

SLK GLOBAL SOLUTIONS

Branch Office : "Survey No. 156/1A,
Old Pune - Bangalore Road,
Village - Ujalaiwadi,
Taluka - Karveer, Dist. Kolhapur -416004,
Maharashtra, India. T +91 231 661 9300

115470



APPT/SLKGLOBAL/2020
21-Mar-20

Sourabh Sampat Patil

At Koregaon, Near Old Lake, Near Warana Office, Chougalli Galli, Tal Walwa, Dist
Sangli, State Maharashtra 416302

Dear Sourabh,

Thank you for your application and the personal interview you had with us.

We congratulate you on your selection to join us as "Associate Team Member". Your appointment with SLK Global Solutions Private Limited (the "Company") is effective from the 21-Mar-20.

The terms and conditions of your employment with us are as follows:-

- 1. Compensation:** You will be paid remuneration for your services as per the annexure to this letter.
- 2. Annual Appraisal and Compensation Review:** Performance assessment is carried out on a periodic basis. However, the compensation and role review is linked with the annual appraisal (consolidated for entire year) and is carried out under the Company's policies and guidelines prevailing at that point of time.
- 3. Retirement:** The retirement age is 58 years. Your employment shall automatically cease on the last working day of the month in which you turn 58 years.
- 4. Probation:** You will initially be on a probation for a period of [6] months from the Effective Date. Your confirmation is subject to your satisfactory performance during the period of probation. The Company reserves the right to a) extend the period of probation and b) terminate employment at any time during the probation period by providing you a notice of [15] days or payment in lieu thereof

Strictly Confidential

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Regd. Office : SLK Global Solutions Pvt. Ltd. (formally known as SLK Global Services Pvt. Ltd.), 3rd & 4th Floors, Tower B, SLK Green Park, Amin Properties LLP SEZ Sy. Nos. 19, 20, 20/1, Pujanahalli Village, Devanahalli Taluk, Bangalore Rural - 562110