

**SHIVAJI UNIVERSITY, KOLHAPUR**  
Annual Self Appraisal Report (ASAR)  
As per 7<sup>th</sup> Pay UGC Regulation 18<sup>th</sup> July, 2018 and Govt. of  
Maharashtra Resolution 8<sup>th</sup> March, 2019 to 2021  
For College Assistant/Associate Professor

Academic Year : 2021 -2022  
(Duration: From 2021 To 2022 )

**A. General Information**

- a) Name (Surname first) : Ms. Madhuri Subhash Pawar
- b) Designation : Assistant Professor
- c) College/University : Vivekanand College, Kolhapur (Autonomous)
- d) Department : English
- e) Date of Birth : 7<sup>th</sup> September, 1988
- f) Date of Appointment : 13<sup>th</sup> December, 2021
- g) Total Teaching Experience : UG: 10 years
- h) Permanent Address: 103 A Wing , First Floor, Vishwatara Apartment,  
Pratibhanagar
- i) Mobile Number: 9284694069/8888453868
- Email : smartmadhurima@gmail.com

**B. Academic Qualifications :**

Sr. No.	Exam. Passed	University	Subject	Year	Grade/Class
1	M. Phil	Shivaji University, Kolhapur	British Literature	2021	A
2	M.A	Shivaji University, Kolhapur	Applied Linguistics	2011	A
3	B.A	Vivekanand College, Kolhapur	English	2009	Distinction

C. Research/Fellowship/Research Training Program:

Sr.No.	Research	Title of Work /Thesis	University/Institute
1	JRF/SRFetc.	-----	
2	M.Phil.	Treatment of War and History in Gillian Slovo's <i>Ice Road</i>	Shivaji University, Kolhapur
3	Ph.D.(Appearing)	Behind the Crime: A Psychoanalytical Exploration of Unconscious Motivations in Gillian Slovo's Selected Crime Fiction	Shivaji University, Kolhapur
4	Research Training Program	-----	

D. Orientation/Refresher/Short Term Course Completed :

Sr. No.	Course	Duration	University/Institute
1	MS-DEED Level-1 In Person Workshop on Introduction to Innovative Pedagogies for UG Teachers	04/11/ 2022 to 06/11/2022	Indian Institute of Science education and Research pune
2	IPR		
3			
4			
5			

Table I  
Assessment Criteria and Methodology for University/College Teachers

Table I.1: Teaching-

Activity	Percentage Obtained	Grade Claimed	Grade Verified
Teaching-	83%	Good / Satisfactory	Good/ Satisfactory
$\frac{A}{B} \times 100 = \text{-----} \%$ Where A: Number of classes (Lectures) taught B: Total classes (Lectures) assigned (Classes taught includes sessions on tutorials, lab and other teaching related activities)	Good		

Grading Criteria: 80% & above - Good, Below 80% but 70% & above - Satisfactory Less than 70% - Not satisfactory.

Note: Strike out whichever is not applicable.

Table 1.2: Involvement in the University / College students related activities / research activities:

Sr. No.	Activity	Grade Claimed	Grade Verified	Page No.
(a)	Administrative responsibilities such as Head, Chairperson/ Dean/ Director/ Co-ordinator, Warden etc. Number of activities: .....	Good / Satisfactory/	Good/ Satisfactory/	
(b)	Examination and evaluation duties assigned by the college / university or attending the examination paper evaluation. Number of activities : .....			
(c)	Student related co-curricular, extension and field based activities such as student clubs, career counselling, study visits, student seminars and other events, cultural, sports, NCC, NSS and community services.			

	Numberofactivities:.....			
(d)	Organizing seminars/ conferences/ workshops,othercollege/universityactivities. Numberofactivities:.....			
(e)	Evidenceofactivelyinvolvedinguiding Ph.D students. NumberofStudents:.....			
(f)	Conductingminorormajorresearchproject sponsored by national or international agencies. NumberofProjects:Major:..... Minor:....			
(g)	Atleastonesingleorjointpublicationinpeer reviewed or UGC list of Journals. NumberofPublications:.....			

GradingCriteria:Good-Involvedinatleast3activities

Satisfactory-1-2activities

Not-satisfactory-Notinvolved/undertakenanyoftheactivities

Note:i)Numberofactivities canbewithinoracross thebroadcategoriesofactivities

ii)Strikeoutwhicheverisnot applicable.

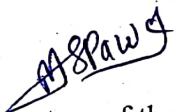
OverallGrading:

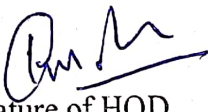
Sr.No.	Grade	Criteria
1	Good	Goodinteaching(Table1.1)andsatisfactoryorgoodin activity at Table 1.2.
2	Satisfactory	Satisfactoryinteaching(Table1.1)andgoodorsatisfactory in activity at Table 1.2.
3	Not Satisfactory	Ifneithergoodnorsatisfactoryinoverall grading

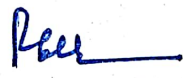
Note: For the purpose of assessing the grading of Activity at Table 1.1 and Table 1.2, all such periods of duration which have been spent by the teacher on different kinds of paid leaves such as Maternity Leave, Child Care Leave, Study Leave, Medical Leave, Extraordinary Leave and Deputation shall be excluded from the grading assessment. The teacher shall be assessed for the remainingperiodofdurationandthesameshallbeextrapolatedforthecentireperiodof

assessment to arrive at the grading of the teacher. The teacher on such leaves or deputation as mentioned above shall not be put to any disadvantage for promotion under CAS due to his/her absence from his/her teaching responsibilities subject to the condition that such leave/deputation was undertaken with the prior approval of the competent authority following all procedures laid down in these regulations and as per the acts, statutes and ordinances of the parent institution.

Overall Grading				
Sr.No.	Grade Claimed	Overall Grade Claimed	Grade Verified	Overall Grade Verified
Table-1.1	Good / Satisfactory/	Good /	Good / Satisfactory/	Good / Satisfactory
Table-1.2	Good / Satisfactory/		Good / Satisfactory/	

  
Signature of the Faculty

  
Signature of HOD  
**Head**  
DEPARTMENT OF ENGLISH  
VIVEKANAND COLLEGE  
KOLHAPUR (AUTONOMOUS)

  
Signature of Principal  
**PRINCIPAL**  
Vivekanand College  
Kolhapur