



REGISTERED OFFICE : D-1101 / 1102, Lohar Corporate Park, Graham Firth Steel Compound
Jay Chach Junction, Western Express Highway, Goregaon (East), Mumbai - 402 003
Tel : +91-22-62748000 | Email: mail@cironpharma.com | www.cironpharma.com
(UNIT-1) 118 B, 119, 121 B, TIDTA B, 119/221 D.C., Tarapur Refinery Dist. Palghar-401506, Maharashtra, INDIA
(UNIT-2) 35, 37, 43, 45, CFC B, Dwarak (old) Nagda, Alwar, Palghar Dist. Palghar - 401 404, Maharashtra, INDIA
(R&D CENTER) Plot No. W 108, 110, Ind. Area, MIDC, Khargone, Ind. Mumbai - 400709
CIR-UP-1246/MH199/PTC/06/15

Appointment Letter

Ref-CIR/HR/TRP/MICRO/13678

Date: 14th July 2025

To,

Mr. Nikhil Anil Khatave,
S/O: Anil Pandurang Khatave, Khatave Galli,
Near Old water tank, A/P:Arag, VTC:Arag, PO:Arag,
Miraj, Sangli, Maharashtra - 416401.
Mob. No. - 7743820456.

Dear Mr. Nikhil Anil Khatave,

This has reference to your application and the subsequent interview you had with us. We are pleased to offer you employment as "Trainee" in "Quality Control Microbiology" department based at Tarapur Location under the following terms & conditions:-

- Your training will commence from **14th July 2025** and shall be governed by the service agreement with us for One year from your date of joining.
- You will be on training for the period of **12 Months** from the date of joining, which if not extended in writing shall come to an end on last day of training. You will be confirmed after completion of your training period on the basis of feedback from the immediate supervisor.
- In consideration of your training period you will be paid CTC of **Rs. 1,79,930/- per Year (Rupees One Lakh Seventy Nine Thousand Nine Hundred Thirty Only)**. Please note you shall maintain confidentiality at all times and you should not discuss your CTC part to anyone other than HR Department & your Department Head. Your CTC is subject to deduction of all statutory dues and payments amended by the government in existing Act, Rules & Regulations or any new Act, Rules & Regulations arising during the course of your training.
- Your training is transferable at any branch / office / site / division / plant of the company as per the requirements of the company that may arise from time to time. If so required, the company may reposition / re-designate your profile as the case may be.