

ACADEMIC YEAR 2019-20  
(15/06/2019 to 14/06/2020)

SHIVAJI UNIVERSITY, KOLHAPUR  
**Annual Self Appraisal Report (ASAR)**  
As per 7<sup>th</sup> Pay UGC Regulation 18<sup>th</sup> July, 2018 and  
Govt. of Maharashtra Resolution 8<sup>th</sup> March, 2019  
**For College Assistant Professor**

**A. General Information**

- a) Name (Surname first) : Dr. Kale Shubhangi Suresh  
b) Designation : Assistant Professor  
c) College / University : Vivkananad College, Kolhapur (Autonomous)  
d) Department : Geography  
e) Date of Birth : 04/10/1987  
f) Date of Appointment : 28/03/2016  
g) Total Teaching Experience : UG:04 PG:02  
h) Permanent Address (with Pin code) : 507, E, Ward, Mal Galli, KasabaBawada, Kolhapur  
Mobile No. : 8329880826/ 8421910128  
Email : shubhangisureshkale@gmail.com

**B. Academic Qualifications**

Sr. No.	Exam. Passed	University	Subject	Year	Grade / Class
1	Ph.D.	Shivaji University, Kolhapur	Geography	2016	A
2	NET	UGC, New Delhi	Geography	2014	A
3	NET	UGC, New Delhi	Geography	2013	A
4	M.A.	Shivaji University, Kolhapur	Geography	2009	A

**C. Research / Fellowship / Research Training Program :**

Sr. No.	Research	Title of Work / Thesis	University / Institute
1	JRF/ SRF etc.		
2	M.Phil.		
3	Ph.D.		
4	Research Training Program		

D. Orientation / Refresher / Short Term Course Completed :

Sr. No.	Course	Duration	University / Institute
1	Orientation	12/11/2019 to 09/12/2019	Goa University, Goa
2	Short term Course "Cyber Security"	1 <sup>st</sup> to 7 <sup>th</sup> July, 2019	Shivaji University, Kolhapur
3	Short Term Course "Moodle Learning Management System"	25 <sup>th</sup> to 30 <sup>th</sup> April 2020	Vivekanand College, Kolhapur
4	Short Term Course "Technical Teachers Training"	22 <sup>nd</sup> to 27 <sup>th</sup> May, 2020	Vidyavahini Institute of Technology, Pal
5	Short Term Course "बदलता भारतीय परिदृश्य"	22 <sup>nd</sup> to 28 <sup>th</sup> May, 2020	Ramanujan College, University of Delhi
6.	Short Term Course "Comprehensive e-learning to e-training guide for Administrative Work"	25 <sup>th</sup> May to 05 <sup>th</sup> June	Ramanujan College, University of Delhi

Table 1

## Assessment Criteria and Methodology for University/College Teachers

Table 1.1: Teaching –

Activity	Percentage Obtained	Grade Claimed	Grade Verified
Teaching-  $\frac{A}{B} \times 100 = \dots\dots \%$ $698/720 \times 100 = 96.94\%$ Where A: Number of classes(Lectures) taught B: Total classes (Lectures) assigned (Classes taught includes sessions on tutorials, lab and other teaching related activities)	96.94%	Good	

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Grading Criteria: 80% & above - Good, Below 80% but 70% & above - Satisfactory  
 Less than 70% - Not satisfactory.

Note : Strike out whichever is not applicable.

Table 1.2: Involvement in the University/College students related activities/research activities:

Sr. No.	Activity	Grade Claimed	Grade Verified	Page No.
(a)	Administrative responsibilities such as Head, Chairperson/ Dean/ Director/ Coordinator, Warden etc.	Good		
1	Number of activities: 07 Good NAAC, Criteria III Chairman			
2	Member of UGC Correspondence Committee			
3	Member of NAAC Steering Committee			
4	Member of Research Development and Promotion Cell/ Committee			
5	Member of IQAC			
6	Member of Women Empowerment Cell (Sachetna Samiti)			

7	Member of Organizing Committee: Vivekanand Mahotsav: A National Mega Event for UG & PG Students			223 - 228
(b)	Examination and evaluation duties assigned by the college / university or attending the examination paper evaluation. Number of activities: 04 <b>Good</b>  i. Paper Setting  ii. Paper Evaluation  iii. Block Supervisions  iv. Internal Assessment (I & II Term)			234 - 236
(c)	Student related co-curricular, extension and field based activities such as student clubs, career counselling, study visits, student seminars and other events, cultural, sports, NCC, NSS and community services. Number of activities 04: <b>Good</b>  i. Study Visit (Excursion)(05 days)  ii. Student Seminar  iii. Field Visit  iv. Students Workshop under lead college			237 - 240
(d)	Organizing seminars/ conferences/ workshops, other college/university activities. Number of activities: 06 : <b>Good</b>			241 - 244
1	Faculty Development Program on Cyber Security			245
2	Participated in One Day Workshop on "Framing & Executing Learning Outcomes"			251
3	Member of RUSA Sponsored Workshop "Research Articles: Preparation & Publication" on 29 <sup>th</sup> December, 2019			254
4	Faculty Development Program on "Use of Modern Technology in Teaching Pedagogy" on 15 <sup>th</sup> December, 2019			252

5	Organized RUSA Sponsored Workshop on "Understanding IPR & Writing Research Paper" on 22 <sup>nd</sup> December, 2019		253
6	Member of RUSA Sponsored Workshop "Writing Research Paper & Review of Literature" on 05 <sup>th</sup> January, 2020		255
(e)	Evidence of actively involved in guiding Ph.D students. Number of Students Nil : Not Satisfactory		
(f)	Conducting minor or major research project sponsored by national or international agencies. 01: Satisfactory Number of Projects: Major:nil Minor:01: Minor Research Project Sanctioned by Shivaji University Kolhapur under Research Initiation Scheme 2019-20		266-268
(g)	At least one single or joint publication in peer reviewed or UGC list of Journals. Number of Publications: Nil: Not Satisfactory		

**Grading Criteria :** Good - Involved in at least 3 activities

Satisfactory - 1-2 activities

Not-satisfactory - Not involved / undertaken any of the activities

**Note:** i) Number of activities can be within or across the broad categories of activities

ii) Strike out whichever is not applicable.

#### Overall Grading:


Sr. No.	Grade	Criteria
1	Good	Good in teaching (Table 1.1) and satisfactory or good in activity at Table 1.2.
2	Satisfactory	Satisfactory in teaching (Table 1.1) and good or satisfactory in activity at Table 1.2.
3	Not Satisfactory	If neither good nor satisfactory in overall grading

**Note:** For the purpose of assessing the grading of Activity at Table 1.1 and Table 1.2, all such periods of duration which have been spent by the teacher on different kinds of paid leaves such as Maternity Leave, Child Care Leave, Study Leave, Medical Leave, Extraordinary Leave and Deputation shall be excluded from the grading assessment. The teacher shall be assessed for the remaining period of duration and the same shall be extrapolated for the entire period of

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assessment to arrive at the grading of the teacher. The teacher on such leaves or deputation as mentioned above shall not be put to any disadvantage for promotion under CAS due to his/her absence from his/her teaching responsibilities subject to the condition that such leave/deputation was undertaken with the prior approval of the competent authority following all procedures laid down in these regulations and as per the acts, statutes and ordinances of the parent institution.

Overall Grading				
Sr. No.	Grade Claimed	Overall Grade Claimed	Grade Verified	Overall Grade Verified
Table – 1.1	Good	Good	Good	Good
Table–1.2	Good		Good	

  
 Dr. shubhangi S. Kale  
 Signature of the Faculty

  
 Signature of HOD/Director/Co-ordinator

Signature of Principal/ Director/ Vice Chancellor  
**PRINCIPAL,**  
**Vivekanand College,**  
**Kolhapur.**