



Shri Swami Vivekanand Shikshan Sanstha's
VIVEKANAND COLLEGE, KOLHAPUR

2130, 'E' Tarabai Park, Kolhapur, Dist, Kolhapur-416 003
Affiliated to Shivaji University, Kolhapur (M.S.)
NAAC Reaccredited : "A" (CGPA 3.24) on 19-01-16 (3rd Cycle)
College with Potential for Excellence
"Star College" by D. B. T. Govt. of India



NIRF Ranking - 1st in Shivaji University, 5th in Maharashtra and 58th in India

Ph. : 0231-2658612, 2658840 Fax : 0231-2658840 Resl.: 0231-2653962 Website : www.vivekanandcollege.org E-mail : info@vivekanandcollege.org

Founder

Dr. Babuji Salunkhe
D. Lit.

President

Hon. Chandrakant Dada Patil
Minister of Revenue, Relief &
Rehabilitation, Public works,
Govt. of Maharashtra

Chairman

Prin. Abhaykumar Salunkhe
M.A

Secretary

Prin. Mrs. Shubhangi Gavade
M.Sc., B.Ed

Principal

Dr. S. Y. Hongekar
M.A., M.Ed., P.G.D.T.E.,
M.Phil., Ph.D.

Ref No. VCK/1106/2018-19

SPEED POST

Date 21/8/2018

To,
Hon. Director,
Western Regional Centre,
Indian Council of Social Science Research,
J. P. Naik Bhavan, Vidyanagari,
Mumbai – 400098

Subject : Acceptance for organizing National Seminar

Reference: Your letter No. LCC-91/436/18 dated 7th August, 2018

Sir/Madam,

With reference to the above, I am happy to convey our acceptance for organizing the National Seminar on 'Wages, Employment and Social Security in India' in December 2018. I am thankful to you for giving us an opportunity to organizing this seminar.

I am sending herewith the Grant-in-aid bill with this letter. Please accept and do the needful.

Yours faithfully,


(Dr. S. Y. Hongekar)
PRINCIPAL
Vivekanand College
Kolhapur

O/C

पश्चिम विभागीय केंद्र
भारतीय सामाजिक विज्ञान अनुसंधान परिषद
जे.पी.नाईक भवन, विद्यानगरी,
मुंबई-४०० ०९८.
दूरध्वनी : २६५३ ०२०९ (कार्यालय)
२६५४ १५६७ (वसतीगृह)



Western Regional Centre
Indian Council of Social Science Research
J. P. Naik Bhavan, Vidyanagari,
Mumbai - 400 098.
Tel. : 2653 0209 Fax : 2653 0210
ICSSR Hostel : 2654 1567 / 2654 3437
E-mail : icssrwrc@yahoo.co.in /wrcmumbai@gmail.
icssrguesthouse@gmail.com
(for guest house booking)

Professor Dolly Sunny
Hon. Director

LCC-91/436/18

7th August, 2018

Dr S Y Hongekar,
Vivekanand College
2130 E Tarabai Park
Kolhapur 416 003

Dear Dr Hongekar,

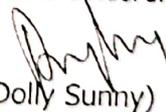
This is with reference to your letter of 11th June, 2018.

I am happy to inform that the Local Consultative Committee of the Centre in its meeting held on 4th August, 2018 considered favourably your proposal for financial assistance to organize a seminar on "**Wages, employment and Social Security in India**" in Dec, 2018 and sanctioned a grant of Rs 50,000/- for it.

Kindly note the enclosed terms & conditions for the sanctioned grant & confirm your acceptance of the same.

With best regards,

Yours sincerely,


(Dolly Sunny)
Hon. Director



Encl: Terms & conditions

Dr. Gorade
Congratulations

S
16/8/18



WESTERN REGIONAL CENTRE
INDIAN COUNCIL OF SOCIAL SCIENCE RESEARCH
VIDYANAGARI * KALINA * MUMBAI 400 098

SEMINARS/WORKSHOPS

TERMS & CONDITIONS:

The first installment of the grant will be released after we receive the grant-in-aid bill (proforma) enclosed duly filled in.

Grant will be released by cheque only in favour of the Registrar/Principal of the University/College/Institute.

The name of the Centre should be prominently displayed on all banners, invitations & workshop material as -- the programme supported by the Western Regional Centre, ICSSR, Mumbai.

As regards the applications from non-University research body, details such as memorandum of association, registration, etc be provided by us.

The second & final installment will be released on receipt of the following:

- a set of seminar papers
- a brief report/summary of the seminar/workshop/conference
- an audited statement of accounts
- an utilization certificate from the CA/auditors

The grant to be utilized before the end of financial year i.e. 31st March, 2019.

Any amount of grant remaining unspent be refunded to the Centre.

PTO



इलाहाबाद बैंक ALLAHABAD BANK

MUMBAI KALINA BRANCH

A.H. WADIA TECH. INSTT. BLDG., 292/11, C.S.T. ROAD, SANTACRUZ (EAST),
KALINA, MUMBAI 400098

IFS CODE: ALLA0210186

मल्टीसिटी चेक MULTICITY CHEQUE
(समस्त शाखाओं पर सममूल्य पर देय)
(PAYABLE AT PAR AT ALL BRANCHES)

Valid For Three Months

30092018
D D M M Y Y Y Y

Pay: Principal, Vivekanand College, Kolhapur.

या धारक को or Bearer

रुपये Rupees Thirty five thousand only

अदा करें ₹ 35000/-

खाता सं.

A/c. No.

20059575041

018610A000





M/s. WESTERN REGIONAL CENTRE ICSSR

Please sign above

⑈027762⑈ 400010010⑈ 000629⑈ 31





Shri Swami Vivekanand Shikshan Sanstha's
VIVEKANAND COLLEGE (AUTONOMOUS), KOLHAPUR
DEPARTMENT OF ECONOMICS



Indian Council of
Social Science Research

In association with

INDIAN COUNCIL OF SOCIAL SCIENCE RESEARCH, MUMBAI

Organises

National Seminar on

WAGES, EMPLOYMENT AND SOCIAL SECURITY IN INDIA

14th & 15th December, 2018

This seminar aims to address wide-ranging issues of wages, employment and social security in India both from theoretical and empirical perspectives. It also aims to explore various issues and policy options.

Sub-themes:

1) Wages in India

- Rural and Agricultural Wages in India
- Industrial Wages and Wage Policy
- Wages in Service Sector
- Wages, Living Standards and Socio-economic Status
- Wage Patterns, Wage Differentials & Wage Variations across Different Industries
- Minimum Wages and Collective Bargaining

2) Employment in India

- Employment, Unemployment and Labour Force Dynamics in India : Trend and Pattern
- Labour Market and Employment Conditions in India
- Contract Labour in India
- MGNREGA and Employment in India
- Access to and Exclusion from Employment: Social and Regional Dimensions
- Employment Challenges, Strategies, Policies and Programmes

3) Social Security in India

- Current Status of Social Security in India
- Problems and Prospects of Social Security in India
- Social Security Reforms in India
- Social Security for Unorganized Sector Workers
- Social Security for Women in Unorganized Sector

Call for Papers :

The organizers invite papers related to the theme of the seminar. Paper should be in *English, MS word, Times New Roman font, font size 12, Line spacing 1.5.*

Abstract: - not more than 500 words

Paper : - not more than 5000 words

Abstract and full paper can be submitted through email vckeconomics@gmail.com.

Papers will be published in *peer reviewed edited book with ISBN number.*

TA up to AC III train/bus fare will be provided to selected paper presenters (first author only)

Registration : -

For teachers/academicians Rs. 500 /-

For students Rs. ~~200~~ /- 250

Contact Details:-

Principal Dr. S. Y. HONGEKAR, Organiser

Dr. S. G. GAVADE, HOD & Convener

Mobile : 9881188696

Mr. Y. D. HARTALE, Coordinator

Mobile : 9604302807

Dr. KAILAS PATIL, Coordinator

Mobile : 9503379489

Mr. S. R. PATIL, Co-coordinator

Mobile : 9764932580

Ms. R. A. GODHI, Co-coordinator

Mobile : 9730206660

The organizers invite papers related to the theme of the seminar. Paper should be in *English, MS word, Times New Roman font, font size 12, Line spacing 1.5*. Abstract: - not more than 500 words Paper : - not more than 5000 words

Last date of abstract and paper submission is extended to 10th December 2018

Abstract and full paper can be submitted through email vckeconomics@gmail.com,

Papers will be published in *peer reviewed edited book with ISBN number*.

TA up to AC III train/bus fare will be provided to selected paper presenters (first author only). Accommodation will be provided at local hotel/guest house.

Registration Fees : -

For teachers/academicians Rs. 500 /-

For students Rs. 250 /-

Organising Committee

Dr. S. Y. Hongekar,
Principal & Organiser

Dr. S. G. Gavade, 9881188696
Convener

Mr. Y. D. Hartale, 9604302807
Coordinator

Ms. R. A. Godhi, 9730206660
Co-cordinator

Dr. Kailas Patil, 9503379489
Co-convener

Mr. S. R. Patil, 9764932580
Co-cordinator

Mr. Ashish Bhasme, 9665408075
Co-cordinator

Dr. P. A. Patil

Mr. B. K. Gosavi

Dr. M. S. Ghorapade

Mr. D. A. Pawar

Mr. Kiran Patil

Mr. Anil Pawar

Mr. S. M. Ruikar

Dr. Arif Mahat

Mr. H. M. Chame

Dr. S. R. Kattimani

Mr. C. B. Dodmani

Mr. Sukhadev Sutar

Dr. M. V. Charankar

Mr. S. S. Kale

Mr. H. P. Patil

Ms. H. N. Kole

Mr. Hitendra Salunkhe

Mr. Ravi Chougule

National Advisory Committee

- **Dr. V. B. Jugale,** *Rtd. Professor, Department of Economics, Shivaji University, Kolhapur*
- **Dr. R. G. Dandge,** *Rtd. Professor, Department of Economics, Shivaji University, Kolhapur*
- **Dr. Dhanya M. B.,** *Fellow, V. V. Giri National Labour Institute, NOIDA*
- **Dr. V. B. Kakade,** *Professor and Head, Department of Economics, Shivaji University, Kolhapur*
- **Dr. P. S. Kamble,** *Professor, Department of Economics, Shivaji University, Kolhapur*
- **Dr. D. C. Talule,** *Professor, Department of Economics, Shivaji University, Kolhapur*
- **Dr. M. S. Deshmukh,** *Professor, Department of Economics, Shivaji University, Kolhapur*
- **Dr. Hansa Jain,** *Associate Professor, Sardar Patel Institute of Economic and Social Research, Ahmedabad*
- **Dr. Balasubramanian Bala,** *Asst Professor, Centre for Study of Social and Economic Change, Bangalore*
- **Dr. Swati Mehta,** *Assistant Professor, Department of Economics, Guru Nanak Dev University, Amritsar*
- **Dr. Anil Wavare,** *Assistant Professor, Chh. Shivaji College, Satara, BOS Chairman, SUK*
- **Dr. T. V. G. Sarma,** *Asst. Professor, Chh. Shahu Institute of Business Education and Research, Kolhapur.*
- **Dr. Chandayya Makeni,** *Assistant Professor, Central University of Karnataka, Kalburgi.*

Vivekanand College (Autonomous),
2130 "E" Ward, Tarabai Park,
Kolhapur – 416 003 (Maharashtra INDIA)
Phone Number – (0231) 2658612
Website: www.vivekanandcollege.org
Email : vckeconomics@gmail.com





Letters for perusal & permission

Dr. S. G. Gavade



Indian Council of Social Science Research

National Seminar on
WAGES, EMPLOYMENT AND SOCIAL SECURITY IN INDIA
14th & 15th December, 2018

Organised by
VIVEKANAND COLLEGE (AUTONOMOUS), KOLHAPUR
Department of Economics

Sponsored by
INDIAN COUNCIL OF SOCIAL SCIENCE RESEARCH, WRC, MUMBAI

PROGRAMME SCHEDULE (short)

Sr. No	Time	Session	Speakers
Day 1 : 14th December, 2018			
	10.00 am to 11.25 am	<u>Inaugural Function</u>	XXX
	11.25 am to 11.35 am	TEA BREAK	
2	11.35 am to 12.30 pm	<u>Key Note Address</u>	Dr. V. B. Jugale (Speaker) Dr. P. S. Kamble (Chair)
3	12.30 pm to 01.30 pm	<u>Plenary Session –I Wages</u>	Dr. Chandayya Makeni (Speaker) Dr. A. K. Wavare (Chair)
	01.30 pm to 02.30 pm	LUNCH BREAK	
4	02.30 pm 03.30 pm	<u>Plenary Session –II Social Securities</u>	Dr. Ayenendu Sanyal (Speaker) Dr. V. B. Kakade (Chair)
5	03.30 pm to 05.00 pm	<u>Technical Session 1</u> (Paper Presentations) Theme : Employment in India	Dr. Hansa Jain (Discussant) Dr. M. S. Deshmukh (Chair)
Day 2 : 15th December, 2018			
6	10.00 am to 11.30 am	<u>Plenary Session –III Employment</u>	Dr. Hansa Jain (Speaker) Dr. T. V. G. Sarma (Chair)
7	11.30 am 01.30 pm	<u>Technical Session 2</u> (Paper Presentations) Theme : Wages in India	Dr. Chandayya Makeni (Discussant) Dr. R. G. Dandge (Chair)
	01.30 pm to 02.30 pm	LUNCH BREAK	
8	02.30 pm 03.30 pm	<u>Technical Session 3</u> (Paper Presentations) Theme : Social Security in India	Dr. Ayenendu Sanyal (Discussant) Dr. D. C. Talule (Chair)
9	4.00 pm to 05.00 pm	<u>Valedictory Function</u>	XXX

Podh
3/10/2018

3/11/18



Shri Swami Vivekanand Shikshan Sanstha's
VIVEKANAND COLLEGE (AUTONOMOUS), KOLHAPUR

2130, 'E' Tarabai Park, Kolhapur, Dist. Kolhapur-416 003
Affiliated to Shivaji University, Kolhapur (M.S.)

NAAC Reaccredited : "A" (CGPA 3.24) on 19-01-16 (3rd Cycle)
College with Potential for Excellence (Twice)
"Star College" by D.B.T. Govt. of India



Ph. : 0231-2658612, 2658840 Fax : 0231-2658840 Resi. : 0231-2653962 Website : www.vivekanandcollege.org E-mail : info@vivekanandcollege.org

Founder Dr. Bapuji Salunkhe D. Lit.	President Hon. Chandrakant Dada Patil Minister of Revenue, Relief & Rehabilitation, Public works, Govt. of Maharashtra	Chairman Prin. Abhaykumar Salunkhe M.A.	Secretary Prin. Mrs. Shubhangi Gavade M.Sc., B.Ed.	Principal Dr. S. Y. Hongekar M.A., M.Ed., P.G.D.T.E., M.Phil., Ph.D.
---	---	---	--	---

Ref No. VCK/ 1490/2018-19

Date : 4/10/2018

To,
Dr. V. B. Jugale
Former Professor & Head,
Department of Economics,
Shivaji University, Kolhapur

Subject : Invitation as a Resource person for the Key Note address Session
in the National Seminar organized by Vivekanand College, Kolhapur

Sir,

I am happy to inform you that Vivekanand College, Kolhapur is organizing the National Seminar on 'Wages, Employment and Social Security in India' sponsored by ICSSR, WRC, Mumbai on 14th & 15th December, 2018.

The seminar is an attempt to address enormous issues pertaining to wages, employment and social security in India in a comprehensive manner. This event will bring all researchers working on wide-ranging aspects of wages, employment and social security from various perspectives. Therefore it will be an opportunity for researchers to share their experiences on a single platform. Outcome of the seminar after deliberations on various aspects will be great contribution in the form of policy options for policy makers, academicians and the society as a whole. The details of the seminar is attached herewith for your reference.

We shall be privileged if you can join us for the event on 14th December a Key Note Speaker and share your views on wages, employment and social security with the participants in form of a key note lecture.

Your vast expertise in this area will fetch great benefit to the participants.

The conference committee will reimburse your travel and provide local hospitality. A positive quick reply from your end will allow us to make arrangements.

With regards


(Dr. S. G. Gavade)
Convener

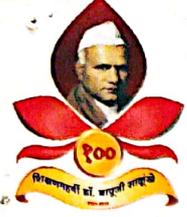

(Dr. S. Y. Hongekar)
Organiser

Shri Swami Vivekanand Shikshan Sanstha's

VIVEKANAND COLLEGE (AUTONOMOUS), KOLHAPUR

2130, 'E' Tarabai Park, Kolhapur, Dist. Kolhapur-416 003
Affiliated to Shivaji University, Kolhapur (M.S.)

NAAC Reaccredited : "A" (CGPA 3.24) on 19-01-16 (3rd Cycle)
College with Potential for Excellence (Twice)
"Star College" by D.B.T. Govt. of India



Ph. : 0231-2658612, 2658840 Fax : 0231-2658840 Resi.: 0231-2653962 Website : www.vivekanandcollege.org E-mail : info@vivekanandcollege.org

Founder Dr. Bapuji Salunkhe D. Lit.	President Hon. Chandrakant Dada Patil Minister of Revenue, Relief & Rehabilitation, Public works, Govt. of Maharashtra	Chairman Prin. Abhaykumar Salunkhe M.A.	Secretary Prin. Mrs. Shubhangi Gavade M.Sc., B.Ed.	Principal Dr. S. Y. Hongekar M.A., M.Ed., P.G.D.T.E., M.Phil., Ph.D.
---	---	---	--	---

Ref No. VCK/ 1498/2018-19

Date : 5/10/2018

To
Dr.P.S.Kamble
Prof. & Head,
Department of Economics,
Shivaji University,
Kolhapur.

Subject: Nomination as BoS Member (Coopt Member) of Vivekanand College
(Autonomous), Kolhapur.

Respected Sir,

UGC has granted Autonomous Status to Vivekanand College, Kolhapur for a period of ten years w.e.f. 2018-19 to 2027-28. As per the UGC Regulations - 2018 for Autonomous Colleges, for the constitution of Board of Studies, it is compulsory for the Academic Council of the college to nominate a member of Board of Studies in Economics (Coopt) . Accordingly, after consultation with you, your name has been finalized as a BoS Member and your appointment will be for three years according to UGC Regulations – 2018.

We look forward to your active participation in the deliberations of the BoS meetings of our college.

Thanking you,

Yours faithfully,


(Dr. S. Y. Hongekar)
PRINCIPAL
Vivekanand College
Kolhapur



विवेकानंद कॉलेज (स्वायत्त), कोल्हापूर

२१३०, ई ताराबाई पार्क, कोल्हापूर, जि. कोल्हापूर - ४१६ ००३
शिवाजी विद्यापीठ, कोल्हापूर संलम्पीत

नेंक मानांकन : "A" (सी.जी.पी.ए. ३.२४) दि. १९-०१-१६ (तिसरी फेरी)
कॉलेज उईथ पोटेन्शियल फॉर एक्सलन्स यु.जी.सी., (दोनदा)
स्टार कॉलेज - डी.बी.टी. - भारत सरकार



Ph. : 0231-2658612, 2658840 Fax : 0231-2658840 Resi. : 0231-2653962 Website : www.vivekanandcollege.org E-mail : info@vivekanandcollege.org

संस्थापक डॉ. बापूजी साळुंखे D. Lit.	अध्यक्ष मा. ना. चंद्रकांत दादा पाटील महसूल, मदत व पुनर्वसन, सार्वजनिक बांधकाम मंत्री, (सार्वजनिक उपक्रम वगळून) महाराष्ट्र राज्य	कार्याध्यक्ष प्राचार्य अभयकुमार साळुंखे M.A.	सचिव प्राचार्या सौ. शुभांगी गावडे M.Sc., B.Ed.	प्राचार्य डॉ. एस. वाय. होनगेकर M.A., M.Ed., P.G.D.T.E., M.Phil., Ph.D.
---	--	--	--	---

जावक क्रमांक व्हि.सी.के/१९०३/२००८-१९

दिनांक : ११/१२/१८

प्रति,
मा. कुलसचिव,
शिवाजी विद्यापीठ,
कोल्हापूर.

विषय : अतिथीगृहामध्ये राहण्याची व्यवस्था होणेबाबत.

महोदय,

वरील विषयास अनुसरून आमच्या महाविद्यालयामध्ये दिनांक १४ व १५ डिसेंबर २०१८ रोजी राष्ट्रीय चर्चासत्राचे आयोजन करण्यात आले आहे. या चर्चासत्रासाठी बाहेरून १६ अतिथी उपस्थित राहणार आहेत. त्यांच्यासाठी दिनांक १४ व १५ डिसेंबर २०१८ रोजी एकूण ०८ खोल्यांची आवश्यकता आहे. तरी चर्चासत्रास उपस्थित राहणाऱ्या अतिथींची विद्यापीठ अतिथीगृहामध्ये राहण्याची व्यवस्था व्हावी ही विनंती.

कळावे,

आपला विश्वासू,

(डॉ. एस. वाय. होनगेकर)
प्राचार्य
विवेकानंद कॉलेज
कोल्हापूर

डॉ. एस. वाय. होनगेकर
२१/१२/१८
२६०९३०८
१७६५३०५३००/८



**National Seminar on
'WAGES, EMPLOYMENT AND SOCIAL SECURITY IN INDIA'**

14th & 15th December, 2018

Organised by

VIVEKANAND COLLEGE (AUTONOMOUS), KOLHAPUR

Department of Economics

Various Committees

1 Welcome Committee

Dr. S. Y. Hongekar
Mr. S. M. Ruikar
Dr. M. V. Charankar
Mr. K. B. Patil
Dr. S. M. Joshi
Dr. M. S. Ghorpade
Mr. H. P. Patil
Mr. Y. D. Hartale
Mr. A. S. Pawar
Mr. Ravi Chougule

Dr. D. B. Patil
Mr. B. G. Gosavi
Dr. A. S. Mahat
Dr. K. P. Shinde
Dr. P.A. Patil
Mr. H. V. Chame
Mr. S. S. Kale
Dr. S. G. Gavade
Mr. C. B. Dodmani
Mr. S. B. Sutar

2 Registration Committee

Mr. Y. B. Mane
Mr. Pruthviraj Chougule
Mrs. P. C. Parishwad

Mr. U. D. Dabade
Ms. M. M. Purohit

3 Certificate and Feedback

Ms. Dr. S. S. Kale
Mrs. P. C. Parishwad

Ms. M. M. Purohit

4 Food Committee

Prof. S. D. Joshi

Mr. H. V. Chame

5 Transport and Accommodation Committee

Dr. P. A. Patil
Dr. P. Y. Patil
Mr. S. R. Patil

Mr. R. P. Chavan
Mr. Vikas Maske

6 TA., DA. & Honorarium

Mr. S. R. Patil
Mrs. R. A. Godhi

Mr. Ashish Bhasme



- 7 **Anchoring**
Ms. S.A. Farakate
Ms. Madhura Kulkarni
Ms. Dr. S. S. Kale
- 8 **Stage Management**
Mr. Ashish Bhasme
Mr. G. S. Ubale
Mrs. R. A. Godhi
- 9 **Multimedia**
Mr. U. D. Dabade
Mr. Y. B. Mane
- 10 **Media and Publicity**
Dr. D. R. Tupe
Mr. P. P. Gavali
Dr. P. Y. Patil
- 11 **Rangoli**
Ms. M. M. Purihit
Mrs. P. C. Parishwad
- 12 **Publication Committee**
Prof. H. P. Patil
Dr. Kailas Patil
Mr. S. R. Patil
Dr. S. G. Gavade
Prof. Y. D. Hartale
Mr. Ashish Bhasme
- 13 **Photography**
Dr. D. R. Tupe
Dr. P. Y. Patil
- 14 **Books, Flowers & Bouquet**
Mr. G.S.Ubale

Dr. S. Y. Hongekar,
Principal & Organiser

Dr. S. G. Gavade
Convener
Mr. Y. D. Hartale
Coordinator
Ms. R. A. Godhi
Co-cordinator

Dr. Kailas Patil
Co-convener
Mr. S. R. Patil
Co-cordinator
Mr. Ashish Bhasme
Co-cordinator


(Dr. S. G. Gavade)
Convener


(Dr. S. Y. Hongekar)
Principal
Vivekanand College
Kolhapur

ISBN: 978-93-83797-49-1

WAGES, EMPLOYMENT AND SOCIAL SECURITY IN INDIA

Editorial Board

Dr. S. Y. Hongekar (Executive Editor)
Principal, Vivekanand College (Autonomous), Kolhapur

Dr. Kailas S. Patil (Editor)

Dr. Somnath V. Kale (Co-Editor)

Mr. Ashish Bhasme (Co-Editor)

Mr. Y.D. Hartale (Co-Editor)

Mr. S. R. Patil (Co-Editor)

Dr. Rashmi Godhi (Co-Editor)



“Dissemination of Education for Knowledge, Science & Culture”

- Shikshanmaharshi Dr. Bapuji Salunkhe

Shri Swami Vivekanand Shikshan Sanstha , Kolhapur
Vivekanand College (Autonomous), Kolhapur

First Impression: 2019

©Editor

Dr. S. Y. Hongekar
(Executive Editor)
Principal, Vivekanand College, Kolhapur
(Autonomous)

ISBN: 978-93-83797-49-1

No part of this publication may be reproduced or transmitted in any form by any means, electronic or mechanical, including photocopy, recording or any information storage and retrieval systems without permission in writing from the copyright owners.

EDITORIAL POLICIES –

Views expressed in the papers / articles and other matter published in this issue are those of the respective authors. The editor and associate editors does not accept any responsibility and do not necessarily agree with the views expressed in the articles. All copyrights are respected. Every effort is made to acknowledge source material relied upon or referred to, but the Editorial Board and Publishers does not accept any responsibility for any inadvertent omissions.

Publisher:

Swacchand Publication,
Kolhapur.

Printed By,

Shreekant Printer,
Opp. KhareMangalKaryalaya,
Shivaji University Road, Kolhapur
Mob. 9890499466, 8483829154

From the Principal's Desk....



It is a very proud moment for me to present you with this issue on –Wages, Employment and Social Security in India|. Growth generates employment and employment generates further growth. Economic growth is obtained by an efficient use of the available resources and by increasing the capacity of production of a country. It facilitates the redistribution of income among the society. It is highly depend on rate of employment generation, proper wage policy and social security. The area of social protection illustrates the very real and direct interest, on the part of workers with normal employment and status of their organizations, in bringing informal economy workers into the mainstream of formal employment. This seminar aims to address differential wages, employment status and social security in India

The ICSSR sponsored one day national seminar organized by our Department of Economics on ‘Wages, Employment and Social Security in India’ helped all the participants to think on these issues.

I express deep sense of immense pleasure to ICSSR, for its financial assistance for this seminar.

We hope that the research articles published hereby will take the discourse on problems and prospectus of wages, employment and social security in India..

Dr. S. Y. Hongekar
Principal
Vivekanand College
(Autonomous),
Kolhapur.

Editorial



Employment and wages are the important factors which influence the livelihood status of the society. It is widely witnessed that as economy grows, the labour force shifts from farm to non-farm sector. The movement of workers outside the agriculture sector was found to be influenced by a complex set of factors such as the pattern of economic growth, inter sectoral differences in the wage rate and worker productivity, government programmes, education, and socio-cultural factors prevailing in rural India. The socio-economic, cultural and employment conditions of labour in India has undergone remarkable changes over the years. Diversified opportunities for employment with increased economic growth, introduction of employment guarantee scheme, demographic change along with expansion of universal education for all, increased connectivity and mobility from rural to urban areas, changes in trade policies, attitude towards participation of women in economic activities outside their home have altered the labour market dynamics.

The prime objective of the seminar is to address wide-ranging issues of wages, employment and social security in India both from theoretical and empirical perspectives. This seminar also aims to highlight significant changes, problems and prospects of wages, employment and social security in India.

We thank all the contributors to this issue.

We're also thankful to ICSSR for their financial support to conduct the seminar.

Thank You.

Dr. Kailas S. Patil

CONTENTS

Sr. No	Article Name	Author Name	Page No.
1	Challenges and Opportunities in Laundry Business: A Case Study of Kolhapur District	Miss. Sunanda R. Parit Dr. D. K. More	
2	Trends and Patterns of Employment in India	Dr. T. K. Udgirkar D. K. Pathrut	
3	Employment Generation: Mgnrega in Maharashtra	Miss. Sarikavishwas More	
4.	Growth of Indian Leather and Footwear Industry	Dr. Prakash Y. Burute	
5	Woman Participation and Impact of Mgnrega in Tamil Nadu	Vishnupriya B	
6	A Study in Employment Exchange in India: Challenges and Suggestions	Dr. Sanjay Arun Giri	
7	Trends of Employment, Unemployment and Labour Force of India	Prof. Dr.Sujata J.Patil	
8	Employment Generation through Five Year Plans	Mrs. Rashmi .A. Godhi	
9	Competency Mapping: A Technique of Performance Improvement	Mrs Pooja C. Parishwad	
10	Trends and Problems of Working Womens in Organized Sector in India	Mr. Mane Yogesh Balbhim	
11	Make in India and Employment Trends	Dr. Kailas Sunil Patil	
12	Unemployment to Forced Labor: The Face of Prostitution	Shalini Sharma	
13	Migration, Urbanization and Emerging Challenges in India	Dr. Sanjay K. Chavan	
14	Different Schemes for Labour and Employment in India	Mr. S.B. Shinde	
15	Young Generation Employment and Unemployment in India	Prof. Dr. Mahendra D.Ingole	
16	Unemployment in India: Problems and Solutions	Prof. Sudhir V. Panchagalle Dr. Ravindra D. Gaikwad	
17	India: Inclusive Growth and the Employment Challenge	Prof. Dr. Surekha Anil Tawandkar	
18	Review of Mgnrega through Promotion of Sericulture Business in Maharashtra	Dr. Tukaram Maruti Rabade	
19	Youth are in the Dilemma Of Creed: A Study of the Current Status of Social Security of Mang Community in Maharashtra	Prashant Vaidande, Dr.Devanand Shinde	

Sr. No	Article Name	Author Name	Page No.
20	The Scenario of Social Security for Unorganized Sector Labours in Maharashtra	Mr. Vishal M. Kurane Mr. Kashinath N. Gadade	
21	Social Security for Unorganized Sector in India	Miss. Pooja N. Dudhgavakar Mrs. Priyanka S. Jagtap	
22	Role of Sangli District Central Cooperative Bank in Social Responsibility through Financial Inclusion	Miss. Savita M. Raut	
23	Social Security for Women Workers in Agriculture Sector	Sonawale Amol Gowardhan	
24	Social Security of Child Labour in Unorganized Sector	Jyoti Inamdar	
25	Social Security of Women in the Unorganized Sector in India	Mrs. Madhuri O. Vartale Dr. Pratibha S. Gaikwad	
26	Various Problems and Social Security for Women in Unorganized Sector in Pune City	Prof. Mayuri V. Kulkarni Dr. Mahendra Ingole	
27	Current Status of Social Security in India	Mrs. Priyanka S. Jagtap Miss. Vaishali D. Patil	
28	Social Security and Unorganised Sector Workers in India - Law and Practice	Mr. Satish Hanmantrao Mane	
29	Mahatma Gandhi National Rural Employment Guarantee Act (Mgnrega): An Overview	Dr. Anil D. Kolape	
30	Role of Women in Agriculture Sector	Dr. Raj P. Chavan Prof. Shobhatai S. Patil	
31	Socio Economic Status of Employees Women of Warana Mahila Co-Operative Udyog	Mr. Ashok Vilas Jadhav	
32	A Study of Problems of Women Labour in Chandgad Taluka	Mr. Salman A. Kaktikar, Miss. Mayakumari M. Purohit Dr. Madhavi V. Charankar	
33	Agricultural and Rural Development Policies	Deepali Khot	
34	Problems of Contract Labours in India	Mr. Amol Chandrakant Kamble	
35	A Study of Currencies in the Period of Chhatrapati Shivaji	Dr. Dipak D. Shinde Mrs. Anita D. Shinde	
36	A Study of Contract Lecturers in Higher Education	Mrs. Komal Oswal Mr. Ashish Bhasme	