
- 7. Rajan Chougule, Dhaval chougule-Theory and practice of Computer Accounting Modern Publication, Kolhapur.

| 1 | | Marks |
|-----|---|-------|
| Q.1 | Choose Correct alternative | 5 |
| Q.2 | A)Proble | 10 |
| | m OR | |
| | B) Problem | |
| Q.3 | Attempt Any two questions from A, B & C(Problems) | 10 |
| Q.4 | Write Short notes (Any 2 out of 3) | 10 |
| | Total | 35 |



B. Com. Part – I CBCS Semester – II Principles of Business Management Paper –II (CC1041 A) Theory: 40 Teaching Hours Credits - 4

Course Outcome: After completion of this course student will be able to:

CO1: Understand the concept of planning, planning process and types of plan.

CO2: Know the concept of organizing and staffing.

CO3: Study the concept directing and importance of directing.

CO4: Understand the concept of controlling and techniques of controlling.

| Module | Contents | Teaching Hrs. |
|--------|---|------------------|
| I | Planning: Introduction, Concept, Importance of Planning, Features of Planning, Limitations of Planning, Planning Process, Types of Plans, Objectives, Strategy Policy, Procedure, Method, Rule, Programme, Budget | (15) |
| II | Organizing: Meaning, Steps in the Process of Organizing, Importance of organizing, Organization Structure, Types of organization structures, Formal and Informal Organization, Delegation, importance of delegation, Decentralization, importance, Staffing: Introduction, Meaning, Importance of Staffing. | |
| III | Directing: Introduction, Meaning, Importance of Directing, Principles of Directing, Elements of Direction, Introduction, Features and Importance of Supervision, Motivation, Leadership, Communication. | (15) |
| _ IV | Controlling: Meaning of Controlling, Techniques of Managerial Control, Traditional Techniques, Modern Techniques, Responsibility Accounting, Management Audit, PERT and CPM, | (15) |

Reference books

- 1. Harold Koontz and Heinz Weihrih(2001). "Essentials of Management" Tata McGraw Hill Publishing Co. Ltd New Delhi, 5th Edition.
- 2. MoshalB.S. (1998). Management Theoryand Practices Galgotia Publishing Company, New Delhi.
- 3. Prasad L.M.(2001). Principles and Practices of Management Sultan Chand and Sons, New Delhi, 6th Edition.
- 4. Peter Drucker(1980). ||The Practice of Management|| Allied Publishers Pvt. Ltd. New Delhi.
- 5. Prasad Manmohan (2003). Management Concepts and Practices *Himalaya Publishing House, Mumbai, 3rd* Edition.
- 6. Saxena S.C.(1979). Business Administration and Management Sahitya Bhavan, Agra.
- 7. Sner, Freeman and Gilbert (2001). Management | Prentice Hall of IndiaPvt.Ltd.New Delhi, 6th Edition.
- 8. Terry And Franklin (2003). Principles of Management A.I.T.B.S. Publishers and Distriburs, Delhi. 8th Edition.
- 9. Sherlekar S.A.(1978). Modern Business Administration and Management II, Himalaya Publishing House, Mumbai.

| | | Marks |
|-----|------------------------------------|-------|
| Q.1 | A) Short Answer Question | 5 |
| | OR | |
| | B)Short Answer Question | |
| Q.2 | A) Essay Type Question OR | 10 |
| | B) Essay Type Question | |
| Q.3 | A) Essay Type Question OR | 10 |
| | B) Essay Type Question | |
| Q.4 | Write Short notes (Any 2 out of 3) | 10 |
| | tal | 35 |



B. Com. Part – I CBCS Semester – II Principles of Marketing Paper - II (CC-1042B) Theory: 40 Teaching Hours Credits – 4

Course Outcome: After completion of this course student will be able to:

CO1: Familiar the students with the recent elements of the marketing mix.

CO2: Acquaint students about product mix, price mix and place mix.

CO3: Learn elements of sales promotion ols and techniques.

CO4: Demonstrate effective understanding of retailing and rural marketing

| Module | Content | Teaching hours |
|--------|--|-------------------|
| I | A) Marketing Mix: Meaning, 7 _P's of marketing mix- Product, Price, Place (Distribution) and Promotion, People, Process, Physical Evidence. Product -Meaning, Types of Product, product quality, product design, Brand name and Trade Mark, after sales service, packaging - Role and functions of packaging, Product life-cycle; New Product Development | (15) |
| II | Price: Meaning, Importance of price in the marketing mix, facrs affecting price of aproduct/service. Place: Meaning and Importance, types of distribution channels, facrs affecting choice of adistribution channel. | (15) |
| III | Promotion: Meaning, four elements of promotion mix – [Advertising, publicity, personal selling and salesmanship, public relations,] selling process, sales promotion techniques. | (15) |
| IV | A) Retailing: Nature and Importance of Retailing-Classification of Retailers by form of ownership, by keymarketing strategies- non-sre Retailing. (B)Rural Marketing: Concept, Problems of rural marketing, Rural marketing strategies. | (15) |



- 1) S.A.Sherlekar, —Marketing Management II, Himalaya Publishing House, Mumbai.
- 2) Philip Kotler: Marketing Management, Prentice Hall of India Ltd, New Delhi.
- 3) Marchannd & B. Vardharajan: An introduction Marketing, Vikas Publishing House, 5 Ansari Road, New Delhi.
- 4) Maurice & Mondell & larry Rosenberg Marketing : Prentice Hall of India Ltd. New Delhi
- 5) Mohammad Amanatuallh : Principles of Modern Marketing. Kalyani Publications New Delhi.
- 6) Dr. C. N. Sontakki: Marketing Management Kalyani Publications New Delhi.

| | • | Marks |
|-----|------------------------------------|-------|
| Q.1 | A) Short Answer Question | 5 |
| ~ | OR | |
| | B)Short Answer Question | |
| Q.2 | A) Essay Type Question OR | 10 - |
| | B) Essay Type Question | |
| Q.3 | A) Essay Type Question OR | 10 |
| | B) Essay Type Question | |
| Q.4 | Write Short notes (Any 2 out of 3) | 10 |
| | tal | 35 |

B. Com. Part - I CBCS Semester - II

Insurance Paper -I (GEC1046B)
Theory: 40 Teaching Hours Credits - 4

Course Outcome: After completion of this course student will be able to:

CO1: Learn and understand the Life Insurance.

CO2: Acquaint students about Marine Insurance, Fire Insurance and General Insurance.

CO3: Study the procedure for taking various insurance policies.

CO4: Enlighten students with recent new insurance schemes.

| Module | Content | Teaching Hrs |
|--------|--|--------------|
| | Life Insurance: Meaning, nature, significance, procedure of taking life insurance | (15) |
| | policy, life insurance products- (whole life, endowment, term | 1 1 |
| | plans, pension and annuity plans, unit linked insurance plans) , | 1 1 |
| | settlement of claims, LIC of India – role and functions, Major | 1 1 1 |
| | Players inLife Insurance. | 27.1.3 |
| | Marine Insurance: | |
| | Meaning, procedure of taking marine insurance policy, difference | (15) |
| | between fire and marineinsurance, clauses of marine insurance | Type 1 |
| | policy, marine losses and perils, types of policies. | |
| III | Fire Insurance: | |
| | Meaning, procedure of taking fire insurance policy, policy | (15) |
| | conditions, and kinds of policies, cancellation and forfeiture of | Ti. |
| | policy, renewal of policy and settlement of claims. | V. |
| IV | General Insurance (Accident) And New Insurance schemes: | 1 |
| | A) General Insurance- personal accident and sickness insurance, | 7.1 3 |
| | health insurance, mor insurance, burglary insurance, cattle | la Ty |
| | insurance, crop insurance, liability insurance, fidelity guarantee | 1 12 |
| | insurance,Major Players in General Insurance . | ¥1 |
| | B) Government Sponsored Socially Oriented Insurance Schemes- | |
| | A. Pradhan Mantri Jeevan Jyoti Bima Yojana (PMJJBY) | |
| | B. Pradhan Mantri Suraksha Bima Yojana (PMSBY) | ł. |
| | C. Life Cover under Pradhan Mantri Jan Dhan Yojana (PMJDY) | |
| | D. Varishtha Pension Bima Yojana E. Pradhan Mantri Fasal Bima Yojana (PMFBY) | |
| | F. Pradhan Mantri Vaya Vandana Yojana (PMVVY) | 1 |



Reference Books:

- 1. G.S. Panda-' Principles and Practices of Insurance' Kalyani Publishers Ludhiana
- 2. M. Aribkhan -'Theory and practice of Insurance' Educational Book House,
 Aligarh
- 3. M._. Mishra-'Insurance principles and practice' S. Chand & company Ltd.New Delhi.
- 4. Kothari & Bahi, principles and practice of Insurance' Sahitya Bhawan, Agra.
- 5. S.Balachandran, General Insurance, Insurance Institute of India, Mumbai.
- 6. S.Balachandran, Life Insurance, Insurance Institute of India, Mumbai.
- 7. Insurance Regulary & Development Authority Act-1999

Internal Evaluation- 15 Marks

| Unit Test- I | Unit Test- II | Skill Assessment | tal |
|--------------|---------------|------------------|----------|
| 5 Marks | 5 Marks | 5 Marks | 15 Marks |

| Question | Nature of Question | Marks |
|---------------|------------------------------|---------|
| Question No1 | c. Short Answers | - |
| | D. Short Answers | .5 |
| Question No 2 | A. Essay type Question | # # B |
| | OR | 10 |
| | B. Essay type Question | 12 |
| Question No 3 | A. Essay type Question | \$8 L 1 |
| | OR | 10 |
| | B. Essay type Question | £1 4 |
| Question No 4 | Short Notes (Any 2 out of 3) | 10 |
| | Total | 35 |

