

Date 23/06/2021**STRICTLY PRIVATE & CONFIDENTIAL**Dear **SHIVANJALI SHIVAJI DESAI**,

We are pleased to offer you the position of **FRANCHISEE SERVICE MANAGER** in the **Broking** Vertical, in the grade of **Executive** with our organization. The terms and conditions of the offer are given below:

1. Your initial place of posting will be **ICHALKARANJI**.
2. You are expected to join as early as possible, in any case not later than **June 30,2021**
3. You will be on probation for a period of six months. Based on the probation assessment, you will be confirmed or extended if deemed necessary, at the company's discretion.
4. This is not a regular Letter of Appointment but a Letter of Intent, which is conditional and is subject to obtaining satisfactory market / employer feedbacks and/ or reference checks. Your formal Letter of Appointment will be issued to you at the time of your joining.
5. You are advised to think through the offer and send us an acceptance of the same only when you are in concurrence with the business plans/ business targets and expected deliverables that have been discussed with you during the various stages of the interview process.
6. There will be probationary period of six months from the date of appointment. On completion of the probation period, the management will review your performance for extension/confirmation.
7. You will be required to submit the following at the time of your joining, failing which your Letter of Appointment is liable to be withheld:
 - A copy of the relieving as well as resignation acceptance letter from your previous employer
 - Documentary evidence of the last salary drawn
 - Documentary evidence of date of birth
 - Self-attested copy of all educational qualifications from Std. X onwards
 - Four passport-sized photographs in colour, along with a soft copy of the photograph
 - A self-attested copy of your PAN card
8. You will be required to fill up the Pre-employment Application Form (if not submitted already) on your joining. After your joining, such additional information as may be required for our records will be sought from you.
9. Your Fixed Cost to Company (CTC) will be **1,50,000 pa/-**(Rupees One lakhs and fifty thousand pa).

Please return the duplicate copy of this letter duly signed, indicating your acceptance of our terms and conditions of employment.

We would like to thank you for your interest in seeking a career with **Profitmart Securities Pvt. Ltd.** and wish you a fruitful and successful career with us.

Best Regards



Authorised Signatory