

SHIVAJI UNIVERSITY, KOLHAPUR

Revised API - PBAS Pro forma for Recruitments and Promotion under CAS as
per UGC's 4th Amendment Dated 11th July, 2016

ANNUAL SELF- ASSESSMENT FOR THE PERFORMANCE BASED APPRAISAL SYSTEM
(ACADEMIC YEAR 2018-2019)
(Duration 15/06/2018 to 14/06/2019)

PART A : GENERAL INFORMATION AND ACADEMIC BACKGROUND

Name of College :-Dattajirao Kadam Arts, Science & Commerce College, Ichalkaranji.

1. Name (in Block Letters) :- DR. SUMAYYA ISAK INAMDAR
 2. Department :- Physics
 3. Current Designation & Grade Pay :- Assitant Professor
 4. Date of last Promotion :- NA
 5. Which position and grade pay are you an applicant under CAS?: AL 11
 6. Date of eligibility for promotion :- 15/06/2020
 7. Permanent Address (with Pin code) :- C/o Husen Nurmohammad Mulla,
Indira colony, Road no. 2, Shivanagar, Islampur,
Tal; Walwa, Dist: Sangli. 415409
- Telephone No :- 9923275507
Email :- sumayyaphysics@gmail.com

8. Academic Qualifications (From S. S. C. till Post graduation) :-

Examinations	Name of the Board/University	Year of Passing	Percentage of marks obtained	Division/ Class/Grade	Special / Optional Subject
S.S.C.	Kolhapur	2004	64%	First class	Science
H.S.C.	Kolhapur	2006	63%	First class	Science
Bachelor Degree	Shivaji University Kolhapur	2009	79%	Distinction	Physics
Master Degree	Shivaji University Kolhapur	2009	71.12%	A+	Physics

9. Research Degree(s):

Degrees	Title	Date of award	University
M. Phil.	-	-	-

Ph.D.	Studies On Spray Deposited ZnO Thin Films For Ultraviolet Photodetectors	23/10/2015	Shivaji University Kolhapur
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10. Appointments held prior to joining this institution

Designation	Name of Employer	Date of		Salary with Grade Pay	Reason of Leaving
		Joining	leaving		
Assistant Professor	Dr. Sumayya Isak Inamdar	15/06/2016	20/06/2018	Entry pay:21600/- Rationalized entry pay: 57700/-	Transfer to Vivekanand College Kolhapur.

11. Posts held after appointment at this institution:-

Designation	Department	Date of actual Holding		Entry pay
		From	To	
Assistant Professor	Physics	15/06/2016	Till date	Entry pay:21600/- Rationalized entry pay: 57700/-

12. Period of teaching experience:

U.G. Classes (in years) : 02

P.G. Classes (in years) : -- 01

13. Research Experience excluding years spent in M. Phil / Ph. D (in years):--

14. Fields of Specialization under the Subject / Discipline : Solid State Physics

15. Academic Staff College Orientation /Refresher Course/ ISTE-AICTE Sponsored STTP/ SBP attended so far.

Name of the Course/ Summer School	Place	Duration	Sponsoring Agency

PART B : ACADEMIC PERFORMANCE INDICATORS

Based on the teacher's self-assessment, API scores are proposed for (a) teaching related activities; domain knowledge; (b) participation in examination and evaluation; and (c) contribution to innovative teaching, new courses etc. The minimum API score required by teachers from this category is different for different levels of promotion. The self- assessment score should be based on objectively verifiable records. It shall be finalized by the screening cum evaluation / selection committee. Universities may detail the activities, in case institutional specificities require, adjust the weightages without changing the minimum total API scores required under this category.

CATEGORY I: TEACHING, LEARNING AND EVALUATION RELATED ACTIVITIES

a. Direct teaching Maximum Score 70, for Assistant Professor, Maximum Score 60 for Associate Professor & Professor.

a. i. Classroom teaching lectures, seminar (As per allocation)

Sr. No.	Course/ Paper	Level	Mode of Teaching*	Hours/ <u>Periods</u> per week allotted		No. of <u>Periods</u> / Hours engaged per annum	Percentage of Periods Engaged
				Per Week	Per Annum		
1	Paper I	B.Sc. I	L	3	99	44	50%
2	Paper III	B.Sc. II	L	2	60	30	50%
3	Paper I Astro	B.Sc. II Astro	L	1	30	15	50%
4	Seminar	B.Sc. III	S	3	6	3	50%

*Lecture(L), Seminar(S),

a. ii. **classroom teaching** (including lectures, seminars) in excess of UGC norms (as per allocation)

Sr. no.	Course/paper	Level	Mode of teaching	No. of periods/ academic year engaged	Actual score (Actual hours spent per academic year/ 7.5/7.75/7.75)
1	M.Sc. Physics Classical Mechanics	M.Sc. I	Lecture	15	15/7.5=2
2	M.Sc. Physics seminar	M.Sc. I	Seminar	14	14/7.5=1.8≈2
3.	M.Sc. I Practical	M.Sc. I	Practical	20	0/7.5=2.6≈3
				Total Hours	7

* Lecture (L), Seminar (S)

a. iii. **Tutorials and Practical's, Field work, Project Supervision** (Actual as per student attendance register)

Sr. no	Course/paper	Tutorials/ practical/ field work/ project supervision	Actual score (Actual hours spent per academic year/7.5/7.75/7.75)
1	B.Sc.II	Practical	60/7.5=08
2.	B.Sc. II Astro	Practical	15/7.5=2
3	B.Sc. II Astro	Practical	45/7.5=6
4			
		Total Hours =	16

Sub Total Direct Teaching Max. Score 70/60

Actual Score – a i + ii + iii = 50+7+16=73

b. **Examination duties**-Maximum Score 20, for Assistant Professor & Associate Professor, Maximum Score 10 for Professor.

Sr. No.	Type of Duties	Dates from – to	Actual spent	Hours	Actual Score (Actual hours spent per academic year 10)

1	Jr. Supervision				
2	Internal Assessment				
4	External Reevaluation B.Sc. I	20/06/2018	22/06/2018	20	2
	Total Actual Score				2

c. **Innovative Teaching** - Maximum Score 10 for Assistant Professor, Maximum Score 15 for Associate Professor, Maximum Score 20 for Professor.

Sr. No.	Nature of Activity	Max Score	Actual hours spent per academic year	Actual Score (Actual hours spent per academic year 10)
	<ul style="list-style-type: none"> • Learning Methodologies • Use of innovative methodologies for teaching • Use of ICT • Updating of subject content • Course improvement • Preparation of study material • Interaction with entrepreneur / social worker • Mentoring • Participative teaching • Role playing 		100	100/10=10
	Sub total (max score 10)	10/15/20	10	
	Total of Category I Max score	100/95/90		73+2+10=85
	Minimum API score required for Category I *	80/75/70		

Note : * Assistant Professor Stage 1 to 2 = 80, Stage 2 to 3 = 80,

Assistant Professor to Associate Professor Stage 3 to 4 = 75,

Associate Professor to Professor Stage 4 to 5 = 70

Professor Stage 5 to 6 = 70

1. Direct Teaching 16/14/14 hours per week include the Lectures/Tutorials/Practicals /Project Supervision/Field Work.
2. University may prescribe minimum cut-off, say 75%, below which no scores may be assigned in these sub-categories.
3. In consonance with established academic and teaching traditions, and with a view to reinforcing a student-centric and caring approach the teachers are encouraged to work with students, beyond the structure of classroom teaching. Indicatively, this could entail mentoring, guiding and counseling students. In particular teachers would be the best placed to identify and address the needs of students who may be differently abled, or require assistance to improve their academic performance, or to

overcome a disadvantage. There are no prescribed hours for such efforts, measured either in weeks or months, or in the context and calculation of the API scores, these are nevertheless important and significant activities that could be carried out by teachers.

4. Student Feedback is an integral part of the institutional and academic development of higher educational institutions and in fostering quality. Student feedback and teacher response plays a catalytic role towards improvement in teaching-learning and institutional development. Feedback from students on teaching, delivery, methodology and pedagogy is pivotal with a view to enhancing clarity of concepts, subject understanding and developing and deepening an interest in the academic discipline. Universities and Colleges should encourage teachers to assist students in providing constructive feedback on teaching-learning in order to enhance quality education and in responding to the feedback.

CATEGORY II

PROFESSIONAL DEVELOPMENT, CO-CURRICULAR AND EXTENSION ACTIVITIES

Based on the teacher's self-assessment, Category II API scores are proposed for Professional development, co-curricular and extension activities; and related contributions. The minimum API required by teachers for eligibility for promotion is fixed in Table II (A). A list of items and scores is given below. The self-assessment score should be based on objectively verifiable records and shall be finalized by the screening cum evaluation committee for the promotion of Assistant Professor to higher grades and selection committee for the promotion of Assistant Professor to Associate Professor and Associate Professor to Professor and for direct recruitment of Associate Professor and Professor.

Category II	Nature of Activity	Maximum API Score	Actual score
a.	Student related co-curricular, extension and field based activities. (i) Discipline related co-curricular activities 1. student seminar (50 hrs)	15	Actual hours spent per academic year 10
b	Contribution to corporate life and management of the department and institution through participation in academic and administrative committees and responsibilities. i). Administrative responsibility 1. Member NAAC Criteria III (30 hrs) ii)Administrative Committees 1. Research Promotion and Monitoring Committee (30 hrs) iii) Organizing national conference: Treasurer (50 hrs) iv) BOS member of Physics	15	Actual hours spent per academic year 10

c	Professional Development activities (such as participation in seminars, conferences, short term training courses, industrial experience, talks, lectures in refresher / faculty development courses, dissemination and general articles and any other contribution) 1. National Conference (30 hrs) 2. Workshops (5hrs)	15	Actual hours spent per academic year 10
	Total of Category II Max score	45	Total : 20
	Minimum API score required for Category II (for Assessment period)	*50/50/50 /50/100	

- * Stage 1 to 2 = 50,
- Stage 2 to 3 = 50,
- Stage 3 to 4 = 50,
- Stage 4 to 5 = 50,
- Stage 5 to 6 = 100

- * Teachers may score the balance of points from either Category II or Category III to achieve the minimum score required under Category II + III.

VERIFIABLE CRITERIA: 1) Academic Dairy, 2) Bio Metric Generated Slips. 3) Attendance sheets, 4) Certification by HOD / Principal, 5) Supporting Documents

CATEGORY : III

RESEARCH AND ACADEMIC CONTRIBUTIONS

Based on the teacher's self-assessment, API scores are proposed for research and academic contributions. The minimum API scores required for teachers from this category are different for different levels of promotion in universities and colleges. The self-assessment score shall be based on verifiable records and shall be finalized by the screening cum evaluation committee for the promotion of Assistant Professor to higher grades and Selection Committee for the promotion of Assistant Professor to Associate Professor and Associate Professor to Professor and for direct recruitment of Associate Professor and Professor.

III A) (i) Published Papers in Refereed Journals as notified by the UGC* (25 points per publication)

Sr. No.	Title with page Nos.	Journal	ISSN / ISBN No.	Impact Factor, if any	No. of co-authors	Whether principal author/ corresponding author / Guide	Self appraisal score	API score Verified	Page No. of relevant documents
Sub Total A (i)									

Published Papers in Other Reputed Journals as notified by the UGC* (10 points per publication)

Sr. No.	Title with page Nos.	Journal	ISSN / ISBN No.	Impact Factor, if any	No. of co-authors	Whether principal author/ corresponding author / Guide	Self appraisal score	API score Verified	Page No. of relevant documents
Sub Total A (i)									

III B) Publications other than journal articles (books, chapters in books)

- (i) Text/Reference, Books published by International Publishers, with ISBN/ISSN number as approved by the University and posted on its website. The List will be intimated to UGC. (30 Points per Book for Single Author)

Sr. No.	Title with page nos.	Type of Book & Authorship	Publisher & ISSN/ ISBN No.	Whether peer reviewed	No. of coauthors	Whether principal author /corresponding author /Guide	Self Appraisal score	API score Verified	Page No. of relevant documents
Sub Total B									

- (ii) Subject Books, published by National level publishers, with ISBN/ISSN number or State / Central Govt. Publications as approved by the University and posted on its website. The List will be intimated to UGC. (20 Points per Book for Single Author)

Sr. No.	Title with page nos.	Type of Book & Authorship	Publisher & ISSN/ ISBN No.	Whether peer reviewed	No. of coauthors	Whether principal author /corresponding author /Guide	Self Appraisal score	API score Verified	Page No. of relevant documents
Sub Total B ii)									

(iii) Subject Books, published by other local publishers, with ISBN/ISSN number as approved by the University and posted on its website. The List will be intimated to UGC. (15 Points per Book for Single Author)

Sr. No.	Title with page nos.	Type of Book & Authorship	Publisher & ISSN/ ISBN No.	Whether peer reviewed	No. of coauthors	Whether principal author /corresponding author /Guide	Self Appraisal score	API score Verified	Page No. of relevant documents
1	Practical Course in Physics	Text Book	978-93-86084-97-2	Yes	5	coauthors	3		
Sub Total B iii)									

(iv) Chapters in Books, published by National and International level publishers, with ISBN/ISSN number as approved by the University and posted on its website. The List will be intimated to UGC. (International -10 points per Chapter National – 5 Points per Chapter)

Sr. No.	Title with page nos.	Type of Book & Authorship	Publisher & ISSN/ ISBN No.	Whether peer reviewed	No. of coauthors	Whether principal author /corresponding author /Guide	Self Appraisal score	API score Verified	Page No. of relevant documents
Sub Total B iv)									

Total B(i+ii+iii+iv)	03
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* Wherever relevant to any specific discipline, the API score for paper in refereed journal would be augmented as follows: (i) paper with impact factor less than 1 - by 5 points; (ii) papers with impact factor between 1 and 2 by 10 points; (iii) papers with impact factor between 2 and 5 by 15 points; (iv) papers with impact factor between 5 and 10 by 20 points; (v) papers with impact factor above 10 by 25 points. The API for joint publications shall be calculated in the following manner: Of the total score for the relevant category of publication by the concerned teacher, the First and Principal / corresponding author / supervisor / mentor would share equally 70% of the total points and the remaining 30% would be shared equally by all other authors.

III C) Research Projects:

III C (i) Sponsored Projects

- A) Major projects: grants above Rs.30 lakhs for Engineering/ sciences & above Rs.5 lakhs for others, 20 points per project,
 B) Major project: grants above Rs. 5 lakhs up to Rs. 30 lakhs for Engineering/ science and Rs.3 lakhs minimum to Rs. 5 lakhs for others, 15 points per project,
 C) Minor project: grants above Rs.1 lakhs up to Rs. 5 lakhs for Engineering/ sciences & above Rs.1 lakhs up to Rs. 3 lakhs for others, 10 points per project,

Type of project	Title	Agency	Year of completion	Whether Co-PI	Grant (Rs. Lakh)	Self appraisal Score	API score Verified	Page No. of relevant documents
Sub Total C (i)								

III C (ii) Consultancy Projects (Amount mobilized with minimum Rs.10 lakhs for Engineering/ sciences & minimum of Rs.2 lakhs for others, 10 points for every Rs 10 lakhs & Rs. 2 lakhs. respectively)

Sr. No.	Title	Agency	Year of completion	Whether Co-PI	Amount Mobilized (Rs. Lakh)	Self appraisal Score	API score Verified	Page No. of relevant documents
Sub Total C (ii)								

III C (iii) Projects Outcome/Output:

Patent / Technology transfer / Product process

Major Policy document prepared for international bodies like WHO/UNO/UNESCO/UNICEF etc. Central / State Govt./Local Bodies(30 for each International / 20 for each national level output or patent. Major policy document of International bodies - 30 Central Government – 20, State Govt.-10 Local bodies – 5)

Sr. No.	Name of the Project	Funding Agency	Whether Co-PI	Amount Mobilized (Rs.)	Self appraisal score	API score Verified	Page No. of relevant documents
Sub Total C (iii)							

Total C (i+ii+iii)	00
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III D Research Guidance (In the case of joint supervision points are to be equally shared)

(For M.Phil. degree awarded 5 points per candidate, Ph.D. degree awarded 15 points per candidate. Ph.D. thesis submitted 10 points per candidate)

Sr. No.	Number Enrolled	Thesis Submitted	Degree awarded	API Score Claimed by the candidate	API Score Verified	Page No. of relevant documents
M. Phil or equivalent						
Ph. D. or equivalent						
Sub Total D						

III E Fellowships, Awards and Invited lectures delivered in conferences / seminars

III E (i) Fellowships/ Awards

- A. International Award /Fellowship from academic bodies/associations -15 per Award / 15 per Fellowship.
- B. National Award/Fellowship from academic bodies/associations -10 per Award / 10 per Fellowship.
- C. State/University level Award from academic bodies/associations -5 per Award

Sr. No.	Fellowship / Award	Year	Level International /National / State / University	Awardee Academic Body/ Association	API Score Claimed by the candidate	API Score Verified	Page No. of relevant documents

Sub Total E (i)			
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III E (ii) Invited lectures / papers International level 7 per lecture, National level 5 per lecture, State / University level 3 per lecture a. Invited lectures

Sr. No.	Title of Lecture /Academic Session	Title of Conference /Seminar etc	Organized by	Whether international /National	API score claimed	API Score Verified	Page No. of relevant documents
Sub Total E (ii)							

(ii) Invited lectures / papers International level 5 per paper, National level 3 per paper, State / University level 2 per paper a. Papers presented.

Sr. No.	Title of Lecture /Academic Session	Title of Conference /Seminar etc	Organized by	Whether international/ National/ State or University level	API score claimed	API Score Verified	Page No. of relevant documents
Sub Total E (ii)							

Total E (i+ii)	
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The score under this sub-category shall be restricted to 20% of the minimum fixed for Category III for any assessment period

III (F) Development of e-learning delivery process/material

10 per module

Sr. No.	E-learning	API score claimed	API Score Verified
1.	Power Point Presentation : 3	30	

Total	30
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SUMMARY OF CATEGORY III

Details	By Candidate	By Committee	Remark
Total A)	0		
Total B)	03		
Total C)	0		
Total D)	0		
Total E)	0		
Total F)	30		
Grand Total	33		

UNDERTAKING

I Dr. Sumayya Isak Inamdar undertake that the information provided is correct as per records submitted by me to College / Institute / university and / or documents enclosed along with the duly filled PBAS performa.

My PBAS based APIs score carries

138

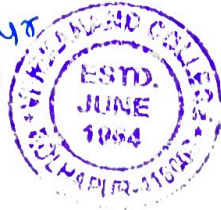
Place : Kolhapur
Date : 29/06/2019

Signature of the faculty with
Designation Asst - prof

Place : Kolhapur
Date : 29/06/2019

Signature
Head of the
Department of Physics
Vivekanand College, Kolhapur

Place : Kolhapur
Date : 01/07/19



Principal / Director / Vice-Chancellor
PRINCIPAL
Vivekanand College
Kolhapur

N. B.: The individual PBAS performa duly filled along with all enclosures, submitted for CAS promotions will be duly verified by the college/Institute/university as necessary and placed before the Screening cum Evaluation Committee or Selection Committee for assessment / verification.

Signature
Coordinator - IQAC
Vivekanand College,
Kolhapur

समीपत्र

मी. डॉ. सुमेधा इनामदार, भौतिकशास्त्र
विभाग, विवेकानंद कॉलेज येथे सहाय्यक प्राध्यापक
रुग्ण कार्यरत आहे. मी. दिनांक 15/10/2018 ते
12/04/2018 या कालावधीत प्रयुक्ती रुग्ण होते.
सोबत संस्थेची रजा मान्यता जोडत आहे.



आपली विश्वासू

(Handwritten signature)

(डॉ. स. ई. इनामदार)

॥ ज्ञान, विज्ञान आणि सुसंस्कार यांसाठी शिक्षणप्रसार ॥ -शिक्षणमहर्षी डॉ. बापूजी साठुंखे
श्री स्वामी विवेकानंद शिक्षण संस्था, कोल्हापूर.

दिनांक :

16 MAY 2019

जावक क्र. : अनाव/रजा/

90007

1500

प्रति,

Inamdar Sumayya Isak [Asstt. Professor]

Vivekanand College, Kolhapur.

Tal-Karveer, Dist-Kolhapur

विषय : आपल्या रजेबाबत...

Maternity Leave

संदर्भ : शाखा जावक क्रमांक

47/Dt.24-04-2019

महोदय / महोदया,

उपरोक्त विषयी व संदर्भिय पत्रानुसार आपणांस कळविणेत येते की, खालील नियम व तपशीलाप्रमाणे आपली
~~XXXXXXXXXX~~ / XXXXXXXXगारी / पूर्ण पगारी रजा मंजूर करणे आली आहे. कळावे,

निघम : Shivaji University Statute No.200 (K)

1) 15-10-2018 To 12-04-2019 -

180 Days

प्रति,
 प्राचार्य,

Vivekanand College, Kolhapur.

सदर रजेची नोंद संदर्भिताच्या सेवापुस्तकात करावी.

aukore / 29/04/2019

503066774183

आपला विश्वास

श्री स्वामी विवेकानंद शिक्षण संस्था, कोल्हापूर

कोल्हापूर RK