

"Dissemination of Education for Knowledge, Science & Culture"

-Shikshanmaharshi Dr. Bapuji Salunkhe



**VIVEKANAND COLLEGE,
KOLHAPUR**

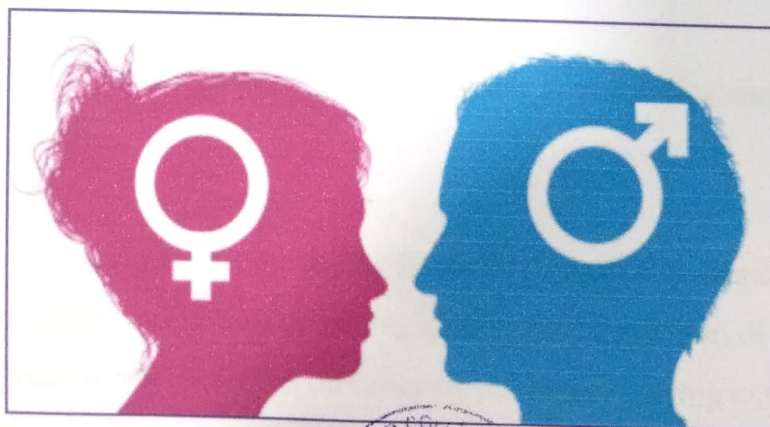


(स्वायत्त) कोल्हापूर

(EMPOWERED AUTONOMOUS)

Internal Quality Assurance Cell

GENDER SENSITIZING POLICY



Gender Sensitization Policy

Introduction:

Vivekanand College is committed to creating an environment that values diversity and gender equality. This policy outlines the College's approach to promoting gender sensitivity and preventing discrimination and violence based on gender.

The success of any institute lies in the equity in the stakeholder. The gender balanced approach of any institute plays an important role in development of the institute, the term Gender sensitization is nothing but find out the position of gender equality in the institute, create awareness about gender approach and create equal platform to all genders

Objectives:

1. To promote positive gender relationships built on mutual trust, respect and cooperation between all students, staff and faculty.
2. To uphold the constitutional mandate of equal rights and opportunities for men and women in education and employment.
3. To prevent, prohibit and redress sexual harassment and all forms of gender based discrimination.
4. To provide a safe and supportive environment for students of all genders to learn, participate, lead and express themselves.
5. To foster gender sensitivity and awareness through curricular and extra-curricular activities.

Scope:

This policy is applicable to all students, faculty, staff, departments, centres, offices, committees, clubs and bodies operating under the jurisdiction of Vivekanand College. It covers gender related issues on campus, in hostels, during external events, field work, internships, excursions, extra-curricular activities etc.

Institutional Mechanisms:

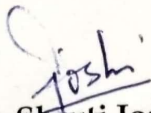
1. A Gender Issues Redressal Committee headed by a senior faculty member shall be instituted to receive complaints, conduct inquiries and recommend actions related to gender discrimination and sexual harassment.
2. A Counselling Cell comprising trained counsellors shall be available on campus for guidance and support to complainants and victims.
3. Gender sensitization workshops shall be organized for all students, faculty and staff annually. Attendance is compulsory.
4. New faculty and staff orientation programs will include gender sensitization modules focused on higher education.
5. Awareness campaigns, seminars, competitions, talks and discussions on gender issues shall be organized regularly by the Gender Champions Club set up under the Students' Council.

Key Components:

1. college will give more attention on Create awareness regarding gender issues through different activities
2. college will create inclusive environments for both gender which creates more engagement of girl's students in day-to-day activities
3. college will conduct various activities which will give focus on gender sensitization
4. college will arrange various skill-based activities which leads to provide more employment opportunity to the girls students
5. various training programs and workshops will be arranged for girls while keeping mind the need of safety and security of girls
6. College will focus on consoling activity, health related activity which create increasing engagement of girls students to the college.
7. Various safety and security facilities will be provided continuedly to the girl's students
8. Create self-confidence and skill among the girls students
9. CCTV
10. Nirbhaya Pathak visit

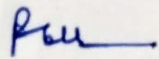
Violations of this policy shall attract disciplinary action as per service rules for faculty and staff. For students, it shall result in penalties as identified in Statutes / Ordinances. The goal of this policy is to make Vivekanand College a safe, just and inclusive campus for all genders. It seeks to prepare students to contribute to an equitable society.

This gender sensitisation policy is intended to create equal opportunity environment to the girls and ladies which contributing their share in development of institute. Vivekanand college Kolhapur always focus on creating equal opportunity to both gender for the overall and inclusive development process of both institute and community.


Dr. Shrutti Joshi

Coordinator - IQAC
Vivekanand College,
Kolhapur




Dr. R. R. Kumbhar

PRINCIPAL
VIVEKANAND COLLEGE, KOLHAPUR
(EMPOWERED AUTONOMOUS)

"Dissemination of Education for Knowledge, Science and Culture."
- Shikshanmaharshi Dr. Bapuji Salunkhe

SHRI SWAMI VIVEKANAND SHIKSHAN SANSTHA'S
VIVEKANAND COLLEGE, KOLHAPUR (EMPOWERED AUTONOMOUS)

2130, 'E' Ward, Tarabai Park,
Tal. Karveer, Dist. Kolhapur - 416 003.
Affiliated to Shivaji University, Kolhapur (M.S.)

NAAC Reaccredited : "A" (CGPA - 3.24 in 3rd Cycle)
College with Potential Excellence by U.G.C., New Delhi
"Star College" by D.B.T. Govt. of India
ISO 9001 : 2015

Ph. : 0231-2658612 Fax : 0231-2658840 Resl.: 0231-2653962 Website : www.vivekanandcollege.ac.in E-mail : info@vivekanandcollege.org

Founder Dr. Bapuji Salunkhe D. Lit.	President Hon. Chandrakant Dada Patil Higher and Technical Education Minister, Maharashtra	Chairman Prin. Abhaykumar Salunkhe M.A.	Secretary Prin. Mrs. Shubhangi Gawade M.Sc., B.Ed.	Principal Dr. R. R. Kumbhar M.Sc., M.Phil., Ph.D.
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National Seminar Understanding transgender (LGBTQAI) for inclusive society

Chief Guests

1	Vishal Pinjani-	Mr Gay World India 2023 LGBTIQ rights activist https://www.instagram.com/vishal_pinjani/?hl=en
2	Shri Mauli Kamble	First Village Chief (Sarpanch) from LGBTQAI







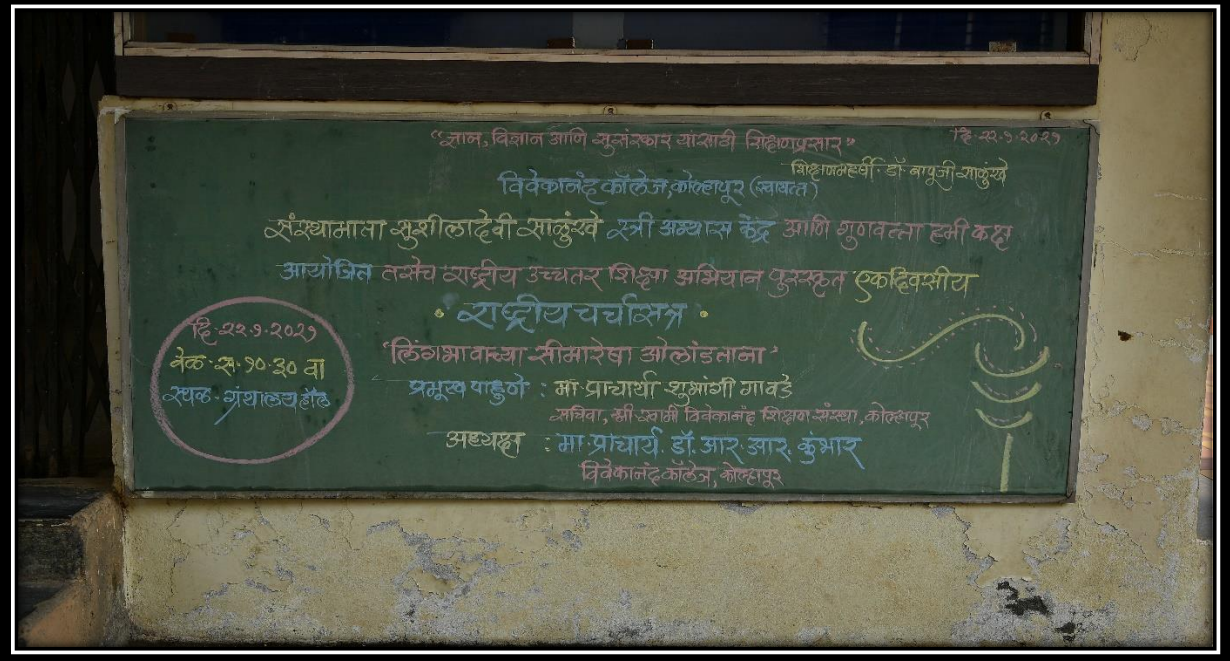
<ul style="list-style-type: none"> • Women Empowerment: The Present Position • Human Rights and Its Violation • Health Issues of Transgender • Changing patterns of Gender Equality • Representation of LGBTQAI in media and literature • LGBTQAI : Social Stigma • Sexual Harassments and Abuses • Any other topics related to main theme. <p>Submission Guidelines</p> <ol style="list-style-type: none"> 1. The maximum word limit for abstracts is 200 – 250 words. 2. The submissions should be original and unpublished. 3. Co-authorship is allowed up to three persons. It is mandatory that at least one author may be present for paper presentation. 4. The title of the paper and the theme must be closely related to the concerned theme and sub themes of the seminar. 5. The abstract may entail 3-4 keywords. 6. The word limit for full research paper is 2000-2500 words (excluding footnotes) 7. The body of the paper should be in Times New Roman, with font size 12 and 1.5 line spacing. Footnotes should be in Times New Roman, size 10 with single line spacing. 8. The paper should be submitted in only MS Word Format. 9. Marathi font should send along with your paper. <p>Paper Publication – The accepted papers will be published in special issue of Peer-Reviewed Vivek Research Journal, ISSN No. 2249-295X, only after plagiarism check-up and viewed by peers. The hard copy of journal will be provided to all registered participants and contributors.</p> <p>Important Dates: Registration: Till 8th March 2021 Submission of Abstract: 28th February, 2021 Submission of full paper: 2nd March, 2021 Seminar Date: 8th March, 2021</p> <p>Registration Fee – Faculty Rs. 250/- Research Scholars / Students – Rs. 100/- The Registration fee covers Seminar Kit, Breakfast, Tea and Lunch. The paper presenters will get the hard copy of the Journal.</p> <p>or payment by RTGS / NEFT –</p> <p>Name of Bank : Punjab National Bank Branch : Tarabai Park A/c No. : 8982010001590 FSC Code : PUNB0088810 MICR Code : 416024005</p>	<p>Seminar Schedule • 08th March, 2021</p> <table border="0"> <tr><td>Registration</td><td>- 10.00 a.m. to 10.30 a.m.</td></tr> <tr><td>Inauguration</td><td>- 10.30 a.m. to 11.30 a.m.</td></tr> <tr><td>Keynote Address</td><td>- 11.30 a.m. to 12.15 Noon</td></tr> <tr><td>Session I</td><td>- 12.15 Noon to 1.00 p.m.</td></tr> <tr><td>Lunch Break</td><td>- 1.00 p.m. to 1.45 p.m.</td></tr> <tr><td>Session II</td><td>- 1.45 p.m. to 2.30 p.m.</td></tr> <tr><td>Session III (Panel Discussion)</td><td>- 2.30 p.m. to 3.30 p.m.</td></tr> <tr><td>Session IV (Paper Reading Session)</td><td>- 3.30 p.m. to 4.30 p.m.</td></tr> <tr><td>Valedictory Session</td><td>- 4.30 p.m. to 5.00 p.m.</td></tr> </table> <p>Our Patrons</p> <p>Hon. Prin. Abhaykumar Salunkhe Chairman</p> <p>Hon. Prin. Mrs. Shubhangi Gawade Secretary</p> <p>SHRI SWAMI VIVEKANAND SHIKSHAN SANSTHA, KOLHAPUR</p> <p>Organising Committee</p> <p>-Chief Organizer- Prin. Dr. R.R. Kumbhar</p> <p>-Convener- Dr. Kavita Tiwade (M.90495 07535)</p> <p>-IQAC Coordinator- Dr. Shruti Joshi (M.94211 28497)</p> <p>-Coordinator- Dr. Prabha Patil (M. 99222 73156)</p> <p>Organising Committee Members</p> <table border="0"> <tr><td>• Dr. Manjushree Ghorpade</td><td>• Mr. D. A. Pawar</td></tr> <tr><td>• Dr. Sunita Shirke</td><td>• Mr. D.M. Panhalkar</td></tr> <tr><td>• Dr. Siddharth Kattimani</td><td>• Dr. Kailas Patil</td></tr> <tr><td>• Mr. V.M. Chame</td><td>• Dr. Arif Mahat</td></tr> <tr><td>• Ms. Rajashree Patil</td><td>• Dr. Deepak Tupe</td></tr> <tr><td>• Dr. Shubhangi Kale</td><td>• Dr. Somnath Kale</td></tr> <tr><td>• Mr. Vikas Maskhe</td><td>• Ms. Samiksha Farakate</td></tr> <tr><td>• Dr. Saima Maner</td><td>• Ms. Supriya Patil</td></tr> </table> <p>To _____</p> <p>_____</p> <p>- From - Principal Vivekanand College, Kolhapur (Autonomous) Tal. Karveer, Dist. Kolhapur 416 003 Website - www.vivekanandcollege.org.in</p>	Registration	- 10.00 a.m. to 10.30 a.m.	Inauguration	- 10.30 a.m. to 11.30 a.m.	Keynote Address	- 11.30 a.m. to 12.15 Noon	Session I	- 12.15 Noon to 1.00 p.m.	Lunch Break	- 1.00 p.m. to 1.45 p.m.	Session II	- 1.45 p.m. to 2.30 p.m.	Session III (Panel Discussion)	- 2.30 p.m. to 3.30 p.m.	Session IV (Paper Reading Session)	- 3.30 p.m. to 4.30 p.m.	Valedictory Session	- 4.30 p.m. to 5.00 p.m.	• Dr. Manjushree Ghorpade	• Mr. D. A. Pawar	• Dr. Sunita Shirke	• Mr. D.M. Panhalkar	• Dr. Siddharth Kattimani	• Dr. Kailas Patil	• Mr. V.M. Chame	• Dr. Arif Mahat	• Ms. Rajashree Patil	• Dr. Deepak Tupe	• Dr. Shubhangi Kale	• Dr. Somnath Kale	• Mr. Vikas Maskhe	• Ms. Samiksha Farakate	• Dr. Saima Maner	• Ms. Supriya Patil	<p>"Education for Knowledge, Science and Culture" - Sivkhanmaharshi Dr. Bapuji Salunkhe</p> <p>Shri Swami Vivekanand Shikshan Sanstha's VIVEKANAND COLLEGE, KOLHAPUR (AUTONOMOUS)</p> <p>Indian Council of Social Science Research SPONSORED</p> <p>A NATIONAL SEMINAR ON UNDERSTANDING TRANSGENDER (LGBTQAI) FOR INCLUSIVE SOCIETY</p> <p>Monday, 8th March 2021 • Venue: Library Hall</p> <p>Organized by Sansthamata Sushiladevi Salunkhe Centre of Women's Studies & IQAC</p> <p>Knowledge Partner Abhiman, Kolhapur</p>
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• Mr. Vikas Maskhe	• Ms. Samiksha Farakate																																			
• Dr. Saima Maner	• Ms. Supriya Patil																																			

Activity Number 02

A national seminar on “Transcending the boundaries of gender”

Disha Pinki Shaikh

Third-party social activist, poet and Ambedkari movement activist from Maharashtra.





LGBTQAI Person appointed as Board of study member in Foreign Language study

"Education for Knowledge, Science and Culture."
-Shri Swamimahashi Dr. Bapuji Salunkhe

Shri Swami Vivekanand Shikshan Sanstha's
Vivekanand College, Kolhapur (Autonomous)
'The Centre for Foreign Language Study'
Organizes
"A Certificate Course in Basic French Language"

Resource Person:- Ms. Amalra Adwani
(French Tutor)

Objectives:-

- To acquire good basic knowledge of French.
- To introduce in French.
- To understand basic phrases and expressions of day to day use in French.
- To read and write simple phrases and sentences in French.
- To acquaint to the students to career opportunities available in French Language

Organizers:-

Dr. Kavita Tiwade (Coordinator, The Centre for Foreign Language Study) (9049507535)	Dr. Shruti Joshi (Coordinator, IQAC)	Dr.R.R.Kumbhar (Principal, Vivekanand College,Kolhapur. (Autonomous))
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Duration:- 15th February to 15th March 2022
Platform:- Google Meet
Link of the course will be shared in the WhatsApp group
Certificate will be provided after completion of the course

15

Instagram Post:

Post by: _cool_ggiri_a • Follow

Caption: #lecture #I cannot teach anybody anything; I can only make them think. #teacher #vck #vivekanandcollege college

Replies:

- santoshbale9988 Very nice. (57w 2 likes Reply)
- jashan_haryana_hr09 Nice post (70w Reply)
- omjay577_kushwaha Lovely (86w 1 like Reply)
- omjay577_kushwaha (88w 1 like Reply)
- omjay577_kushwaha (88w 1 like Reply)
- abhijitship I wish I had such a gorgeous and sweet Teacher (91w 1 like Reply)

Views: 2,648 views
May 18, 2022

Post: Add a comment...

One day Workshop on Gender Diversity
Chief Guest – Mr. Vishal Pinjani-

Mr Gay World India 2023 LGBTIQA rights activist

https://www.instagram.com/p/Cq9qrPjIKYZ/?hl=en&img_index=3



vishal_pinjani_ • Follow

vishal_pinjani_ I strongly believe that understanding is the first step towards acceptance. And that is why My fight is to remove ignorance , preconceived notions , prejudices and hatred from the hearts and the minds of people against the LGBTQ communities. I do that by conducting sensitisation sessions in organisations and institutes. I hope and pray that in my own way I am making a difference.

#gayrights #gay #lgbtq #lgbt #loveislove #pride #gaypride #lesbian #queer #equality #bisexual #transrights #instagay #transgender #gaylove #trans #humanrights #gayboy #love #bi #gaylife #lovewins #pridemonth #lgbtqia #lgbtrights #lgbtpride #pansexual #asexual #genderfluid #nonbinary

Edited · 52w

shabbana_shaikh @vishal_pinjani_

52w 1 like Reply

594 likes
April 13, 2023

Kolhapur, Maharashtra, India
 Kolhapur Bus Stand (CBS), P62V+VV4, Benadikar Path, Shahupuri, Kolhapur, Maharashtra
 416001, India
 Lat 16.701978°
 Long 74.244982°
 04/23 10:55 AM GMT +05:30



Journey of Iconic Vivekanandians




Deepa Patil- Lieutenant Colonel

“Education for knowledge , Science and Culture”
-Shikshansaharshi Dr. Bapuji Salunkhe

Shri Swami Vivekanand Shikshan Sanstha, Kolhapur
Vivekanand College, Kolhapur (Autonomous)
Sansthamata Sushiladevi Salunkhe Centre of Women’s Studies
In Association with Internal Complaint Committee
& Alumni Association

Organize
World Women’s Day
(For Sustainable Climate & Gender Equality - 2022)

Journey of Iconic Vivekanadians

Guest speaker  Hon. Deepa Patil Lieutenant Colonel, Indian Army	Guest speaker  Hon. Dr. Shweta Patki Gynaecologist, Kolhapur.	Chairperson  Hon. Dr. R.R. Kumbhar Principal, Vivekanad College Kolhapur (Autonomous)
Co-convener Dr. K.A. Undale Co-ordinator Alumni Association	Co-convener Dr. Sunita Shirke (Co-ordinator ICC)	Convener Dr. Prabha Patil Co-ordinator SSS, Center of Women’s Studies

Day: Tuesday , Date: 8th March, 2022, at 10.30 a.m. **Venue : Library Hall of the College**



How does Nirbhaya Pathak Works?

Chief Guest – PSI Priya Patil

शिक्षण हाच यशस्वी जीवनाचा महत्त्वाचा पर्याय : प्रिया पाटील

YOUNG INSPIRATORS NETWORK
Inspire. Educate. Guide.

कोल्हापूर, ता. ९ : 'तुमच्या पायावर सक्षम ठभे करण्यासाठी शिक्षण महत्त्वाचा पर्याय आहे. त्यामुळे शिक्षणाच्या साधीनेच योग्य क्षेत्राचे करिअर निवडा व भविष्य उज्वल घडवा', असा कानमंत्र पोलिस उपाधीक्षक प्रिया पाटील यांनी आज येथे दिला.

सकाळ माध्यम समूहाच्या यिन व्यासपीठ व स्वामी विवेकानंद महाविद्यालयाच्या संस्थापता सुशीलादेवी स्त्री अभ्यास केंद्रातर्फे 'निर्भया पथक नक्की काम करते' या थीमवर आयोजित व्याख्यान सोलताना प्रिया पाटील. व्यासपीठावर अन्य.

येतात ही बाब महिला, युवतींनी मनात ठेवली पाहिजे. कोणी अज्ञात पाठलाग, छेडछाड करतील, नकळत व्हिडीओ काढला, कोणी विनाकारण लगट करित आपला काही तरी गैरवापर करण्याचा प्रयत्न केल्यास या

प्राचार्य डॉ. आर. आर. कुंभार यांनी मनोगत व्यक्त केले. केंद्राच्या प्रमुख डॉ. प्रभा पाटील यांनी प्रास्ताविक केले. डॉ. कविता सिवडे यांनी परिचय दिला. सुप्रिया पाटील यांनी सूत्रसंचालन केले. यिन विभागीय अधिकारी, उच्चभान महाकन्याद यांनी

Self Defence Workshop for Girls

Self Defense Workshop : 06 March, 2021.

श्री स्वामी विवेकानंद शिक्षण संस्था, कोल्हापूर.

Integration of Self Defense Programme organized by Sports Department and Inner Wheel Club of Kolhapur Sunrise for Girls

Rational Selection of Life partner

In association with Maharashtra Andhashraddha Nirmoolan Samiti (MANS) or
(Maharashtra Blind faith Eradication Committee)





Guest Lecture on -Domestic Violence and Women's

Dr. Usha Patil



World Women's Day -Calibration Chief Hon. Sanyogitaraje

Chatrapati



Employability Skill Training for Girls

"ज्ञानं, विज्ञानं जगति सुलोक्यतरं वास्तवी शिक्षणं प्रसारं" – श्रीमद्भगवद् गी. अ. १८.१०३
Shri Swami Vivekanand Shikshan Sanstha, Kolhapur.

VIVEKANAND COLLEGE, KOLHAPUR
(Autonomous)

Affiliated to Shivaji University

NAAC Reaccredited "A" | College with Potential for excellence | ISO 9001 : 2015

Three Days Training Program on
"Employability Skill Training for Girl Students"

organized by

Naandi **Mahindra PRIDE CLASSROOM**

Training and Placement Cell, Naandi Foundation, Pune and IQAC

during 16th – 18th March 2023, Time: 10.30 AM to 04.30 PM

Content of Training

I am Unique	Digital Identity	Communication Skill	Professional Communication
Goal Setting	Time Management	Collaboration Skill	Interview Readiness
Job Opportunity	Body Language	Professional Grooming	Problem Solving

Registration Fee: Rs. 100/- Only for Final Year Girl Students of all Stream Mode: Offline

Contact Persons for Registration

Dr. Asmita Tapase (9595906820) Dr. Shubhangi Kale (8329880826) Mr. Satish Chavan (7218651303)

Principal Training and Placement Cell IQAC Cell

Training on Thursday, 16/03/2023



Group Photographs (Saturday, 18/03/2023)



Inaugural Function (Monday, 10/10/2022)



OPPO K10 5G
Kolhapur, Maharashtra | 2022-10-10 11:20

One Week Employability Enhancement program for girls

Training on Monday, 10/10/2022

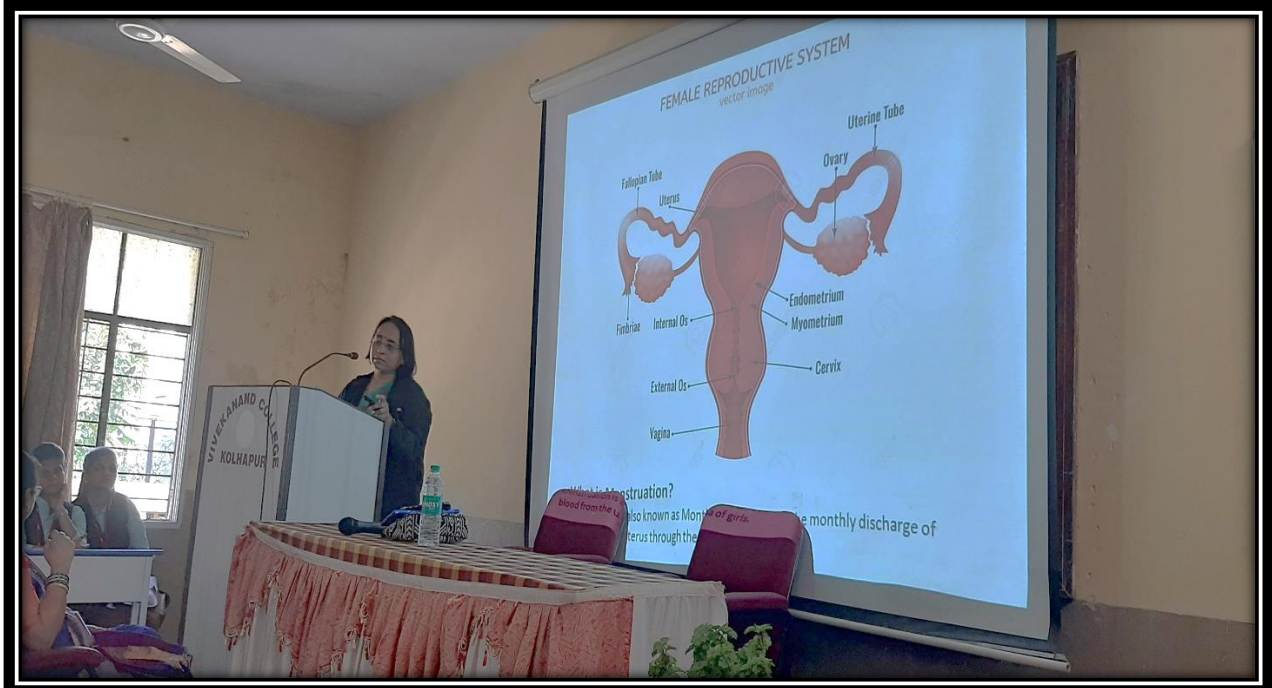
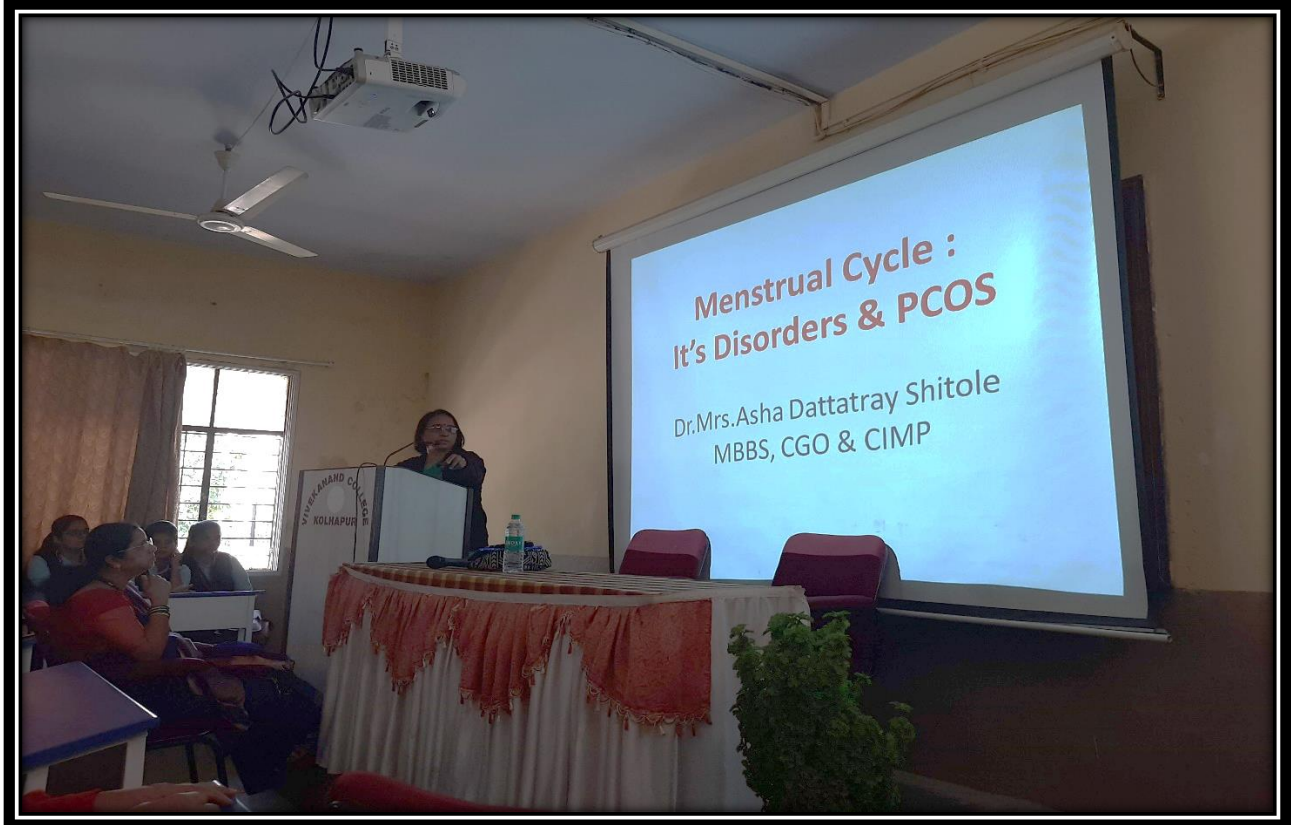


Kolhapur, Maharashtra, India
P67Q+68F, Tarabai Park, Kolhapur, Maharashtra
416003, India
Lat 16.713165°
Long 74.238315°
10/10/22 02:35 PM GMT +05:30



Kolhapur, Maharashtra, India
P67Q+68F, Tarabai Park, Kolhapur, Maharashtra
416003, India
Lat 16.713165°
Long 74.238315°
10/10/22 02:35 PM GMT +05:30

Guest Lecture on -Women's Health-
Menstrual Cycle: its disorder and PCOD
Dr- Asha Shitole



Activities Conducted During 2018 to 2023

Total Number of activities - 46

No	Name of the activity	Organizer	Page No
2022-23			
1	One day workshop on chilly production	BBA	
2	Guest Lecture domestic-violence-and-women	Sociology	
3	Work shop on Gender Diversity	SSVSS	
4	Interview of Loknityukt Sarpanch (People elected Village Chief)	Pol. Science	
5	Guest lecture- Woman empowerment & sustainable development	Sociology	
6	Birth Anniversary celebration -Kranti Jyoti Savitribai	History	
7	Navratri Mohotsav	SSVSS	
2021-22			
8	Group Discussion -Women's safety act in India	History	
9	Women's issues and the mentality of the society	Home Science	
10	Guest Lecture -How does Nirbhaya Pathak works	Women Emp. Cell and SSSWSC	
11	Women's day Calibration	Zoology	
12	International Conference- Nurture Nature to strengthen the future	IWSA, SUK, VCK	
13	International Women's Day- Journy of Iconic Vivekanandians	Women Emp. Cell and SSSWSC	
14	Calibration – Birth anniversary of Savitribai Phule	History	
15	Workshop – Menstrual health and hygiene	Women Emp. Cell and SSSWSC	
16	International Seminar-Queer studies and literature- Nature, Scope and Future	IQAC and English	
17	Guest Lecture- Ruchika Khot- Actress	Marathi	
18	Workshop- Jabardasti kasali mardangi (Forced Manhood)	SUK	
19	Two and four-wheeler training	SSSWSC	
20	Wall paper Exhibition on Women Scientist	Zoology	
21	Poster Exhibition – Ledy Scientist in Science Inventions	B. Tech Ent.	

2020-21			
22	Open Discussion session with authority- For women staff	SSSWSC	
23	Group Discussion – Feminism in History	History	
24	National conference -Online mode. Theme: Stri our Dalit Viamrsh Ke Mayne	Hindi	
25	Workshop on Self Defence	Gymkhana and NCC	
26	National Seminar – Understanding transgender (LGBTQAI) for inclusive society	SSSWSC	
27	Calibration – World Women Day	SSSWSC and YIN	
2019-20			
28	Interview of successful women entrepreneur	Home Science	
29	Group Discussion -Gender Inequality	Sociology	
30	Study visit to Piston Women Hospital (Maternity Hospital)	Home Science	
31	Study visit to Swayamsidha Institute (Dedicated to women empowerment)	Home Science	
32	Wallpaper Competition – Women empowerment	Commerce	
33	Selection of rational life partner	Student	
34	Understanding Gender for equal and inclusive society	Development Cell	
35	Guest Lecture on Puberty	ICC	
36	Music Play: - Savitri, Damini ki Kamini	ICC	
2018-19			
37	Group discussion on Dress Code	English	
38	Study visit to Eshan Hospital (Maternity Hospital)	Home Science	
39	Seminar-Status of women in society	Geography	
40	Girls and women: health issues and concerns	Women Empowerment Cell	
41	Group Discussion on Media and women	English and All India radio	
42	Health Issues of college Girls	Mahaveer College Kolhapur	
43	Interview of successful women	Home Science	
44	Workshop on Media and Women	Shivaji University	
45	Guest lecture on Mental and physical health of girls	Women Empowerment Cell	
46	Film Screening- Manikarnika (Zansi Ki Rani-)	History	