



"Education for Knowledge, Science and Culture."

- Shikshan maharshi Dr. Bapuji Sahankar

Shri Swami Vivekanand Shikshan Sanstha's

VIVEKANAND COLLEGE, KOLHAPUR

(Empowered Autonomous)

Department of Geography



Student Placement 2022-23

Sr. No.	Name of The Student	Year of Graduation	Present employment status (Employed/ Govt. employed/Self employed)
1	BHAKARE RUSHIKESH BHAIRINATH	2022-23	SAAR IT Resource pvt. Ltd
2	BYALE GANESH BASWARAJ	2022-23	SpatialHalk Geoinformatics pvt. ltd
3	CHAVAN ABHIJIT PANDURANG	2022-23	SpatialHalk Geoinformatics pvt. ltd
4	DESHMUKH SUPRIYA RAJARAM	2022-23	HIKIKS technologies ltd
5	GAWANDE RUCHA SANDESH	2022-23	SwarRucha Foundation Kolhapur
6	JADHAV SWANAND RAJENDRA	2022-23	SpatialHalk Geoinformatics pvt. ltd
7	KAMBLE SUYASH ARUN	2022-23	Infostorm Innovate GIS Solution
8	KANAWADE PUSHPA RAMANATH	2022-23	SpatialHalk Geoinformatics pvt. ltd
9	KATKAR ANIRUDHA RAJENDRA	2022-23	SpatialHalk Geoinformatics pvt. ltd
10	KIRATKARVE SWAPNIL SATISH	2022-23	SpatialHalk Geoinformatics pvt. ltd
11	KOLI UMESH MARUTI	2022-23	Infostorm Innovate GIS Solution
12	LANDAGE AKANSHA SADASHIV	2022-23	SpatialHalk Geoinformatics pvt. ltd
13	NIKAM PRANALI SHASHIKANT	2022-23	SpatialHalk Geoinformatics pvt. ltd
14	PATHARWAT VARUN AVINASH	2022-23	Mantra GeoSpatial Solutions
15	PATIL ADITYA VIKAS	2022-23	SAAR IT Resource pvt. Ltd
16	PATIL AKANKSHA AVINASH	2022-23	SAAR IT Resource pvt. Ltd
17	PATIL DHIRAJ DHANAJI	2022-23	Infostorm Innovate GIS Solution
18	PATIL PRATHMESH SHIVAJI	2022-23	SAAR IT Resource pvt. Ltd
19	PATIL PRIYANKA SURESH	2022-23	SpatialHalk Geoinformatics pvt. ltd
20	PATIL RUSHIKESH SHIVAJIRAO	2022-23	Infostorm Innovate GIS Solution
21	SHEKH SAMIR SALIM	2022-23	SAAR IT Resource pvt. Ltd
22	SOKASHI VISHAL MAHENDRA	2022-23	SAAR IT Resource pvt. Ltd
23	TAMBADE SHUBHAM BHUSHAN	2022-23	SpatialHalk Geoinformatics pvt. ltd
24	VAIDYA DIPAK BALASAHEB	2022-23	SpatialHalk Geoinformatics pvt. ltd
25	WAGH VIKAS AJIT	2022-23	SpatialHalk Geoinformatics pvt. ltd



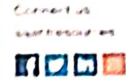

Dr. G. S. Ubale

Head
DEPARTMENT OF GEOGRAPHY
VIVEKANAND COLLEGE,
KOLHAPUR.



Telephone: 022 42501100
Website: www.saar.in

SAAR IT RESOURCES PVT. LTD.
Corporate Head Office: 17th Floor, DLF Park, Near DLF, Sector 17, Gurgaon, Haryana
Location: 5th Floor, Corporate Zone, Mumbai, 400021 India
Email: hr@saarresources.com



LETTER OF INTENT

Name: Rushikesh Bhakare

Date: 1st April 2023

Dear Rushikesh,

With reference to the interviews that you have had with us, we are pleased to select you in our organization for the position of **GIS Executive**.

Your date of joining is **10th April 2023**.

Your Compensation details are as follows:

Monthly Salary of Rs. 12,000 / - (In hand)

This letter is issued on the basis of scrutiny of the documents that you had submitted.

Documents submitted are as follows: -

- Employment proof: Appointment/Offer Letter with resignation acceptance on letter head or, Appointment/Offer Letter with last 3 months Salary slip or, Relieving Letter/ Experience Letter of Bank Statements showing salary credit.
- Education Proof: SSC, HSC, Graduation, Post-Graduation (Mark sheet/Certificate)
- PAN Card
- Address Proof (Addhar Card/ Election Card/Electricity Bill/Ration Card/ Driving License)
- 4 Passport size photographs.

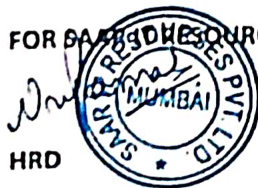
Your appointment at SAAR is subject to confirmation only once you complete a tenure of one month from your date of joining.

If the above terms and conditions are acceptable to you, kindly sign and return the duplicate copy of the Letter of Intent.

We welcome you to SAAR.

Best Wishes,

FOR SAAR IT RESOURCES PVT.LTD.


HRD



SpatialHawk Geoinformatics Private Limited

CIN: U73100MH2019PTC320405

GSTIN: 27ABBCS514711129

Date: 29-03-2023

OFFER LETTER

Dear Ganesh Baswaraj Byale,

With reference to your interview on 28/03/2023 and further discussions, we are pleased to offer you the post of "GIS Intern with consolidated Stipend is Rs.10000 (Rupees Ten thousand) per Monthly. you will be posted in the Hyderabad Office and thereafter you may be deputed any the Company's branch offices or project sites depending on the requirement You are eligible for leaves as per company's policy. This offer is on Contract Basis for a period of Six Months. You will be under probation for a period Six months and Compulsory one month notice period for if you resign this organization. All company's regulations and policies shall be binding on you. You are expected to report for duty on 03/04/2023 this offer is conditional.

Yours faithfully,

-Authorized Signatory-

For SpatialHawk Geoinformatics Pvt. Ltd.

Narenkumara, Hk.

Executive Director - CEO



Registered Office: #704/7A, Shanti Niketan CHS, L.N Papan Marg, Gandhinagar, Worli, Mumbai, Maharashtra, India, 400018.
E-Mail: contact@spatialhawk.com, spatialhawk.gst@gmail.com
Phone: +91-9765452304

Branch Office: #2/31, 3rd Floor, Opp Vidya Niketan High School, Taranagar, Sirelingampally, Hyderabad, India, 500019.
E-Mail: contact@spatialhawk.com, hr@spatialhawk.com
Phone: +91-8660349069.



SpatialHawk Geoinformatics Private Limited

CIN: U73100MH2019PTC320405

GSTIN: 27ABBCS5147H1Z9

Date: 31-03-2023

OFFER LETTER

Dear Abhijit Pandurang Chavan,

With reference to your Interview on 30/03/2023 and further discussions, we are pleased to offer you the post of "GIS Intern with consolidated Stipend is Rs.10000 (Rupees Ten thousand) per Monthly, you will be posted in the Hyderabad Office and thereafter you may be deputed any the Company's branch offices or project sites depending on the requirement You are eligible for leaves as per company's policy. This offer is on Contract Basis for a period of Six Months. You will be under probation for a period Six months and Compulsory one month notice period for if you resign this organization. All company's regulations and policies shall be binding on you. You are expected to report for duty on 03/04/2023 this offer is conditional.

Yours faithfully,

-Authorized Signatory-

For SpatialHawk Geoinformatics Pvt. Ltd.

Narantkumara. Hk.
Executive Director - CEO



To whomever it may Concern

This is to certify that **Supriya Deshmukh** From **Vivkanand College, Kolhapur** has successfully completed one month internship programme (17 April 2023- 17 May 2023) At **Hiliks Technologies Ltd. Pune**
During the period of internship programme with us she was found punctual, hardworking And inquisitive.

Best Regards.

For Hiliks Technologies Ltd.

C. Sankar

Authorised Signatory



Hiliks Technologies Limited
(Formerly Anubhav Industrial Resources Limited)

Registered Office : # 704, 7th Floor, Bonanza,
A wing, Sahar Plaza Complex, J. B. Nagar,
Andheri - Kurla Road, Andheri East,
Mumbai - 400 059, Maharashtra.

Corporate Office : Plot No. 21, Rao & Raju Colony,
Road Number 2, Beside LUCID DIAGNOSTICS,
Semushi Towers, 2nd Floor, Banjara Hills, Hyderabad,
Telangana - 500 034. | www.hiliks.com

Date: 31-03-2023

OFFER LETTER

Dear Swanand Rajendra Jadhav,

With reference to your interview on 30/03/2023 and further discussions, we are pleased to offer you the post of "GIS Intern with consolidated Stipend is Rs.10000 (Rupees Ten thousand) per Monthly, you will be posted in the Hyderabad Office and thereafter you may be deputed any the Company's branch offices or project sites depending on the requirement You are eligible for leaves as per company's policy. This offer is on Contract Basis for a period of **Six Months**. You will be under probation for a period Six months and Compulsory one month notice period for if you resign this organization. All company's regulations and policies shall be binding on you. You are expected to report for duty on **03/04/2023** this offer is conditional.

Yours faithfully,

-Authorized Signatory-

For SpatialHawk Geoinformatics Pvt. Ltd.

Narenkumara. Hk.
Executive Director - CEO



Infostorm Innovate GIS Solutions

Flat No.4, Samarth Complex, Near Espark Tech, Pune- 411046

Date: 02/05/2023

Dear Suyash Arun Kamble,

We are pleased to appoint you on a full-time contract as "GIS Trainee" w.e.f. 2nd May 2023, 6 Months and further extendable every six months based on individual performance on the following

Terms and conditions:

1. You will attend office regularly from Monday to Saturday (except on Company declared holidays) for full day as per shift requirement. The shift timings are 08:00 a.m. to 4:00 p.m. (9:00 Hours with half an hour lunch break).
2. You will be paid lumpsum all-inclusive Contractual fees 10,000/- (per month. The above Contractual fees include Performance Linked Incentive (PLI) of Rs. 1,000/- per month and will be paid subject to the PQR Index (Performance, Quality and Reliability) from 0 to 100 % which will be evaluated on monthly basis by the Project Manager / COE Head.
3. The Contractual fees are all inclusive, including all benefits such as working extra on any day as per Company requirements, perquisites and privileges of any kind.
4. Further in case of absence from work for full day or half day, Company shall deduct the Contractual fees proportionately.
5. Additionally, you will be eligible for hardship allowance of Rs. 1000. When you are working in Extra, when company required.
6. We shall be at liberty to consult you in such matters relating to any of our divisions/associated Companies or refer to you for consultation in any matters other than the above category as we may find you capable of dealing with the same, and the above Contractual fees are inclusive of the same.
7. The Bond will remain for 1 year, you should not leave or give resignation before 1 year.

Flat No.4, Samarth Complex, Espark Tech, Near Navale hospital, Pune- 411046
info@innovategis.in www.innovategis.in



SpatialHawk Geoinformatics Private Limited

CIN: U73100MH2019PTC320405

GSTIN: 27ABBCS514711129

Date: 29-03-2023

OFFER LETTER

Dear Kanawade Pushpa Ramanath,

With reference to your interview on 28/03/2023 and further discussions, we are pleased to offer you the post of "GIS Intern with consolidated Stipend is Rs.10000 (Rupees Ten thousand) per Monthly, you will be potted in the Hyderabad Office and thereafter you may be deputed any the Company's branch offices or project sites depending on the requirement You are eligible for leaves as per company's policy. This offer is on Contract Basis for a period of Six Months. You will be under probation for a period Six months and Compulsory one month notice period for if you resign this organization. All company's regulations and policies shall be binding on you. You are expected to report for duty on 03/04/2023 this offer is conditional.

Yours faithfully,

-Authorized Signatory-

For SpatialHawk Geoinformatics Pvt. Ltd.

Narenkumara. Hk.
Executive Director - CEO



Registered Office: #704/7A, Shanti Niketan CHS, L.N Papan Marg, Gandhinagar, Worli, Mumbai, Maharashtra, India, 400018.
E-Mail: contact@spatialhawk.com, spatialhawk.gst@gmail.com
Phone: +91-9765452304

Branch Office: #2/31, 3rd Floor, Opp Vidya Niketan High School, Taranagar, Sirelingampally, Hyderabad, India, 500019.
E-Mail: contact@spatialhawk.com, hr@spatialhawk.com
Phone: +91-8660349069.



SpatialHawk Geoinformatics Private Limited

CIN: U73100MH2019PTC320405

GSTIN: 27ABBCS5147H1Z9

Date: 31-03-2023

OFFER LETTER

Dear Anrudha Rajendra Katkar,

With reference to your interview on 30/03/2023 and further discussions, we are pleased to offer you the post of **GIS Intern** with consolidated Stipend Is Rs.10000 (Rupees Ten thousand) per Monthly, you will be posted in the Hyderabad Office and thereafter you may be deputed any the Company's branch offices or project sites depending on the requirement You are eligible for leaves as per company's policy. This offer is on Contract Basis for a period of **Six Months**. You will be under probation for a period Six months and Compulsory one month notice period for if you resign this organization. All company's regulations and policies shall be binding on you. You are expected to report for duty on **03/04/2023** this offer is conditional.

Yours faithfully,

-Authorized Signatory-

For SpatialHawk Geoinformatics Pvt. Ltd.

Narenkumara, Hk.
Executive Director - CEO



Registered Office: #704/7A, Shanti Niketan CHS, L.N Papan Marg, Gandhinagar, Worli, Mumbai, Maharashtra, India, 400018.
E-Mail: contact@spatialhawk.com, spatialhawk.gst@gmail.com
Phone: +91-9765452304

Branch Office: #2/31, 3rd Floor, Opp Vidya Niketan High School, Taranagar, Sreelakshmapally, Hyderabad, India, 500019.
E-Mail: contact@spatialhawk.com, hr@spatialhawk.com
Phone: +91-8660349009.

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Mr. Swapnil Satish Kiratkarve** was associated with "SpatialHawk Geoinformatics Pvt.Ltd." From **03-04-2023** to **03-06-2023** as "GIS Intern". During his tenure with us, he's performance and attitude was satisfactory.

We have found his to be a self-starter who is motivated duty bound, and he is a highly committed team player with strong conceptual knowledge.

You have been relieved from your service with effect from 03-06-2023.

We wish you all the best in your future endeavors.

With Regards,

For SpatialHawk Geoinformatics Pvt Ltd.

(Naureen mera . tk)

Executive Director - CEO



Infostorm Innovate GIS Solutions

Flat No.4, Samarth Complex, Near Espark Tech, Pune- 411046

Date: 02/05/2023

Dear Umesh Koli,

We are pleased to appoint you on a full-time contract as "GIS Trainee" w.e.f. 2nd May 2023, 6 Months and further extendable every six months based on individual performance on the following

Terms and conditions:

1. You will attend office regularly from Monday to Saturday (except on Company declared holidays) for full day as per shift requirement. The shift timings are 08:00 a.m. to 4:00 p.m. (9:00 Hours with half an hour lunch break).
2. You will be paid lumpsum all-inclusive Contractual fees 10,000/- (per month. The above Contractual fees include Performance Linked Incentive (PLI) of Rs. 1,000/- per month and will be paid subject to the PQR Index (Performance, Quality and Reliability) from 0 to 100 % which will beevaluated on monthly basis by the Project Manager / COE Head.
3. The Contractual fees are all inclusive, including all benefits such as working extra on any day asper Company requirements, perquisites and privileges of any kind.
4. Further in case of absence from work for full day or half day, Company shall deduct the Contractual fees proportionately.
5. Additionally, you will be eligible for hardship allowance of Rs. 1000. When you are working in Extra, when company required.
6. We shall be at liberty to consult you in such matters relating to any of our divisions/associated Companies or refer to you for consultation in any matters other than the above category as we may find you capable of dealing with the same, and the above Contractual fees are inclusive of the same.
7. The Bond will reaming for 1 year, you should not leave or give resignation before 1 year.

Flat No.4, Samarth Complex, Espark Tech, Near Navale hospital, Pune- 411046
info@innovategis.in www.innovategis.in

Date: 29-03-2023

OFFER LETTER

Dear Akansha Sadashiv Landage

With reference to your interview on 28/03/2023 and further discussions, we are pleased to offer you the post of "GIS Intern with consolidated Stipend is Rs.10000 (Rupees Ten thousand) per Monthly, you will be posted in the Hyderabad Office and thereafter you may be deputed any the Company's branch offices or project sites depending on the requirement You are eligible for leaves as per company's policy. This offer is on Contract Basis for a period of Six Months. You will be under probation for a period Six months and Compulsory one month notice period for if you resign this organization. All company's regulations and policies shall be binding on you. You are expected to report for duty on 03/04/2023 this offer is conditional.

Yours faithfully,

-Authorized Signatory-

For SpatialHawk Geoinformatics Pvt. Ltd.


Executive Director - CEO



Date: 31-03-2023

OFFER LETTER

Dear Pranali Shashikant Nikam,

With reference to your interview on 30/03/2023 and further discussions, we are pleased to offer you the post of "GIS Intern with consolidated Stipend is Rs.10000 (Rupees Ten thousand) per Monthly, you will be based in the Hyderabad Office and thereafter you may be deputed any the Company's branch offices or project sites depending on the requirement You are eligible for leaves as per company's policy. This offer is on Contract Basis for a period of Six Months. You will be under probation for a period Six months and Compulsory one month notice period for if you resign this organization. All company's regulations and policies shall be binding on you. You are expected to report for duty on 03/04/2023 this offer is conditional.

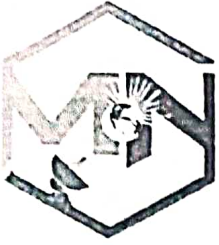
Yours faithfully,

-Authorized Signatory-

For SpatialHawk Geoinformatics Pvt. Ltd.

Narenkumara. Hk.
Executive Director - CEO





Mantra
Geosolutions

Date: 8 April 2023

OFFER LETTER FOR INTERNAL SHIP

Dear Varun Avinash Patharwat,

We Mantra Geosolutions involving you for one-month Internal ship at Kolhapur office.

We are pleased to offer you the position of **GIS Assistant** at **Mantra Geosolutions**. We feel confident that you will contribute your skills and experience to the growth of our Organization.

As per the discussion, your starting date will be on **10 April 2023**.

Please confirm your acceptance of this offer by signing and returning a copy of this offer letter.

We look forward to welcoming you on board.

MANTRA GEOSOLUTIONS

V. N. SUBWAR

PARTNER

Mantra Geosolutions

[Signing Authority]



mantrageosolutions@gmail.com
info@mantrageosolutions.com



+91 7798447199 / 8975414676
+91 9689445376 / 9730526152

PUNE - 05, Ambika Classic AppL, Panchavati colony, Talegaon Dabhade, Pune - 410506.

www.mantrageosolutions.com

LETTER OF INTENT

Name: Aditya Patil

Date: 1st April 2023

Dear Aditya,

With reference to the interviews that you have had with us, we are pleased to select you in our organization for the position of **GIS Executive**.

Your date of joining is **10th April 2023**.

Your Compensation details are as follows:

Monthly Salary of Rs. 12,000 / - (In hand)

This letter is issued on the basis of scrutiny of the documents that you had submitted.

Documents submitted are as follows: -

- Employment proof: Appointment/Offer Letter with resignation acceptance on letter head or, Appointment/Offer Letter with last 3 months Salary slip or, Relieving Letter/ Experience Letter of Bank Statements showing salary credit.
- Education Proof: SSC, HSC, Graduation, Post-Graduation (Mark sheet/Certificate)
- PAN Card
- Address Proof (Addhar Card/ Election Card/Electricity Bill/Ration Card/ Driving License)
- 4 Passport size photographs.

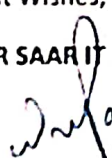
Your appointment at SAAR is subject to confirmation only once you complete a tenure of one month from your date of joining.

If the above terms and conditions are acceptable to you, kindly sign and return the duplicate copy of the Letter of Intent.

We welcome you to SAAR.

Best Wishes,

FOR SAAR IT RESOURCES PVT.LTD.


Nikita Parmar





Telephone: 022-42763100
Website: www.saar.in

SAAR IT RESOURCES PVT. LTD.
Corporate Head Office: 12th, 13th Floor, ESII Park, Near ESIH, Staff
Quarters, E. V. Road, Sakinaka, West Mumbai, 400072 India
Email: hr@saarresources.com



LETTER OF INTENT

Name: Akansha Patil

Date: 1st April 2023

Dear Akansha,

With reference to the interviews that you have had with us, we are pleased to select you in our organization for the position of **GIS Executive**.

Your date of joining is 10th April 2023.

Your Compensation details are as follows:

Monthly Salary of Rs. 12,000 / - (In hand)

This letter is issued on the basis of scrutiny of the documents that you had submitted.

Documents submitted are as follows: -

- Employment proof: Appointment/Offer Letter with resignation acceptance on letter head or, Appointment/Offer Letter with last 3 months Salary slip or, Relieving Letter/ Experience Letter of Bank Statements showing salary credit.
- Education Proof: SSC, HSC, Graduation, Post-Graduation (Mark sheet/Certificate)
- PAN Card
- Address Proof (Addhar Card/ Election Card/Electricity Bill/Ration Card/ Driving License)
- 4 Passport size photographs.

Your appointment at SAAR is subject to confirmation only once you complete a tenure of one month from your date of joining.

If the above terms and conditions are acceptable to you, kindly sign and return the duplicate copy of the Letter of Intent.

We welcome you to SAAR.

Best Wishes,

FOR SAAR IT RESOURCES PVT.LTD.

HRD



Infostorm Innovate GIS Solutions

Flat No.4, Samarth Complex, Near Espark Tech, Pune- 411046

Date: 02/05/2023

Dear Dhiraj Patil,

We are pleased to appoint you on a full-time contract as "GIS Trainee" w.e.f. 2nd May 2023, 6 Months and further extendable every six months based on individual performance on the following

Terms and conditions:

1. You will attend office regularly from Monday to Saturday (except on Company declared holidays) for full day as per shift requirement. The shift timings are 08:00 a.m. to 4:00 p.m. (9:00 Hours with half an hour lunch break).
2. You will be paid lumpsum all-inclusive Contractual fees 10,000/- (per month. The above Contractual fees include Performance Linked Incentive (PLI) of Rs. 1,000/- per month and will be paid subject to the PQR Index (Performance, Quality and Reliability) from 0 to 100 % which will be evaluated on monthly basis by the Project Manager / COE Head.
3. The Contractual fees are all inclusive, including all benefits such as working extra on any day as per Company requirements, perquisites and privileges of any kind.
4. Further in case of absence from work for full day or half day, Company shall deduct the Contractual fees proportionately.
5. Additionally, you will be eligible for hardship allowance of Rs. 1000. When you are working in Extra, when company required.
6. We shall be at liberty to consult you in such matters relating to any of our divisions/associated Companies or refer to you for consultation in any matters other than the above category as we may find you capable of dealing with the same, and the above Contractual fees are inclusive of the same.
7. The Bond will remain for 1 year, you should not leave or give resignation before 1 year.

Flat No.4, Samarth Complex, Espark Tech, Near Navale hospital, Pune- 411046
info@innovategis.in www.innovategis.in



Telephone: 022 42750100
Website: www.saar.in

SAAR IT RESOURCES PVT. LTD.
Corporate Head Office: 1206, 12th Floor, Pall Park, Near MITA, SAAR
District: B.V. Road, Colaba, West Mumbai, 400052 India
Email: Ita_inf@saarresources.in

Connect us
@saarresources

To whom so ever it may concern

This is to certify that Aditya Patil from Vivekanand College, Kolhapur has successfully completed one month internship programme (10th April 2023- 4th May 2023) at SAAR IT Resources Pvt Ltd, Mumbai. During the period of internship programme with us he was found punctual, hardworking and inquisitive.

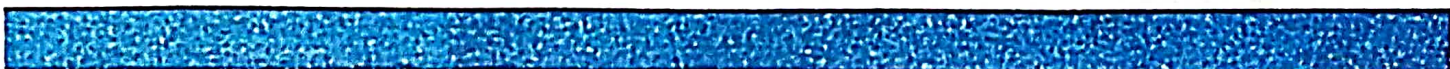
Best Wishes,

For SAAR IT Resources PVT. Ltd.

Rubina



HRD



LETTER OF INTENT

Name: Vishal Sokashi

Date: 1st April 2023

Dear Vishal,

With reference to the interviews that you have had with us, we are pleased to select you in our organization for the position of **GIS Executive**.

Your date of joining is 10th April 2023.

Your Compensation details are as follows:

Monthly Salary of Rs. 12,000 / - (In hand)

This letter is issued on the basis of scrutiny of the documents that you had submitted.

Documents submitted are as follows: -

- Employment proof: Appointment/Offer Letter with resignation acceptance on letter head or, Appointment/Offer Letter with last 3 months Salary slip or, Relieving Letter/ Experience Letter of Bank Statements showing salary credit.
- Education Proof: SSC, HSC, Graduation, Post-Graduation (Mark sheet/Certificate)
- PAN Card
- Address Proof (Addhar Card/ Election Card/Electricity Bill/Ration Card/ Driving License)
- 4 Passport size photographs.

Your appointment at SAAR is subject to confirmation only once you complete a tenure of one month from your date of joining.

If the above terms and conditions are acceptable to you, kindly sign and return the duplicate copy of the Letter of Intent.

We welcome you to SAAR.

Best Wishes,

FOR SAAR IT RESOURCES PVT. LTD.

HRD





SpatialHawk Geoinformatics Private Limited

CIN: U73100MH2019PTC320405

GSTIN: 27ABBCS5147H1Z9

Date: 29-03-2023

OFFER LETTER

Dear VISHAL MAHENDRA SOKASHI,

With reference to your interview on 28/03/2023 and further discussions, we are pleased to offer you the post of "GIS Intern with consolidated Stipend is Rs.10000 (Rupees Ten thousand) per Monthly, you will be potted in the Hyderabad Office and thereafter you may be deputed any the Company's branch offices or project sites depending on the requirement You are eligible for leaves as per company's policy. This offer is on Contract Basis for a period of Six Months. You will the under probation for a period Six months and Compulsory one month notice period for if you resign this organization. All company's regulations and policies shall be binding on you. You are expected to report for duty on 03/04/2023 this offer is conditional.

Yours faithfully,

-Authorized Signatory-

For SpatialHawk Geoinformatics Pvt. Ltd.

Narenkumara. Hk.

Executive Director - CEO



Registered Office: #704/7A, Shanti Niketan CHS, L.N Papan Marg, Gandhinagar, Worli, Mumbai, Maharashtra, India, 400018.
E-Mail: contact@spatialhawk.com spatialhawk.gst@gmail.com
Phone: +91-9765452304

Branch Office: #2/31, 3rd Floor, Opp Vidya Niketan High School, Taranagar, Sirelingampally, Hyderabad, India, 500019.
E-Mail: contact@spatialhawk.com hr@spatialhawk.com
Phone: +91-8660349069.

3374



Infostorm Innovate GIS Solutions

Flat No.4, Samarth Complex, Near Espark Tech, Pune- 411046

Date: 02/05/2023

Dear Ketaki Bobhate,

We are pleased to appoint you on a full-time contract as "GIS Trainee" w.e.f. 2nd May 2023, 6 Months and further extendable every six months based on individual performance on the following

Terms and conditions:

1. You will attend office regularly from Monday to Saturday (except on Company declared holidays) for full day as per shift requirement. The shift timings are 08:00 a.m. to 4:00 p.m. (9:00 Hours with half an hour lunch break).
2. You will be paid lumpsum all-inclusive Contractual fees 10,000/- (per month. The above Contractual fees include Performance Linked Incentive (PLI) of Rs. 1,000/- per month and will be paid subject to the PQR Index (Performance, Quality and Reliability) from 0 to 100 % which will be evaluated on monthly basis by the Project Manager / COE Head.
3. The Contractual fees are all inclusive, including all benefits such as working extra on any day as per Company requirements, perquisites and privileges of any kind.
4. Further in case of absence from work for full day or half day, Company shall deduct the Contractual fees proportionately.
5. Additionally, you will be eligible for hardship allowance of Rs. 1000. When you are working in Extra, when company required.
6. We shall be at liberty to consult you in such matters relating to any of our divisions/associated Companies or refer to you for consultation in any matters other than the above category as we may find you capable of dealing with the same, and the above Contractual fees are inclusive of the same.
7. The Bond will remain for 1 year, you should not leave or give resignation before 1 year.

Flat No.4, Samarth Complex, Espark Tech, Near Navale hospital, Pune- 411046
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