

STATEMENT OF SYLLABUS COVERED

Name of teacher- Dr. U. D. Dabade

Year- 2025-26 Class- B.Com.

Term- Ist

Department- Commerce



Class	Subject	Syllabus assigned	Syllabus Covered	Syllabus not Covered
B.Com- I- Sem-I Group-A Div- B	Principles of Business Management paper - I	Module – I- Introduction to Management: Introduction, Concept, Characteristics of Management, Importance of Management, Management as an Art, Management as a Profession, Science, Management as a Profession, Management and Administration, Levels of Management Module – II- Managerial Functions, Roles, and Skills: Managerial Functions – Functions of Management, Managerial Roles - Interpersonal Roles, Informational Roles, Decisional Roles. Managerial skills- Technical Skill, Human Skill, Conceptual Skill, Diagnostic skills, communication skills Decision making Skill, Analytical Skill	Module – I- Introduction to Management: Introduction, Concept, Characteristics of Management, Importance of Management, Management as an Art, Management as a Profession, Science, Management as a Profession, Management and Administration, Levels of Management .....	.....
B.Com- I- Sem-I Group-A Div- B	Principles of Business Management paper - II	Module – I- Development of Management Thought: Taylor's Scientific Management: Principles of Scientific Management, Fayol's Administrative Management :14 principles of management, Max weber's Bureaucratic Management: Meaning and features of Bureaucracy, Elton Mayo's Human Relation Management: Introduction to Hawthorne Experiment	Module – I- Development of Management Thought: Taylor's Scientific Management: Principles of Scientific Management, Fayol's Administrative Management :14 principles of management, Max weber's Bureaucratic Management: Meaning and features of Bureaucracy, Elton Mayo's Human Relation Management: Introduction to Hawthorne Experiment .....	.....

		Module – II- Management in the Twenty-first Century: Human Resource Management, Production Management, Marketing Management, Financial Management and Agri-Business Management	Module – II- Management in the Twenty-first Century: Human Resource Management, Production Management, Marketing Management, Financial Management and Agri-Business Management
B. Com-I – Group B- Div –A & B	IKS Indian Business Management	Module –I – Indian Management (a) Evolution of Indian Management, key ideas of Indian Management, Role of Values in Management, Indian Epics and Management, (b) Dimensions of Vedic Management, Bhagwad Gita, Ramayan, Buddha's Management, Kautilaya's Arthshastra	Module –I – Indian Management (a) Evolution of Indian Management, key ideas of Indian Management, Role of Values in Management, Indian Epics and Management, (b) Dimensions of Vedic Management, Bhagwad Gita, Ramayan, Buddha's Management, Kautilaya's Arthshastra
		Module – II- Indian Business Models- Business Model of Tata, Business Model of Bajaj Group, Business Model of Aditya Birla Group, Business Model of Reliance Industries, Business Model of AMUL	Module – II- Indian Business Models- Business Model of Tata, Business Model of Bajaj Group, Business Model of Aditya Birla Group, Business Model of Reliance Industries, Business Model of AMUL
B. Com- II – Group B- Div –A & B	Marketing Management Paper –I	Module – I- Introduction of Marketing- A- Introduction of Marketing :Meaning & Definition of Marketing- Features of Marketing- Importance of Marketing, Core Concept of Marketing, Scope of Marketing B-Marketing Environment: Meaning, Features, Types and Importance of Marketing Environment	Module – I- Introduction of Marketing- A- Introduction of Marketing :Meaning & Definition of Marketing- Features of Marketing- Importance of Marketing, Core Concept of Marketing, Scope of Marketing B-Marketing Environment: Meaning, Features, Types and Importance of Marketing Environment
		Module – II- Consumer Behaviour- Meaning, and Significance of Consumer Behaviour - Factors affecting Consumer Behaviour- The Buying Decision process.	Module – II- Consumer Behaviour- Meaning, and Significance of Consumer Behaviour - Factors affecting Consumer Behaviour- The Buying Decision process.
B. Com- II – Group B- Div –A & B	Marketing Management Paper –II	Module – III- Segmentation, Targeting & Positioning - Concept and importance and Bases of market segmentation, Concept of Targeting, Concept of Positioning,	Module – III- Segmentation, Targeting & Positioning - Concept and importance and Bases of market segmentation, Concept of Targeting, Concept of Positioning,



	Marketing Research and Marketing Information System - A) Marketing Research – Meaning, objectives, importance and Process of marketing research B) Marketing Information System (MIS):- Concept, Importance and components of MIS. Module I :- Bank Final Accounts - (Vertical Format Only)	Marketing Research and Marketing Information System - A) Marketing Research – Meaning, objectives, importance and Process of marketing research B) Marketing Information System (MIS):- Concept, Importance and components of MIS. Module I :- Bank Final Accounts - (Vertical Format Only)	
B. Com- III -Group-A- Div –A & B	Advanced Accountancy- Paper -I	Module II :-Hire purchase system- Meaning and Legal Position, Hire Purchase Agreement, journal Entries and Ledger Accounts in the books of Hire vendor and Hire purchaser Module III :- Insurance Claim - Loss of Stock and Loss of Profit Policy Module IV :- Farm Accounting- Introduction, objectives, characteristics of Farm Accounting, preparation of final account	
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Dabade

Dr. U. D. Dabade
(Signature of the Teacher)

S. S. Kale

Mr. S. S. Kale
(Signature of the Head of Department)
DEPARTMENT OF COMMERCE
VIVEKANAND COLLEGE, KOLHAPUR
(EMPOWERED AUTONOMOUS)



VIVEKANAND COLLEGE, KOLHAPUR (An Empowered Autonomous Institute)
STATEMENT OF SYLLABUS COVERED

Year- 2025-26 Class – B. Com. Term- IInd

Name of teacher- Dr. U. D. Dabade

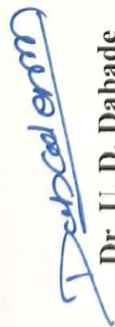
Department- Commerce

Class	Subject	Syllabus assigned	Syllabus Covered	Syllabus not to Covered	Remark
B. Com- I – (Group –A) Div - B	Principles of Business Management paper - III	Module – I - Planning and Decision Making- A-Planning -Concept, importance, steps in planning process , types of planning B-Decision Making Concept, techniques for decision making and Process of Decision Making	Module – I - Planning and Decision Making- A-Planning -Concept, importance, steps in planning process , types of planning B-Decision Making Concept, techniques for decision making and Process of Decision Making	.....	
		Module – II- Organizing and Staffing- Organizing: A-Organizing: Concept, Steps in organizing. Centralization and Decentralization (Merit and Demerit) Delegation of Authority (Meaning and Elements) B-Staffing: Concept, Importance of staffing, Sources of Recruitment, Scientific Selection Process	Module – II- Organizing and Staffing- Organizing: A-Organizing: Concept, Steps in organizing. Centralization and Decentralization (Merit and Demerit) Delegation of Authority (Meaning and Elements) B-Staffing: Concept, Importance of staffing, Sources of Recruitment, Scientific Selection Process	.....	
B. Com- I – (Group –A) Div - B	Principles of Business Management paper - III	Module – I- Motivation and Leadership- A- Motivation: Concept, Financial and Non - Financial Motivation, Theories of Motivation: Maslow's Need-Hierarchy Theory, Douglas McGregor's Theory X and Y, B-Leadership: Concept, Importance, Qualities of Leader, Leadership style	Module – I- Motivation and Leadership- A- Motivation: Concept, Financial and Non - Financial Motivation, Theories of Motivation: Maslow's Need-Hierarchy Theory, Douglas McGregor's Theory X and Y, B-Leadership: Concept, Importance, Qualities of Leader, Leadership style	.....	
		Module – II- Directing, Co-ordination and Controlling- A- Directing – Concept and techniques of directing, B- Co-ordination: Concept, Need, Types of Co-ordination C-Controlling: Concept , Importance of	Module – II- Directing, Co-ordination and Controlling- A- Directing – Concept and techniques of directing, B- Co-ordination: Concept, Need, Types of Co-ordination C-Controlling: Concept , Importance of	.....	

			
B. Com- II – Group B- Div –A & B	Marketing Management Paper –III	controlling, types of Controlling, steps in control Process, Techniques of Control Module – I- Marketing Mix- A) Product – Meaning, Types of Product, packaging - Role and functions of packaging, Product life-cycle, B) Price: Meaning, Importance of price in the marketing mix, factors affecting price of a product/service. Module – II- Place and Promotion- A) Place:- Meaning and Importance, types of distribution channels, factors affecting choice of a distribution channel, B) Promotion: Meaning, four elements of promotion mix Module – I- Recent Trends in Marketing -I Rural Marketing:- Concept, Problems of rural marketing, Rural marketing strategies. Service Marketing : Introduction, definition, features of Service, Types of Service, marketing strategies for Service	controlling, types of Controlling, steps in control Process, Techniques of Control Module – I- Marketing Mix- A) Product – Meaning, Types of Product, packaging - Role and functions of packaging, Product life-cycle, B) Price: Meaning, Importance of price in the marketing mix, factors affecting price of a product/service. Module – II- Place and Promotion- A) Place:- Meaning and Importance, types of distribution channels, factors affecting choice of a distribution channel, B) Promotion: Meaning, four elements of promotion mix Module – I- Recent Trends in Marketing -I Rural Marketing:- Concept, Problems of rural marketing, Rural marketing strategies. Service Marketing : Introduction, definition, features of Service, Types of Service, marketing strategies for Service
B. Com- II – Group B- Div –A & B	Marketing Management Paper –IV	controlling, types of Controlling, steps in control Process, Techniques of Control Module – I- Marketing Mix- A) Product – Meaning, Types of Product, packaging - Role and functions of packaging, Product life-cycle, B) Price: Meaning, Importance of price in the marketing mix, factors affecting price of a product/service. Module – II- Place and Promotion- A) Place:- Meaning and Importance, types of distribution channels, factors affecting choice of a distribution channel, B) Promotion: Meaning, four elements of promotion mix Module – I- Recent Trends in Marketing -I Rural Marketing:- Concept, Problems of rural marketing, Rural marketing strategies. Service Marketing : Introduction, definition, features of Service, Types of Service, marketing strategies for Service Module – II- Recent Trends in Marketing – II- Digital Marketing – Introduction, Scope, nature, Tools of digital marketing, Advantages of digital marketing. Green Marketing:- Introduction, Features, Advantages of Green Marketing	controlling, types of Controlling, steps in control Process, Techniques of Control Module – I- Marketing Mix- A) Product – Meaning, Types of Product, packaging - Role and functions of packaging, Product life-cycle, B) Price: Meaning, Importance of price in the marketing mix, factors affecting price of a product/service. Module – II- Place and Promotion- A) Place:- Meaning and Importance, types of distribution channels, factors affecting choice of a distribution channel, B) Promotion: Meaning, four elements of promotion mix Module – I- Recent Trends in Marketing -I Rural Marketing:- Concept, Problems of rural marketing, Rural marketing strategies. Service Marketing : Introduction, definition, features of Service, Types of Service, marketing strategies for Service Module – II- Recent Trends in Marketing – II- Digital Marketing – Introduction, Scope, nature, Tools of digital marketing, Advantages of digital marketing. Green Marketing:- Introduction, Features, Advantages of Green Marketing
B.Com- III, Sem- VI-Div –A, B & C	Advanced Accountancy - III	controlling, types of Controlling, steps in control Process, Techniques of Control Module – I :- Analysis of Financial Statements- Meaning and Types of Financial Statements, Analysis of financial statements: Comparative Statement Analysis, Common-size Statement Analysis, Trend Analysis Module- II :- Ratio Analysis- Meaning, Advantages and Limitations of Accounting ratios. Classification of Ratios	controlling, types of Controlling, steps in control Process, Techniques of Control Module – I :- Analysis of Financial Statements- Meaning and Types of Financial Statements, Analysis of financial statements: Comparative Statement Analysis, Common-size Statement Analysis, Trend Analysis Module- II :- Ratio Analysis- Meaning, Advantages and Limitations of Accounting ratios. Classification of Ratios



	Module- III :- Working Capital- Meaning, Significance and Determinants of Working Capital, Types of Working Capital, Estimation of Working Capital Requirements	Module- III :- Working Capital- Meaning, Significance and Determinants of Working Capital, Types of Working Capital, Estimation of Working Capital Requirements	
	Module- IV :- Funds Flow Statement- Meaning of Fund and Funds Flow Statement, Preparation of Funds Flow Statement	Module- IV :- Funds Flow Statement- Meaning of Fund and Funds Flow Statement, Preparation of Funds Flow Statement	.....


Dr. U. D. Dabade

(Signature of the Teacher)



Mr. S. S. Kale

(Signature of the Head of Department)

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STATEMENT OF SYLLABUS COVERED

Year- 2025-26 Class – M. Com

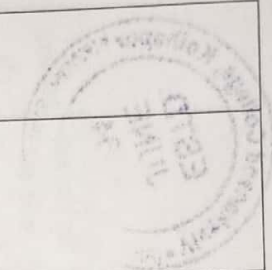
Term- Ist

Name of teacher- Dr. U. D. Dabade

Department- Commerce



Class	Subject	Syllabus assigned	Syllabus Covered	Syllabus not to be Covered	Remarks
M. Com.- I Sem- I	Advanced Accountancy Paper II (Management Accounting)	Module –I- Introduction of Management Accounting:- Meaning of Management Accounting, Scope and Functions of Management Accounting, Role of Management Accountant in Decision Making, Management Accounting vs. Financial Accounting, Management Accounting vs. Cost Accounting, Tools and Techniques of Management Accounting	Module –I- Introduction of Management Accounting: Meaning of Management Accounting, Scope and Functions of Management Accounting, Role of Management Accountant in Decision Making, Management Accounting vs. Financial Accounting, Management Accounting vs. Cost Accounting, Tools and Techniques of Management Accounting	---	
		Module –II- Analysis of Financial Statements: Part – I- Meaning and Types of Financial Statements, Analysis of financial statements: Comparative Statement Analysis, Common-size Statement Analysis, Trend Analysis	Module –II- Analysis of Financial Statements: Part – I- Meaning and Types of Financial Statements, Analysis of financial statements: Comparative Statement Analysis, Common-size Statement Analysis, Trend Analysis	---	
		Module –III- Analysis of Financial Statements: Part – II- Ratio Analysis- Classification of Ratios, Advantages and Limitations of Accounting ratios, Calculations of ratios and interpretation	Module –III- Analysis of Financial Statements: Part – II- Ratio Analysis- Classification of Ratios, Advantages and Limitations of Accounting ratios, Calculations of ratios and interpretation	--	
		Module-IV-Working Capital: Meaning, Significance and Determinants of Working Capital, Operating Cycle, Types of Working Capital, Estimation of Working Capital Requirements	Module-IV-Working Capital: Meaning, Significance and Determinants of Working Capital, Operating Cycle, Types of Working Capital, Estimation of Working Capital Requirements	--	



M. Com.-I Sem-I	Business Administration Paper -III (Marketing Management)	Module -I A. Basics of Marketing: Introduction, Nature & scope of marketing, the core concepts of marketing, marketing in 21st century, Introduction to Services Marketing. B. Marketing Environment: Micro and Macro marketing environment, Marketing Planning and Marketing Planning process, Differentiation between Sales and Marketing. C. Consumer Behaviour- Meaning and definition of Consumer behaviour, importance, Different buying roles, Consumer buying decision process, factors influencing consumer behaviour.	Module -I A. Basics of Marketing: Introduction, Nature & scope of marketing, the core concepts of marketing, marketing in 21st century, Introduction to Services Marketing. B. Marketing Environment: Micro and Macro marketing environment, Marketing Planning and Marketing Planning process, Differentiation between Sales and Marketing. C.Consumer Behaviour Meaning and definition of Consumer behaviour, importance, Different buying roles, Consumer buying decision process, factors influencing consumer behaviour.	---
		Module -II Market segmentation- Meaning and concept, benefits of segmentation, Bases for market segmentation consumer goods market segmentation; industrial goods market segmentation, Market targeting- Selection of segments, Product positioning.	Module -II Market segmentation- Meaning and concept, benefits of segmentation, Bases for market segmentation consumer goods market segmentation; industrial goods market segmentation, Market targeting- Selection of segments, Product positioning.	---
		Module -III- Marketing Mix- Introduction, Meaning, Scope and importance, 4P's to 4 C's. A. Product Mix: concept of product, difference between product and services, product life cycle (PLC) concept of new product development. B. Price mix: Meaning, elements, importance of price mix, Factors influencing pricing, pricing methods and recent trends in pricing. C. Place mix: meaning and concept of channel of distribution. Types of channel of distribution or intermediaries, factors influencing selection of channels, types of distribution strategies. Concept of logistics and supply chain	Module -III- Marketing Mix- Introduction, Meaning, Scope and importance, 4P's to 4 C's. A. Product Mix: concept of product, difference between product and services, product life cycle (PLC) concept of new product development. B. Price mix: Meaning, elements, importance of price mix, Factors influencing pricing, pricing methods and recent trends in pricing. C. Place mix: meaning and concept of channel of distribution. Types of channel of distribution or intermediaries, factors influencing selection of channels, types of distribution strategies. Concept of logistics and supply chain	---

		D. Promotion mix: meaning, elements of promotion mix, advertising: definition, importance, limitations, types of media, 5 M's of advertising. Module -IV A. Branding decisions – concept of branding advantages and disadvantages of branding. Types of Branding. B. Packaging decision – Concept, Packaging advantages and disadvantages. Features and functions of packaging. C. Digital Marketing – Introduction, scope, nature. Tools of digital marketing. Advantages of digital marketing.	management. D. Promotion mix: meaning, elements of promotion mix, advertising: definition, importance, limitations, types of media, 5 M's of advertising. Module -IV A. Branding decisions – concept of branding advantages and disadvantages of branding. Types of Branding. B. Packaging decision – Concept, Packaging advantages and disadvantages. Features and functions of packaging. C. Digital Marketing – Introduction, scope, nature. Tools of digital marketing. Advantages of digital marketing.	
M.Com Part – II- Sem – III (NEP)	Business Administration Paper -IX (International Business) I	Module-I- International Business :- Introduction, Scope, Reasons for International Trade, Theories of International Trade (Only Concept, Features, Limitations), Non-Tariff Barriers, Balance of Payment, Disequilibrium of Balance of Payment and its Remedial Measures, Balance of Trade, Orientation in Overseas Business, India's New Foreign Trade Policy.	Module-I- International Business :- Introduction, Scope, Reasons for International Trade, Theories of International Trade (Only Concept, Features, Limitations), Non-Tariff Barriers, Balance of Payment, Disequilibrium of Balance of Payment and its Remedial Measures, Balance of Trade, Orientation in Overseas Business, India's New Foreign Trade Policy.	.....
		Module-II-International Business Environment :- Introduction, Components Of International Business Environment, Opportunities and threats of Indian Companies in International Market, Different Modes of Entry in International Business, Foreign Direct Investment (FDI)- Concept, Recent Trends of Foreign Direct Investment In India.	Module-II-International Business Environment :- Introduction, Components Of International Business Environment, Opportunities and threats of Indian Companies in International Market, Different Modes of Entry in International Business, Foreign Direct Investment (FDI)- Concept, Recent Trends of Foreign Direct Investment In India.	.....
		Module-III- Strategy Development in	Module-III- Strategy Development in	



		International Business :Introduction, Global Expansions Plans, Value Chain analysis – Concept, Porter's Value Chain Framework, Green Field Investment – Concept, Advantages, Disadvantages, Strategic Alliance- Concept, Advantages, Disadvantages, Use of Computers in Management Applications- MIS	International Business :Introduction, Global Expansions Plans, Value Chain analysis – Concept, Porter's Value Chain Framework, Green Field Investment– Concept, Advantages, Disadvantages, Strategic Alliance- Concept, Advantages, Disadvantages, Use of Computers in Management Applications- MIS
		Module-IV- International Economics Institutions and Integrations :- Economic Integration – Meaning, Levels of Economic Integrations, ASEAN, SAARC, NAFTA, IFC World Trade Organisation (WTO)- Principles, Agreements, TRIPs (Trade Related intellectual Property Rights) , Indian Patent Law (Only Meaning),Indian Patent Act (Only Meaning)	Module-IV- International Economics Institutions and Integrations :- Economic Integration – Meaning, Levels of Economic Integrations, ASEAN, SAARC, NAFTA, IFC World Trade Organisation (WTO)- Principles, Agreements, TRIPs (Trade Related intellectual Property Rights) , Indian Patent Law (Only Meaning),Indian Patent Act (Only Meaning)
		Module-I- Accounting as an information system (a) Business activity: (b) Financial Accounting- (c) Double entry system, Accounting equation, Branches of Accounts and Types of Accounts .Golden rules of accounting. Accounting Fundamentals (a) Accounting Principles, Concepts and Conventions (b) Capital and Revenue transactions - (c) Double entry system (d) Journal, Ledger, Accounting cycle	Module-I- Accounting as an information system (a) Business activity: (b) Financial Accounting- (c) Double entry system, Accounting equation, Branches of Accounts and Types of Accounts .Golden rules of accounting. Accounting Fundamentals (a) Accounting Principles, Concepts and Conventions (b) Capital and Revenue transactions - (c) Double entry system (d) Journal, Ledger, Accounting cycle
		Module-II- Accounting Equation (a) Definition of balance sheet (b) components of balance sheet (c) Assets, Liabilities, Stockholders equity, (d) Companies Wealth Trial Balance and Final Accounts (a) Preparation of trial balance (b) Preparation of Final Accounts for Sole Proprietors(c) Final Accounts of Partnership Firms	Module-II- Accounting Equation (a) Definition of balance sheet (b) components of balance sheet (c) Assets, Liabilities, Stockholders equity, (d) Companies Wealth Trial Balance and Final Accounts (a) Preparation of trial balance (b) Preparation of Final Accounts for Sole Proprietors(c) Final Accounts of Partnership Firms
M. Com Part – II- Sem – III (NEP)	Business Administration Paper -X (Accounting for Management)		

	Module-III- Subsidiary Books: (a) All subsidiary books: Sales books, sales return book, purchase book, purchase return book, bills receivable book, bills payable book, cash book (b) Cash book (Single column double column, and three column cash book), petty cash book and journal proper. Depreciation Accounting – Brief of various Methods, Computation and Accounting Treatment of Depreciation (Straight line and Diminishing Balance Method); Change in Depreciation Methods	Module-III- Subsidiary Books: (a) All subsidiary books: Sales books, sales return book, purchase book, purchase return book, bills receivable book, bills payable book, cash book (b) Cash book (Single column double column, and three column cash book), petty cash book and journal proper. Depreciation Accounting – Brief of various Methods, Computation and Accounting Treatment of Depreciation (Straight line and Diminishing Balance Method); Change in Depreciation Methods	
	Module-IV-Computerized accounting: (a) Concept, features, importance, components of Computerized Accounting Software (b) Overview of Tally ERP 9: Features of Tally ERP 9, Advanced Accounting & Inventory Features, F11 Features, F 12 Features, (c) Functions with Tally ERP 9: Recording Transactions, Adv. Accounting Vouchers, Adv. Inventory Vouchers, Cost Categories (d) Introduction to GST, Objectives of GST	Module-IV-Computerized accounting: (a) Concept, features, importance, components of Computerized Accounting Software (b) Overview of Tally ERP 9: Features of Tally ERP 9, Advanced Accounting & Inventory Features, F11 Features, F 12 Features, (c) Functions with Tally ERP 9: Recording Transactions, Adv. Accounting Vouchers, Adv. Inventory Vouchers, Cost Categories (d) Introduction to GST, Objectives of GST	

Dabade
Dr. U. D. Dabade

(Signature of the Teacher)

S.S.K.

Mr. S. S. Kale

(Signature of the Head of Department)

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STATEMENT OF SYLLABUS COVERED

Year- 2025-26 Class - M. Com Term- IInd

Name of teacher- Dr. U. D. Dabade

Department- Commerce

Class	Subject	Syllabus assigned	Syllabus Covered	Syllabus not to Covered	Remark
M.Com.-I Sem-II	Business Administration Paper - VII (International Marketing)	Module -I- International Marketing: International Dimensions of Marketing, Benefits of International Marketing, Challenges And Opportunities In International Marketing, Quality Considerations In International Marketing, Underlying Forces Of International Marketing, Global Vs. International Marketing Management, Internationalization Stages, International Marketing Decisions. Alternative Market Entry Strategies. International Marketing Research: Breadth and scope of international marketing research. Global Marketing Information System. Careers in International Marketing.	Module -I- International Marketing: International Dimensions of Marketing, Benefits of International Marketing, Challenges And Opportunities In International Marketing, Quality Considerations In International Marketing, Underlying Forces Of International Marketing, Global Vs. International Marketing Management, Internationalization Stages, International Marketing Decisions. Alternative Market Entry Strategies. International Marketing Research: Breadth and scope of international marketing research. Global Marketing Information System. Careers in International Marketing.	.....	
		Module -II- Planning For International Marketing: The Planning Process. Global Marketing Environment: Demographic Environment, Economic Environment, Socio-Cultural Environment, Legal and Statutory Environment, Political Environment, Global segmentation, Targeting and Positioning. Global E- Marketing, E-Marketing technology and environment, global e-marketing communication, models, services.	Module -II- Planning For International Marketing: The Planning Process. Global Marketing Environment: Demographic Environment, Economic Environment, Socio-Cultural Environment, Legal and Statutory Environment, Political Environment, Global segmentation, Targeting and Positioning. Global E- Marketing, E-Marketing technology and environment, global e-marketing communication, models, services.	.....	

	Module –III- International Marketing Mix. Product Decision: Product characteristics, product design, Geographic Expansion strategic alternatives, new product development. Product life cycle in International market. Pricing decisions: Global pricing strategies, environmental influences on pricing, transfer pricing. Global pricing policy alternatives. Approaches to international pricing. Price Escalation. International Marketing Channels: Channel objectives and constraints, Channel Structure, Channel strategy for new market entry. Integrated Marketing Communication and international advertising: Sales promotions in international markets. International Advertising and strategy. Media planning and analysis. Campaign execution and advertising agency.	Module –III- International Marketing Mix. Product Decision: Product characteristics, product design, Geographic Expansion strategic alternatives, new product development. Product life cycle in International market. Pricing decisions: Global pricing strategies, environmental influences on pricing, transfer pricing. Global pricing policy alternatives. Approaches to international pricing. Price Escalation. International Marketing Channels: Channel objectives and constraints, Channel Structure, Channel strategy for new market entry. Integrated Marketing Communication and international advertising: Sales promotions in international markets. International Advertising and strategy. Media planning and analysis. Campaign execution and advertising agency.
	Module –IV- EXIM Policy Government of India (in force at the time): Export Promotion. Export Promotion councils. Bilateral treaties and international marketing. EXIM Bank. Export Financing. Managing Exchange rate fluctuations. Foreign trade policy of Government of India. (The policy in force is applicable) Settlement of International Disputes.	Module –IV- EXIM Policy Government of India (in force at the time): Export Promotion. Export Promotion councils. Bilateral treaties and international marketing. EXIM Bank. Export Financing. Managing Exchange rate fluctuations. Foreign trade policy of Government of India. (The policy in force is applicable) Settlement of International Disputes.
Module –I- Introduction and Elements of Cost: a) Meaning, scope, objectives and advantages of cost accounting b) Elements of Cost – Material Cost, Labour Cost and Overheads; Classification of cost, preparation of cost sheet and quotation.	Module –I- Introduction and Elements of Cost: a) Meaning, scope, objectives and advantages of cost accounting b) Elements of Cost – Material Cost, Labour Cost and Overheads; Classification of cost, preparation of cost sheet and quotation.	Module –I- Introduction and Elements of Cost: a) Meaning, scope, objectives and advantages of cost accounting b) Elements of Cost – Material Cost, Labour Cost and Overheads; Classification of cost, preparation of cost sheet and quotation.



	Module –II- Job Costing and Unit Costing Theory- Meaning, Features, Practical Applications of Job Costing and Unit Costing, Preparation of Job Cost Sheet.	Module –II- Job Costing and Unit Costing Theory- Meaning, Features, Practical Applications of Job Costing and Unit Costing, Preparation of Job Cost Sheet.
	Module –III- Process Costing- Process Costing: Meaning and its Applications, Concept of Equivalent Production, Preparation of Process Accounts, Concepts of Joint Products and By Products.	Module –III- Process Costing- Process Costing: Meaning and its Applications, Concept of Equivalent Production, Preparation of Process Accounts, Concepts of Joint Products and By Products.
	Module –IV- Contract Costing- Contract Costing: Meaning, Features, Accounting Procedure, Retention money, Escalation Clause, Work in Progress, Cost Plus Contract. Preparation of Contract Account	Module –IV- Contract Costing- Contract Costing: Meaning, Features, Accounting Procedure, Retention money, Escalation Clause, Work in Progress, Cost Plus Contract. Preparation of Contract Account
M.Com Part – II- Sem – IV (NEP)	Business Administration Paper -XIV (Professional Skills for Management) Module –I- Soft Skills: Meaning & its Importance; Its Types: Interpersonal Skills, Assertiveness for Resolving Conflicts, Negotiation Skills, Time Management, Motivation, Building Successful Teams, Excel as a Leader, Stress Management Digital Body Language- Meaning, role and its 4 Laws	Module –I- Soft Skills: Meaning & its Importance; Its Types: Interpersonal Skills, Assertiveness for Resolving Conflicts, Negotiation Skills, Time Management, Motivation, Building Successful Teams, Excel as a Leader, Stress Management Digital Body Language- Meaning, role and its 4 Laws
	Module –II- Fundamentals of Communication: Meaning & its Significance; Communication Based on Types of Audience: Internal- Formal & Informal communication & External Communication Based on medium of Communication: Verbal & Non-Verbal Communication Challenges (Barriers) & Overcoming them.	Module –II- Fundamentals of Communication: Meaning & its Significance; Communication Based on Types of Audience: Internal- Formal & Informal communication & External Communication Based on medium of Communication: Verbal & Non-Verbal Communication Challenges (Barriers) & Overcoming them.

		Module-III- Oral Communication: Listening-Active and Passive, Listening, Barriers &; Guidelines for Effective Listening, Public Speaking, Making Effective Presentations, Conduct Effective Meetings, Meeting Documentation- Notice, Agenda &; Minutes Module -IV- Written Communication: Principles of Effective Writing, Business Letters- Structure, Format &; Types, Email Etiquette, Report Writing- Meaning, Format and Structure	Module-III-OralCommunication: Listening-Active and Passive, Listening, Barriers &; Guidelines for Effective Listening, Public Speaking, Making Effective Presentations, Conduct Effective Meetings, Meeting Documentation- Notice, Agenda &; Minutes Module -IV- Written Communication: Principles of Effective Writing, Business Letters- Structure, Format &; Types, Email Etiquette, Report Writing- Meaning, Format and Structure
M.Com Part - II- Sem - IV (NEP)	Business Administration Paper -XV (Operation Management)	Module -I- Introduction to Operations Management:- Introduction to the Operations management, operations functions, operations objectives – operations management decisions, significance of operations management in manufacturing & service environment, Interface of operations function with other functional areas- Productivity, factors affecting productivity, types of productivity. Future challenges in operations management Module -II- Facilities & Technology Management:- Facilities management (location of facilities, layout of facilities, maintenance of facilities) plant layout & materials handling - Manufacturing technology management emerging technology options- automation &; flexible automation, CAD/CAM, Group Technology, Just-in-time, lean manufacturing system.	Module -I- Introduction to Operations Management:- Introduction to the Operations management, operations functions, operations objectives – operations management decisions, significance of operations management in manufacturing & service environment, Interface of operations function with other functional areas- Productivity, factors affecting productivity, types of productivity. Future challenges in operations management Module -II- Facilities & Technology Management:- Facilities management (location of facilities, layout of facilities, maintenance of facilities) plant layout & materials handling - Manufacturing technology management emerging technology options- automation &; flexible automation, CAD/CAM, Group Technology, Just-in-time, lean manufacturing system.





	Module –III- Internal Control, Internal Audit and Operational Audit - Internal Control- concept, objectives, scope, structure, limitation, Evaluation of Internal Control Internal Auditing- Meaning, Evaluation of profession, Internal Audit Under Companies Act,2013, Preparation for an audit, Internal Audit in Different sector (Audit of Hospital, Audit of Hotels, Audit of Self Help Groups) Operational Audit- Meaning, salient features of Internal Audit and Operation Audit	Module –III- Internal Control, Internal Audit and Operational Audit - Internal Control- concept, objectives, scope, structure, limitation, Evaluation of Internal Control Internal Auditing- Meaning, Evaluation of profession, Internal Audit Under Companies Act,2013, Preparation for an audit, Internal Audit in Different sector (Audit of Hospital, Audit of Hotels, Audit of Self Help Groups) Operational Audit- Meaning, salient features of Internal Audit and Operation Audit	
	Module –IV- Case Study on Performance Analysis- Assessment of Performance, Utility Consumption, Value Addition, Inventory Valuation	Module –IV- Case Study on Performance Analysis- Assessment of Performance, Utility Consumption, Value Addition, Inventory Valuation	

Dr. U. D. Dabade

Dr. U. D. Dabade

(Signature of the Teacher)

Mr. S. S. Kale

Mr. S. S. Kale

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HEAD
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