

SHIVAJI UNIVERSITY, KOLHAPUR
Revised API - PBAS Pro forma for Recruitments and Promotion under CAS
as per UGC's 4th Amendment Dated 11th July, 2016

ANNUAL SELF- ASSESSMENT FOR THE PERFORMANCE BASED APPRAISAL SYSTEM
(YEAR 1st August 2018- 31st July 2019)

PART A : GENERAL INFORMATION AND ACADEMIC BACKGROUND

Name of the College Vivekanand College, Kolhapur (Autonomous)

1 Name (in Block Letters) :- **Mr. UBALE GOVARDHAN SUBHASH**

2 Department :- **Department of Geography**

3 Current Designation & Grade Pay :- **Assistant Professor & Grade Pay Rs. 7000/-**

4 Date of Last Promotion :- **01-08-2014**

5 Which position and grade pay are you an applicant under CAS? 8000/-

6 Date of Eligibility for Promotion :- **01-08-2019**

7 Address (With Pin Code) :- **232/3 E, Swami Galli, JadhavWadi, Near**
Shahu Market Yard, Kolhapur, Tal-
Karveer, Dist-Kolhapur, Pin- 416 005.

Telephone / Mobile No :- **8888666195**

Email **govardhanu84@gmail.com**

8 Academic Qualifications (from S.S.C. till post graduation) :-

Examination	Name of the Board / University	Year of Passing	Percentage of Marks Obtained	Division / Class/ Grade	Subject / Optional Subject
S.S.C.	Pune Board	2000	58.66%	Second Class	Academic Subject
H.S.C.	Kolhapur Board	2002	69.16%	First Class	Academic Subject
B.A.	Shivaji University, Kolhapur	2005	73.22%	First Class With Dist.	Special Geography
M.A.	Shivaji University, Kolhapur	2007	65.92%	First Class	Special Geography
SET	Pune	Feb. 2007	--	Pass	Geography
UGC-NET	UGC	Dec.2006	--	Pass	Geography
Diploma in Geoinformatics	Shivaji University, Kolhapur	2015	65.00%	First Class	Geoinformatics

9 Research Degree(s) :-

Degree	Title	Date of Award	University
M. Phil.	-----	-----	-----
Ph.D.	-----	-----	-----



D.Sc. / D. Lit.	-----	-----	-----
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10 Appointments held prior to joining this institution : -

Designation	Name of the Employer	Date of		Salary with Grade Pay	Reason of Leaving
		Joining	Leaving		
Assistant Professor	D.K.A.S.& C. College, Ichalkaranji	01-08-2008	Working Onwards	GP-6000	-----

11 Posts held after appointment at this institution:-

Designation	Department	Date of actual Holding		Grade
		From	To	
Assistant Professor	Geography	01-08-2008	-----	

12 Period of teaching experience:-

P.G. Classes (in years) : ___Months

U.G. Classes (in years) :11 Year

13 Research Experience excluding years spent in M. Phil / Ph. D (in years) ___11years___

14 Fields of Specialization under the Subject / Discipline

(a) Remote Sensing

(b) Resource Geography

(c) Tourism Geography

15 Academic Staff College Orientation / Refresher Course/ ISTE - AICTE Sponsored STTP/SBP attended so far.

Sr. No	Name of the Orientation / Refresher Course	Place	Duration	Sponsoring Agency
1	Refresher Course Recent Trends in Teaching –Learning Technology (Geography)	Dept. Of Education Shivaji University Kolhapur	8th Dec. 2018- 28th Dec.2018	Savitribai Phule Pune university
2	FDP- on Education in Universal Human Values	Bahai Academy, Panchgani	1 st August 2018-7 ^h August 2018	Savitribai Phule Pune University
3	FDP- Cyber Security	Vivekanand College, Kolhapur	1st July 2019-7th July 2019	Faculty Development Center ShivajiUniversity, Kolhapur



PART B: ACADEMIC PERFORMANCE INDICATORS

Based on the teacher's self-assessment, API scores are proposed for (a) teaching related activities; domain knowledge; (b) participation in examination and evaluation; and (c) contribution to innovative teaching, new courses etc. The minimum API score required by teachers from this category is different for different levels of promotion. The self- assessment score should be based on objectively verifiable records. It shall be finalized by the screening cum evaluation / selection committee. Universities may detail the activities, in case institutional specificities require, adjust the weightages without changing the minimum total API scores required under this category.

CATEGORY I: TEACHING, LEARNING AND EVALUATION RELATED ACTIVITIES

a. Direct Teaching : Maximum Score 70, for Assistant Professor, Maximum Score 60, for Associate Professor and Professor. **a. i. Classroom Teaching Lectures, Seminar (As Per Allocation)**

Sr. No.	Course / Paper	Level	Mode of Teaching*	No. of Periods / Hours allotted		No. of periods / Hours engaged per annum	Actual Score (Actual hours spent per academic year ÷ 7.5 / 7.75 / 7.75)
				Per week	Per Annum		
1	B.A. I Geography	UG	L,S	4	120	117	15.09
2	B.A. II Geography	UG	L,S	4	120	115	14.83
3	B. A. III Geography	UG	L,S	4	120	118	15.22
4							
				16	600		45.14

* Lecture (L), Seminar (S)

a. ii. Classroom teaching (including lectures, seminar) in excess of UGC norms (as per allocation)

Sr. No.	Course / Paper	Level	Mode of Teaching*	Hours/ Periods per academic year	Actual Score (Actual hours)
1					
	<i>Total (ii)</i>				0

* Lecture (L), Seminar (S)

a. iii. Tutorials and Practicals, Field work, Project Supervision (Actual as per student attendance register)

Sr. No.	Course / Paper	Tutorials / Practical/ Field work/ Project supervision	Hours/ Periods per academic year engaged	Actual Score (Actual hours spent per academic year ÷ 7.5 / 7.75 / 7.75)
1	B. A. III Geography, Paper No. XIII, XIV	Practical	420	54.19
	<i>Total (iii)</i>			54.19

99.33

Sub Total a. Direct Teaching Max. Score 70/60 Actual Score – a i+ii+iii =



b. Examination duties - Maximum Score 20, for Assistant Professor & Associate Professor, Maximum Score 10 for Professor.

6	Preparation of study material		16	1.6
7	Interaction with entrepreneur / social worker		4	0.4
8	Mentoring		10	1
9	Participative Teaching		10	1
10	Role Playing		0	0
				0
				0
	Sub Total (Max Score 10)	10/15/20		07.5
	Total of Category I Max Score	100/95/90		130.83
	Minimum API Score Required for Category II *	80/75/70		

Note:* Assistant Professor Stage 1 to 2 = 80, Stage 2 to 3 = 80,
Assistant Professor to Associate Professor Stage 3 to 4 = 75,
Associate Professor to Professor Stage 4 to 5 = 70 Professor
Stage 5 to 6 = 70

- 1 Direct Teaching 16/14/14 hours per week include the Lectures/Tutorials/Practicals /Project Supervision/Field Work.
- 2 University may prescribe minimum cut-off, say 75%, below which no scores may be assigned in these sub-categories.
- 3 In consonance with established academic and teaching traditions, and with a view to reinforcing a student-centric and caring approach the teachers are encouraged to work with students, beyond the structure of classroom teaching. Indicatively, this could entail mentoring, guiding and counseling students. In particular teachers would be the best placed to identify and address the needs of students who may be differently abled, or require assistance to improve their academic performance, or to overcome a disadvantage. There are no prescribed hours for such efforts, measured either in weeks or months, or in the context and calculation of the API scores, these are nevertheless important and significant activities that could be carried out by teachers.
- 4 Student Feedback is an integral part of the institutional and academic development of higher educational institutions and in fostering quality. Student feedback and teacher response plays a catalytic role towards improvement in teaching-learning and institutional development. Feedback from students on teaching, delivery, methodology and pedagogy is pivotal with a view to enhancing clarity of concepts, subject understanding and developing and deepening an interest in the academic discipline. Universities and Colleges should encourage teachers to assist students in providing constructive feedback on teaching-learning in order to enhance quality education and in responding to the feedback.



CATEGORY II

PROFESSIONAL DEVELOPMENT, CO-CURRICULAR AND EXTENSION ACTIVITIES

Based on the teacher's self-assessment, Category II API scores are proposed for Professional development, co-curricular and extension activities; and related contributions. The minimum API required by teachers for eligibility for promotion is fixed in Table II (A). A list of items and scores is given below. The self-assessment score should be based on objectively verifiable records and shall be finalized by the screening cum evaluation committee for the promotion of Assistant Professor to higher grades and selection committee for the promotion of Assistant Professor to Associate Professor and Associate Professor to Professor and for direct recruitment of Associate Professor and Professor.

Category II	Nature of Activity	Maximum API Score	Actual Score
a.	Student related co-curricular, extension and field based activities. (i) Discipline related co-curricular activities (e.g. remedial classes, career counseling, study visit, student seminar and other events.) (ii) Other co curricular activities (Cultural, Sports, NSS, NCC etc.) (iii) Extension and dissemination activities (public /popular lectures/talks/seminars etc.)	15	35.8
b.	Contribution to corporate life and management of the department and institution through participation in academic and administrative committees and responsibilities'. Administrative responsibility (including as Dean / Principal / Chairperson / Convener / Teacher-in charge/similar other duties that require regular office hrs for its discharge) (ii). Participation in Board of Studies, Academic and Administrative Committees	15	18
c.	Professional Development activities (such as participation in seminars, conferences, short term training courses, industrial experience, talks, lectures in refresher / faculty development courses, dissemination and general articles and any other contribution)	15	09
	Total	45	62.8



**CATEGORY II CO- CURRICULAR, EXTENSION, PROFESSIONAL DEVELOPMENT
RELATED ACTIVITIES (Year wise)**

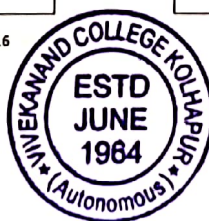
Category II	Nature of Activity	Maximum API Score	Actual hours spent per academic year	Actual score (Actual hours spent per academic year + 10)	Verified API Score	Page No.
a.	Student related co-curricular, extension and field based activities.	15				
	i. Discipline related co- curricular activities organized					
	• Field work, field studies study tour		20	2		
	• Student seminar		15	1.5		
	• Remedial classes		5	0.5		
	• Career counseling		20	2		
	• NET/SET/GETT/Workshop (1 week)			0		
	• Quiz, debate, elocution, (on subject)		10	1		
	• Essay competition on subject		5	0.5		
	• Exhibition		5	0.5		
	• Subject / faculty day celebration		18	1.8		
	• Survey conduction		10	1		
	• Subject association activity (Evidence to be provided.)			0		
	ii. Other co-curricular activities		ii. Other co-curricular activities	15		
• Competitive Exam Guidance Center. coordinator		200	20			
• NSS, NCC officer/ Assit officer -			0			
• Eradication of superstitions			0			
• Tree plantation			0			
• AIDS / Awareness			0			
• Blood donation camp			0			
• Student welfare officer			0			
• Placement officer -			0			



• Sports Committee (Evidence to be provided.)

0

iii. Extension and dissemination activities Positions held / Leadership role played in organization linked with Extension work					
• Community work such as—National integration, human Right, peace,Scientific temper flood/ drought relief			0		
• Public lectures delivered (Related to subject)			0		
• Talks delivered in a programme as chief guest			0		
• Seminars in public interest		15	0		
• General awareness activities			0		
• Organizing subject related event like lecturer on special topics - <i>Organizing Committee Member of Seminar & Workshop Committee</i>			50	5	
• Popular writings not covered under(III) (Evidence to be provided.)			0		
Total (a)				35.8	
b. Contribution to corporate life and management of the department and institution through participation in academic and administrative committees and responsibilities.					
i. Administrative responsibility					
• Dean, Principal, management council member			0		
• Director of school/institute			0		
• IQAC coordinator,			0		
• Refresher/orientation coordinator			0		
• <i>Head of Department</i>			0		
• Chairperson/ Convener		15	0		
• Teacher-in-charge or similar duties that require regular office hours for its discharge) per duty			0		
• <i>Member NSS Committee</i>			0	0	
• <i>Member of IVCriterion of NAAC Committee.</i>			40	4	
• <i>Member of Cultural Program Committee</i>			0	0	
• <i>Member of Tour Committee</i>			0	0	
• <i>Member of Youth Festival Committee</i>			0	0	
ii. Participation in					
• BOS/ Faculty / Academic Council /			120	12	



• talks,			0		
• lectures in refresher / faculty development courses,			0		
• dissemination and general articles and any other contribution			0		
Total (c)			9		
Total of Category II Max score	45		62.8		
Minimum API score required for Category II (for Assessment period)	*50/50/50 /50/100				

- Stage 1 to 2 = 50, Stage 2 to 3 = 50, Stage 3 to 4 = 50, Stage 4 to 5 = 50, Stage 5 to 6 = 100.

• Teachers may score the balance of points from either Category II or Category III to achieve the

• VERIFIABLE CRITERIA:

1. Academic Dairy,
2. Bio Metric Generated Slips,
3. Attendance sheets,
4. Certification by HOD / Principal,
5. Supporting Documents.



CATEGORY: III

RESEARCH AND ACADEMIC CONTRIBUTIONS

Based on the teacher's self-assessment, API scores are proposed for research and academic contributions. The minimum API scores required for teachers from this category are different for different levels of promotion in universities and colleges. The self-assessment score shall be based on verifiable records and shall be finalized by the screening cum evaluation committee for the promotion of Assistant Professor to higher grades and Selection Committee for the promotion of Assistant Professor to Associate Professor and Associate Professor to Professor and for direct recruitment of Associate Professor and Professor.

III A) (i) Published Papers in Refereed Journals as notified by the UGC* (25 points per publication)

Sr. No.	Title With Page Nos.	Journal	ISSN/ ISBN No.	Impact Factor, if any	No. of Coauthors	Whether Principal Author / Corresponding Author / Guide	Self Appraisal score	API Score Verified	Page No. of Relevant Documents
1	Land Use Land cover Status of Chandoli National Park: A Geographical Analysis Pp 149-153	Ajanta An International Multidisciplinary Quarterly Research Journal (Peer Reviewed Refereed & UGC Listed Journal)	ISSN 2277-5730	5.5	---	Principal Author	25		
Sub Total A (i)							25		

ii. Published Papers in Other Reputed Journals as notified by the UGC* (10 points per publication)

Sr. No.	Title With Page Nos.	Journal	ISSN/ ISBN No.	Impact Factor, if any	No. of Coauthors	Whether Principal Author / Corresponding Author / Guide	Self Appraisal score	API Score Verified	Page No. of Relevant Documents
1	A study of Population Growth in Kolhapur District: A Geographical Analysis, pp. 19-21, Vol.20, Nov-Dec. 2018.	The Konkan Geographer Interdisciplinary Peer Reviewed National Level Research Journal For All Subjects & All Languages	ISSN: 2277-4858		01	Principal Author	07		
Sub Total A (ii) =							07		
Total A (i) + (ii) =							32		

III B) Publications other than journal articles (books, chapters in books)

(i) Text/Reference, Books published by International Publishers, with ISBN/ISSN number as approved by the University and posted on its website. The List will be intimated to UGC. (30 Points per Book for Single Author)

Sr. No.	Title With Page Nos.	Type of Book & Authorship	Publisher & ISSN/ ISBN No.	Whether Peer Reviewed	No. of Coauthors	Whether Principal Author / Corresponding Author / Guide	Self Appraisal score	API Score Verified	Page No. of Relevant Documents



								Sub Total B (i)	0

(ii) Subject Books, published by National level publishers, with ISBN/ISSN number or State / Central Govt. Publications as approved by the University and posted on its website. The List will be intimated to UGC. (20 Points per Book for Single

Sr. No.	Title With Page Nos.	Type of Book & Authorship	Publisher & ISSN/ ISBN No.	Whether Peer Reviewed	No. of Coauthors	Whether Principal Author / Corresponding Author / Guide	Self Appraisal score	API Score Verified	Page No. of Relevant Documents
								Sub Total B (ii)	0

(iii) Subject Books, published by other local publishers, with ISBN/ISSN number as approved by the University and posted on its website. The List will be intimated to UGC. (15 Points per Book for Single Author)

Sr. No.	Title With Page Nos.	Type of Book & Authorship	Publisher & ISSN/ ISBN No.	Whether Peer Reviewed	No. of Coauthors	Whether Principal Author / Corresponding Author / Guide	Self Appraisal score	API Score Verified	Page No. of Relevant Documents
								Sub Total B (iii)	0

(iv) Chapters in Books published by National and International level publishers, with ISBN/ISSN number as approved by the University and posted on its website. The List will be intimated to UGC. (International -10 points per Chapter National

Sr. No.	Title With Page Nos.	Type of Book & Authorship	Publisher & ISSN/ ISBN No.	Whether Peer Reviewed	No. of Coauthors	Whether Principal Author / Corresponding Author / Guide	Self Appraisal score	API Score Verified	Page No. of Relevant Documents
							Sub Total B (iv)	0	
							Total B (i) + (ii) + (iii) + (iv) =	0	

* Wherever relevant to any specific discipline, the API score for paper in refereed journal would be augmented as follows: (i) paper with impact factor less than 1 - by 5 points; (ii) papers with impact factor between 1 and 2 by 10 points; (iii) papers with impact factor between 2 and 5 by 15 points; (iv) papers with impact factor between 5 and 10 by 20 points; (v) papers with impact factor above 10 by 25 points. The API for joint publications shall be calculated in the following manner: Of the total score for the relevant category of publication by the concerned teacher, the First and Principal / corresponding author /supervisor / mentor would share equally 70% of the total points and the remaining 30% would be shared equally by all other authors.

III C) Research Projects:

III C) (i) Sponsored Projects

- A) Major projects: grants above Rs.30 lakhs for Engineering/ sciences & above Rs.5 lakhs for others, 20 points per project,
- B) Major project: grants above Rs. 5 lakhs up to Rs. 30 lakhs for Engineering/ science and Rs.3 lakhs minimum to Rs. 5 lakhs for others, 15 points per project,
- C) Minor project: grants above Rs.1 lakhs up to Rs. 5 lakhs for Engineering/ sciences & above Rs.1 lakhs up to Rs. 3 lakhs for others, 10 points per project,



Sr. No.	Title of Project	Title	Agency	Year of Completion	Whether Co-PI	Grant (Rs. Lakh)	Self Appraisal score	API Score Verified	Page No. of Relevant Documents
1	Application of Remote Sensing & GIS in Coastline Changes: A Study of Sindhudurg Dist. Mah.	Research Initiation Scheme 2018-19	Vivekanand College, Kolhapur (Autonomous)	(27-11-18) On Going	---	25000/-	05		
Sub Total C (i)							05		

III C (ii) Consultancy Projects (Amount mobilized with minimum Rs.10 lakhs for Engineering/ sciences & minimum of Rs.2 lakhs for others, 10 points for every Rs 10 lakhs & Rs. 2 lakhs. respectively)

Sr. No.	Title	Agency	Year of Completion	Whether Co-PI	Amount Mobilized (Rs. Lakh)	Self Appraisal score	API Score Verified	Page No. of Relevant Documents	
Sub Total C (ii)							0		

III C (iii) Projects Outcome/Output:

Patent / Technology transfer / Product process

Major Policy document prepared for international bodies like WHO/UNO/UNESCO/UNICEF etc. Central / State Govt./Local

Bodies(30 for each International / 20 for each national level output or patent. Major policy document of International bodies - 30

Central Government –20, State Govt.-10 Local bodies – 5)

Sr. No.	Title	Funding Agency	Whether Co-PI	Amount Mobilized (Rs.)	Self Appraisal score	API Score Verified	Page No. of Relevant Documents
Sub Total C (iii)						0	
Total C (i) + (ii) + (iii)						05	

III D Research Guidance (In the case of joint supervision points are to be equally shared)

(For M.Phil. degree awarded 5 points per candidate, Ph.D. degree awarded 15 points per candidate. Ph.D. thesis submitted 10 points per candidate)

Sr. No.	Number Enrolled	Thesis Submitted	Degree awarded	API Score Claimed by the	API Score Verified	Page No. of Relevant Document
M. Phil or equivalent						
Ph. D. or equivalent						
Sub Total D				0		

III E Fellowships, Awards And Invited Lectures Delivered In Conferences / Seminars

III E (i) Fellowships/ Awards

A) International Award /Fellowship from academic bodies/associations -15 per Award / 15 per Fellowship.

B) National Award/Fellowship from academic bodies/associations -10 per Award / 10 per Fellowship.



C) State/University level Award from academic bodies/associations -5 per Award

Sr. No.	Fellowship / Award	Year	Level International /National / State / University	Award Academic Body / Association	API Score Claimed by the candidate	API Score Verified	Page No. of Relevant Documents
Sub Total E (i)					0		

III E (ii) Invited lectures / Papers International Level 7 Per Lecture, National Level 5 per Lecture, State / University Level 3 Per Lecture

a. Invited Lectures

Sr. No.	Title of Lecture / Academic Session	Title of Conference / Seminar etc	Organized by	Whether International /National	API score claimed	API Score Verified	Page No. of Relevant Documents
Sub Total E (ii) a					0		

(ii) Invited Lectures / Papers International Level 5 Per Paper, National Level 3 Per Paper, State / University Level 2 Per Paper

b. Papers Presented

Sr. No.	Title of Lecture / Academic Session	Title of Conference / Seminar etc	Organized by	Whether International /National/ State or University Level	API score claimed	API Score Verified	Page No. of Relevant Documents
1	A study of Population Growth in Kolhapur District: A Geographical Analysis	ICSSR Two Days National Conference on "Agriculture, Tourism, Co-operation and Sustainable Development"	S.K.Patil College, Kurundwad (Kolhapur) 27 th -28 th September 2018	National	03		
2	Swachha Bharat Abhiyan: A Geographical Review	One Day National Seminar on "Swachha Bharat Abhiyan: Impact on Society and Environment"	Dept. of Social Sciences D.K.A.S.C. College, Ichalkaranji 31 st January 2019	National	03		
Sub Total E (ii) b					06		
Total E (i) + (ii)a + (iii) b					06		

The score under this sub-category shall be restricted to 20% of the minimum fixed for Category III for any assessment period

III (F) Development of e-learning delivery process/material 10 per module

Total F	0
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SUMMARY OF CATEGORY III

Details	By Candidate	By Committee	Remark
Total (A)	32		
Total (B)	0		
Total (C)	05		
Total (D)	0		
Total (E)	06		
Total (F)	0		
Grand Total	43		

Total Summary

Category	Criteria	API Score Claimed	API Score Verified
<i>I</i>	<i>Teaching, Learning and Evaluation Related Activities (80/75/70/70)</i>	<i>130.83</i>	
<i>II</i>	<i>Professional Development, Co-curricular, Extension Activities (50/50/50/50/100)</i>	<i>62.8</i>	
<i>III</i>	<i>Research and Academic Contribution</i>	<i>43.00</i>	
<i>Total Category I + II + III</i>		<i>236.63</i>	

List of Enclosures

(Please attach, copies of certificates, and / or letters sanction orders, papers etc. wherever necessary)

Sr. No.	Name of Documents
1	Attached Bio-Data of academic year & All Xerox Copies Evidence.
2	Academic Diary
3	Conference, Seminar, Workshop Certificate Xerox
4	Examination Duty Certificate Xerox
5	Academic Committee List Xerox
6	Membership in Other Institution Letter Xerox
7	
8	
9	
10	



UNDERTAKING

I, **MR. UBALE GOVARDHAN SUBHASH** undertake that the information provided is correct as per records submitted by me to College /Institute / University and / or documents enclosed along with

the duly filled PBAS proforma. My PBAS based 236.63 APIs score carries

Place : KOLHAPUR

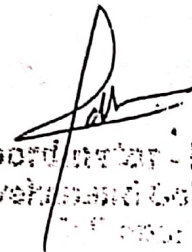
Date :15/08/2019




MR. UBALE GOVARDHAN SUBHASH
Assistant Professor

Place : KOLHAPUR

Date : 15/08/2019



Coordinator - ICAC
Vivekanand College,
Kolhapur



Head
DEPARTMENT OF PHYSICS
VIVEKANAND COLLEGE,
KOLHAPUR.

Place : KOLHAPUR

Date : 15/08/2019



Principal/Director/Vice-Chancellor

PRINCIPAL
Vivekanand College
Kolhapur

N. B.:The individual PBAS proforma duly filled along with all enclosures, submitted for CAS promotions will be duly verified by the college/institute/university as necessary and placed before the Screening cum Evaluation Committee or Selection Committee for assessment / verification.

