

MEMORANDUM OF UNDERSTANDING

(Academic-Industry Collaboration)

BETWEEN

Department of Computer Science
Vivekanand College, Kolhapur

AND

TruCode Coding Systems Ltd.
Kolhapur, Maharashtra

Academic Year: 2025-26

PREAMBLE

This Memorandum of Understanding (hereinafter referred to as "MoU") is entered into on this 17th day of August, 2025, between the **Department of Computer Science, Vivekanand College, Kolhapur** (hereinafter referred to as "the Department" or "Party A"), and **TruCode Coding Systems Ltd., Kolhapur** (hereinafter referred to as "TruCode" or "Party B"), collectively referred to as "the Parties."

Both parties, recognizing the mutual benefit of academic-industry collaboration, have agreed to enter into this MoU to promote technical education, industry-aligned training, skill development, research activities, and employability enhancement for students of the Department of Computer Science.

ARTICLE I — PARTIES TO THE AGREEMENT

1.1 Party A — Academic Institution

Name: Department of Computer Science, Vivekanand College, Kolhapur

Address: Vivekanand College, Tarabai Park, Kolhapur – 416003, Maharashtra, India

Represented by: Head of Department, Department of Computer Science

Type: Government-Aided Autonomous College (Affiliated to Shivaji University, Kolhapur)

1.2 Party B — Industry Partner

Name: TruCode Coding Systems Ltd.

Address: Kolhapur, Maharashtra, India

Represented by: Chief Executive Officer / Authorized Representative

Type: Information Technology Company specializing in Software Development and Technical Training



ARTICLE II — OBJECTIVES OF THE MoU

The primary objectives of this Memorandum of Understanding are:

- To foster a structured academic-industry interface for mutual benefit.
- To bridge the gap between theoretical knowledge and industry-relevant practical skills.
- To provide students with exposure to real-world technologies, methodologies and professional environments.
- To enhance placement and career readiness of Computer Science students.
- To facilitate knowledge exchange through seminars, workshops and training programs.
- To explore and undertake paid consultancy, sponsored research and industry-defined projects.
- To support faculty development and curriculum enrichment in alignment with industry standards.
- To jointly conduct short-term certification courses and value-added programs.
- To promote innovation and entrepreneurship among students through hackathons and coding contests.

ARTICLE III — DURATION AND VALIDITY

This MoU shall be effective from **1st May 2025** and shall remain in force until **30th April 2026**, covering a period of one(1)academic years: 2025-26.The MoU may be renewed by mutual written consent of both parties for an additional period as agreed.

- Either party may terminate this MoU before the expiry date by providing a written notice of at least 60 days to the other party.
- An annual review meeting shall be held at the end of each academic year to assess progress and plan activities for the forthcoming year.

ARTICLE IV — COLLABORATIVE ACTIVITIES

The following activities shall be undertaken by the Parties during the tenure of this MoU:

Sr.	Activity	Organized By	Frequency / Period	Remarks
1	Seminars & Guest Lectures	Both Parties	As scheduled	At least 2 per semester
2	Hands-on Workshops	TruCode Expert Team	As scheduled	At least 2 per academic year
3	Training Programs	TruCode Expert Team	As scheduled	Min. 20 hours per program
4	Short Term Courses	TruCode Expert Team	Vacations / Weekends	30–60 hours per course
5	Placement Drive & Mock Interviews	TruCode HR & Tech Team	Final Year Semester	Annually



Sr.	Activity	Organized By	Frequency / Period	Remarks
6	Paid Consultancy Projects	TruCode Technical Team	As agreed	Per project basis
7	Internship Programs	TruCode	Summer / Winter	Min. 4 weeks
8	Hackathons & Coding Contests	Both Parties	As scheduled	At least 1 per year
9	Faculty Development Programs	TruCode Experts	As scheduled	As mutually decided
10	Industry-Defined Projects	TruCode Technical Team	Odd/Even Semesters	As per curriculum

Additional activities may be mutually agreed upon in writing and appended as schedules to this MoU.

ARTICLE V — RESPONSIBILITIES OF THE PARTIES

5.1 Responsibilities of Department of Computer Science, Vivekanand College

- Identify and nominate eligible students and faculty for programs organized under this MoU.
- Provide necessary infrastructure such as classrooms, computer labs, and seminar halls for MoU activities held on campus.
- Publicize and promote all collaborative activities among students and faculty.
- Maintain records of activities conducted and provide necessary administrative support.
- Coordinate and communicate with TruCode for scheduling and logistics.
- Ensure compliance with institutional academic calendar while scheduling MoU activities.
- Facilitate student participation in internships, placement drives, and industry-defined projects.
- Designate a faculty coordinator as the nodal officer for this MoU.

5.2 Responsibilities of TruCode Coding Systems Ltd.

- Depute qualified and experienced professionals and trainers for seminars, workshops, and training programs.
- Provide industry-relevant curriculum, course materials, and learning resources for all programs.
- Conduct placement drives, mock interviews, and technical assessments for students.
- Offer internship opportunities and industry-defined project assignments to eligible students.
- Provide mentorship and guidance to students undertaking live projects and consultancy work.
- Share industry insights, case studies, and emerging technology trends with faculty and students.
- Designate a relationship manager / point of contact for all MoU-related communications.
- Issue certificates / participation letters to students and faculty upon successful completion of programs.



ARTICLE VI — FINANCIAL ARRANGEMENTS

- Seminars and guest lectures conducted under this MoU shall be free of charge for students.
 - Short-term courses and certification programs may carry nominal fees, to be mutually agreed upon and disclosed to students in advance.
 - Paid consultancy projects shall be governed by separate, specific agreements or work orders signed between both parties detailing the scope, deliverables, timelines, and financial terms.
 - Travel, accommodation, and hospitality for resource persons visiting the college shall be borne as mutually agreed on a case-by-case basis.
 - Neither party shall make any financial commitment on behalf of the other without prior written consent.
 - Any revenue generated through joint activities shall be shared as mutually agreed in the relevant activity-specific agreement.
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ARTICLE VII — CONFIDENTIALITY AND INTELLECTUAL PROPERTY

- Both parties agree to maintain strict confidentiality of proprietary information, trade secrets, and sensitive data shared during the course of collaboration.
 - No party shall disclose confidential information to any third party without prior written consent of the disclosing party.
 - Intellectual property (IP) created jointly during the MoU shall be owned jointly, with rights and commercialization terms to be defined in a separate IP agreement.
 - IP created solely by one party using resources of that party alone shall remain the property of that party.
 - Students and faculty participating in industry-defined projects may be required to sign Non-Disclosure Agreements (NDAs) as required by TruCode.
 - This confidentiality obligation shall survive the termination or expiry of this MoU for a period of two (2) years.
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ARTICLE VIII — GENERAL TERMS AND CONDITIONS

- This MoU does not constitute a legal partnership, joint venture, agency, franchise, or employment relationship between the parties.
- This MoU shall not be construed as a guarantee of employment to any student or financial commitment by either party.
- Any amendment to this MoU shall be made only by mutual written consent of authorized representatives of both parties.
- This MoU is non-exclusive; both parties are free to enter into similar agreements with other institutions or organizations.
- In the event of any dispute arising out of this MoU, both parties shall first attempt to resolve it amicably through mutual discussion. If unresolved within 30 days, the dispute shall be referred to arbitration under applicable Indian law.
- This MoU shall be governed by and construed in accordance with the laws of India and the jurisdiction of courts in Kolhapur, Maharashtra.
- Force Majeure: Neither party shall be held liable for failure to fulfill obligations due to events beyond reasonable control, including but not limited to natural disasters, pandemics, or governmental orders.



ARTICLE IX — MONITORING AND REVIEW

- A Joint Coordination Committee (JCC) comprising two representatives from each party shall be constituted within 30 days of signing this MoU.
 - The JCC shall meet at least once per semester to review the progress of activities and resolve any operational issues.
 - Both parties shall maintain records of all activities conducted under this MoU and submit an Annual Activity Report at the end of each academic year.
 - The MoU shall be subject to a comprehensive review at the end of each academic year with the option to modify, extend, or terminate activities as needed.
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ARTICLE X — TERMINATION

- Either party may withdraw from this MoU by providing a written notice of at least 60 (sixty) days to the other party.
 - Termination of this MoU shall not affect the completion of ongoing activities or obligations already committed and in progress.
 - Upon termination, all confidential materials, data, and resources shared between the parties shall be returned or destroyed as mutually agreed.
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ARTICLE XI — SCHEDULE OF ACTIVITIES (INDICATIVE)

The following is an indicative yearly schedule for planning purposes. Exact dates shall be confirmed mutually each semester.

Academic Year	Odd Semester (Jul–Nov)	Even Semester (Jan–May)	Annual Activities
2025-26	Seminar, Workshop, Training	Short Term Course, Placement Drive	Hackathon, Internship, Faculty Development



SIGNATURES AND ATTESTATION

IN WITNESS WHEREOF, the authorized representatives of both parties have signed this Memorandum of Understanding on the date and place first written above, in two (2) originals, each party retaining one.

**For Department of Computer Science
Vivekanand College, Kolhapur**

**For TruCode Coding Systems Ltd.
Kolhapur**

Signature

Name:

Designation: **HEAD**
DEPARTMENT OF COMPUTER SCIENCE
VIVEKANAND COLLEGE, KOLHAPUR.
(AN EMPOWERED AUTONOMOUS INSTITUTE)

Seal/Stamp:

Signature

Name:

Designation: **Operations Manager**

Date:

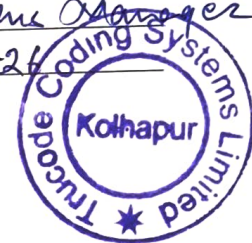
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Witness 1: **Dr. Rajashree Pahl**

Date:

Witness 2: **Dr. Trifan Mujawar**

Date:



Place of Signing: Kolhapur, Maharashtra, India

Date: