BE YOURSELF, MAKE A DIFFERENCE.



Strictly Private and Confidential

Date: 05/10/2022

Sushmita Ananda Shevale

C11074189

4A/12K Behind Hotel Rasika, Ghodkewadi, OPP. Market Yard Jadhavwadi.

7744032323

Dear Sushmita Ananda Shevale,

Based on our recent discussion with you, we are pleased to extend an offer to join Accenture Solutions Pvt. Ltd. ("Company or Accenture as the case maybe") in our Advanced Technology Centers, India, as per the below terms and conditions:

Job Profile - Application Development Associate Management Level - 12

Job Family Group - Software Engineering



Please refer to:

- · Annexure I for the compensation and benefits details.
- · Annexure II for documentation to be submitted by you.
- Annexure III Terms of Employment
- Annexure IV-Declaration

Your employment with Accenture will be governed by the clauses mentioned in the attached Terms of Employment' effective from your date of joining. You are required to carefully read and understand these Terms of Employment before responding to this Offer. This Offer and your employment with Accenture is subject to successful completion of the qualifying examination from your college, as well as satisfactory completion of verification and/or background or reference checks, which may occur at any time prior to or after your effective start date.