

A. SHIVAJI UNIVERSITY, KOLHAPUR
Annual Self Appraisal Report (ASAR)
As per 7th Pay UGC Regulation 18th July, 2018 and
Govt. of Maharashtra Resolution 8th March, 2019

For College Professor / University Associate Professor / Professor
Academic Year: 2024- 2025

General Information:

(Surname first) : **Dr. Tiwade Kavita Daniel**

a. Designation : Associate Professor

b. College / University : Vivekanand College ,Kolhapur (Empowered Autonomous)

c. Department : **English**

d. Date of Birth : 22/8/1971

e. Date of Appointment : 21/06/2000

f. Total Teaching Experience : UG: 25 years PG: 00 Years

g. Permanent Address : Broadway Apartment, 507 flat no, Near Rajdhani Hotel , Muktsanik (with Pin)

h. Mobile No. : 9049507535

Email : kavitatiwade@gmail.com

B. Academic Qualifications :

Examinations	Name of the Board/ University	Year of Passing	Percentage of marks obtained	Division/ Class/Grade	Subject
S.S.C.	Pune Board	March 1984	50./.	Pass Class	All
H.S.C.	Kolhapur	June 1986	55./.	Second Class	Lang & Soc. Sci.
B.A.	SUK	May 1989	57./.	Second Class	English
M.A.	SUK	May 1993	56./.	Second Class	English
Ph.D.	SUK	March 2008	-	-	Modern Poetry

C. Research / Fellowship / Research Training Program:

Degrees	Title	Date of award	University
Ph.D. / D. Phil	Philip Larkin as a poet of Vision : A Critical Assessment	March 2008	Shivaji Uni. Kolhapur

D. Experience:

Sr. No.	Designation	Name of Employer	Salary with Grade Pay/ Academic Level	Date of		Experience in years
				Joining	leaving	
1	Lecturer	D.K.A.S.C College, Ichalkaranji		21/6/2000	8/8/2010	10
2	Assistant Professor	Vivekanand College, Kolhapur		10/8/2010	16/3/2016	6
3	Assistant Professor	SMB Mahavidyala Miraj		17/3/2016	18/6/2019	3
4	Associate Professor	Vivekanand College, (Autonomous)		19/6/2019	Till date	6
						25

E. Orientation / Refresher / Short Term Course Completed :

Sr. No.	Name of the Course	Year	Place	Duration	Sponsoring Agency	Grade
1	Orientation Course	2003	Goa	2003	UGC	A
2	Refresher Course-I	2012	Hyderabad	2012	UGC-Academic Staff College,	A
3	Refresher Course-II	13/9/2018 to 8/10/2018	, MHRD IIT BOMBAY	13/9/2018 to 8/10/2018	PMMNMMTT, MHRD IIT BOMBAY	A
4	Faculty Development Program	4th May to 10th May 14th May 2019	MHRD Delhi	4th May to 10th May 14th May to 20th May 2019	PMMNMMTT, MHRD Delhi	
5	Short Term Course	25/4/2020			IIT Bombay	

		to 30/4/2020				
6	Two week FDP	20/4/2020 to 6/5/2020			PMMNMMIT, MHRD Ramanujan College Delhi	
7	FDP	19/5/2020 to 23/5/2020			Dr. M.G.R Educational and Research Institute Tamilnadu	
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Appendix II

Table 1- Assessment Criteria and Methodology for University/College Teachers

Table 1.1: Teaching -

Activity				Percentage Obtained	Grade Claimed	Grade Verified
Teaching- = = 86.00 % Where : A: Number of classes (Lectures) taught B: Total classes (Lectures) assigned <i>(Classes taught includes sessions on tutorials, lab and other teaching related activities)</i>				86.00 %	Good	Good
Class	Paper	Total Lectures Assigned	Number of Lectures Taught			
BA-II	English for Communication	60	50			
B.Com II	English for Business Communication	60	50			
BSc-III	English for Communication	120	110			
BA-III	English for Communication	120	110			
BA-III	Literary Criticism	120	112			
B.Com I	English for Business Communication	60	50			
Total		560	482			

Grading Criteria: 80% & above - Good, below 80% but 70% & above - Satisfactory, Less than 70% - Not satisfactory.

Note: Strike out whichever is not applicable.

Table 1.2: Involvement in the University / College students related activities / research activities:

Sr. No	Activity	Grade Claimed	Grade Verified	Page No.
(a)	Administrative responsibilities such as Head, Chairperson/Dean/ Director/ Coordinator, Warden etc. Number of activities: 1) Head of English Department 2) Chairman of Board of Studies 3) Coordinator of NAAC Criteria V	Good	Good	
(b)	Examination and evaluation duties assigned by the college/university or attending the examination paper evaluation. Number of activities: 1) Question Paper Setting (BA I, II & III, B.com I and II) 2) Internal Junior Supervisor (Oct-23 & March-24) 3) Examiner Paper Setter ,			
(c)	Student related co-curricular, extension and field based activities such as student clubs, career counseling, study visits, student seminars and other events, cultural, sports, NCC, NSS and community services. Number of activities: 1) Study Tour 2) Career Counseling and Mentoring 3) Student Seminars			
(d)	Organizing seminars/ conferences/ workshops, other college/university activities. Number of activities : Organizing 4 Workshops Lead College Activity			
(e)	Evidence of actively involved in guiding Ph. D students. Number of Students : 02			
(f)	Conducting minor or major research project sponsored by national or international agencies. Number of Projects : Nil			
(g)	At least one single or joint publication in peer reviewed or UGC list of Journals. Number of Publications:			

Grading Criteria: Good - Involved in at least 3 activities, Satisfactory - 1-2 activities, Not-satisfactory - Not involved / undertaken any of the activities.


Note: i) Number of activities can be within or across the broad categories of activities ii) Strike out whichever is not applicable.

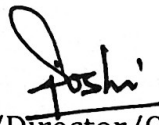
Overall Grading:


Sr. No.	Grade	Criteria
1	Good	Good in teaching (Table 1.1) and satisfactory or good in activity at Table 1.2.
2	Satisfactory	Satisfactory in teaching (Table 1.1) and good or satisfactory in activity at Table 1.2.
3	Not Satisfactory	If neither good nor satisfactory in overall grading

Note: For the purpose of assessing the grading of Activity at Table 1.1 and Table 1.2, all such periods of duration which have been spent by the teacher on different kinds of paid leaves such as Maternity Leave, Child Care Leave, Study Leave, Medical Leave, Extraordinary Leave and Deputation shall be excluded from the grading assessment. The teacher shall be assessed for the remaining period of duration and the same shall be extrapolated for the entire period of assessment to arrive at the grading of the teacher. The teacher on such leaves or deputation as mentioned above shall not be put to any disadvantage for promotion under CAS due to his/her absence from his/her teaching responsibilities subject to the condition that such leave/deputation was undertaken with the prior approval of the competent authority following all procedures laid down in these regulations and as per the acts, statutes and ordinances of the parent institution.

Overall Grading				
Sr. No.	Grade Claimed	Overall Grade Claimed	Grade Verified	Overall Grade Verified
Table - 1.1	Good	Good	Good	Good
Table - 1.2	Good		Good	


Signature of the Faculty


Signature of IQAC/Director/Coordinator
Coordinator - IQAC
Vivekanand College,
Kolhapur


Signature of Principal/ Director/ Vice Chancellor
Principal
Vivekanand College, Kolhapur
(An Empowered Autonomous Institute) ✓