

Shri Swami Vivekanand Shikshan Sanstha's
Vivekanand College, Kolhapur (Autonomous)

Full Report on
“Pool Campus Drive for Girl Students”
GKN Fokker Elmo India Pvt. Ltd.

organized by
Training and Placement Cell and IQAC

on
Saturday 17th June 2023
Time: 11.00 AM – 05.00 PM

By
Dr. Sanjay S. Latthe

Training and Placement Officer,
Training and Placement Cell, Vivekanand College, Kolhapur
(Autonomous)

Submitted to
Internal Quality Assurance Cell (IQAC)
Vivekanand College, Kolhapur (Autonomous)

(2022 – 23)

Table of Information

Sr. No.	Content	Numbers
01	Total Number of Students Registered	39
02	Total Number of Students Short Listed	20
03	Total Number of Students Placed	11
04	Average Salary offered	13,500/-

"Education for Knowledge, Science and Culture."

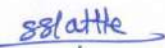
-Shikshanmaharshi Dr. Bapuji Salunkhe
Shri Swami Vivekanand Shikshan Sanstha's

VIVEKANAND COLLEGE, KOLHAPUR (AUTONOMOUS)


TRAINING AND PLACEMENT CELL

One Page Report: Pool Placement Drive For Girl Students GKN Fokker Elmo
India Pvt. Ltd. Pune.

1.	Name of the Department	Training and Placement
2.	Name of the Activity	Placement Drive
3.	Date/Duration	17/06/2023
4.	Aims and Objectives	• To provide students with an employment opportunity.
5.	Details of Participants	1. Students Registered 39 2. Total Students Shortlisted 20 3. Total Students Placed 11
6.	Expenditure & Funding's	NIL
7.	Brief information	A placement drive for girl students was organised for providing employment opportunity. Accordingly the drive was conducted which included different rounds comprising Written test and Skill test from which the students were selected.
8.	Outcomes	Total 20 girl students got short listed from which total 11 girl students got selected and got appointment orders. The campus drive was fruitful as it provided job opportunity to the students.


Dr. Sanjay Latthe

TPO
Placement Officer
Placement cell,
Vivekanand College,
Kolhapur-416 003


Dr. R.R. Kumbhar

Principal
VIVEKANAND COLLEGE, KOLHAPUR
(EMPOWERED AUTONOMOUS)



Notice for the Students

"Dissemination of Education for Knowledge, Science and Culture."

-Shikshanmaharshi Dr. BapujiSalunkhe
Shri Swami Vivekanand Shikshan Sanstha's

VIVEKANAND COLLEGE, KOLHAPUR (EMPOWERED AUTONOMOUS)

TRAINING AND PLACEMENT CELL & IQAC

(2022-23)

NOTICE

DATE: 15th June,2023

It is hereby informed to all girl students of BSc that **"Pool Campus Drive for Girl Students"** GKN Fokker Elmo India Pvt. Ltd. has been arranged in our campus on 17th June 2023 from 11:00 am to 05:00 pm. All the girl students shall participate in this campus drive. It is expected that students should carry updated resume (3 sets) and be present in formal dress code.



R.R.K.
Dr.R.R.Kumbhar

PRINCIPAL
VIVEKANAND COLLEGE, KOLHAPUR
(EMPOWERED AUTONOMOUS)

Dissemination of Education for Knowledge, Science and Culture


- Shikshanmaharshi Dr. Bapu Salunkhe

Shri Swami Vivekanand Shikshan Sanstha's

Vivekanand College, Kolhapur (Autonomous)

"Pool Campus Drive for Girl Students"

on Saturday, 17th June 2023, Time: 08.30 AM

Company Name	GKN Fokker Elmo India
Address	Horizon Industrial Park, Sawadai Chakay MIDC, Pune - 411 501
Email	abhishhek.nagarkar@fokker.com
Phone Number	9058026011
Name of Authority	Abhishhek Nagarkar
Designation	HR Executive
Job Profile and Package Announced	Operator Apprentice for production activity Monthly 13,500/- + Retention bonus 500/-
Number of students visited	39
Number of students shortlisted	20
Name of students shortlisted	Shiraw Patil Lochani Dalavi Shreyas Garav Sarika Babar Rajvandini Galwad Sakshi Burud Pranjata Killedar Tejaswini Bohar Gayatri Patil Vaishnavi Adsul Saloni Bhupate Anuja Koli Dipati Chevan Rohini Yadav Sanika Salunkhe Madhavi Shingote Sanyal Baysode Swarupa Patil Shrawati Nikam Namrata Gajate
Further procedure	Joining process
Signature	



Dissemination of Education for Knowledge, Science and Culture - Shikshanmaharshi Dr. Bapuji Salunkhe
Shri Swami Vivekanand Shikshan Sanstha's

Vivekanand College, Kolhapur (Autonomous)
"Pool Campus Drive for Girl Students"

on Saturday, 17th June 2023, Time: 08.30 AM

Registration Form

Name of Company: GKN Fokker Elmo India Pvt. Ltd. Pune

Sr. No.	Name of Student	Name of College	Course	Subject	Email ID	Mobile Number	Signature
1)	Bansode Sayali Popat.	Keishna Mahavidyalaya Rethaze bk.	B.Sc.	Chemistry	sayalibansode0505@gmail.com	8767764996	
2)	Salunkhe Sanika Ranjit	Krishna Mahavidyalaya Rethaze bk. II	B.Sc.	Chemistry	sanika18062008@gmail.com	7058135952	
3)	Nikam Srushti Mohan	Keishna Mahavidyalaya Rethaze bk. II	B.Sc.	Chemistry	nikamsrushti4@gmail.com	8411095180	
4)	Chokkhar Lata Shashikant	Rajagokichhatrapati shahu college kolhapur	B.Sc.	Chemistry	chokkharlata@gmail.com	7331863621	
5)	Vaishnavi Krushnat Abdul.	Vivekanand college Kolhapur	B.Sc.	Chemistry	vaishnaviabdul141@gmail.com	8856010465	
6)	Chavan Dipali Ravindra	Yashwantrao Chavan Insti of science Satara	B.Sc.	Physics	rdipali2018@gmail.com	7397919459	
7)	Patil Shivani Sidgonda	Vivekanand College kolhapur	B.Sc.	Maths	shivani.patil1102@gmail.com	7517215528	
8)	Bansud Sakshi Shamrao	Vivekanand College kolhapur	B.Sc.	Chemistry	sakshibansud0325@gmail.com	7798050114	



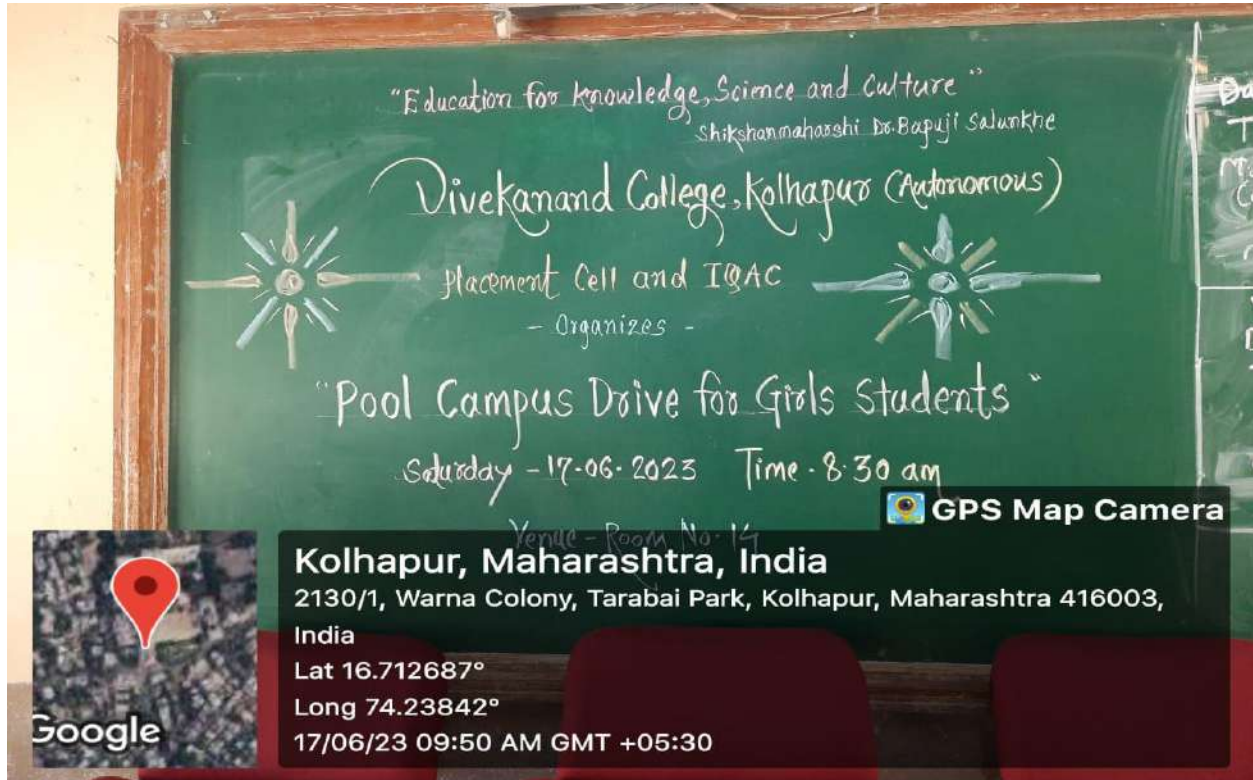
9)	Patil Ananta Anil	Padmabhushan Dr. Vasan Gadgil Patil College, Kashi	B.Sc.	chemistry	anantapatilgus@ymail.com	9356058545	Ananta
10)	Babar Sarika Ganpati	padmabhushan Dr. Vasan Gadgil Patil College, Kashi	B.Sc.	chemistry	babarsarika522@gmail.com	7249813225	SG Babar
11)	Gaikwad Rajnandini Ganesh	Vivekanand college Kolhapur	B.Sc.	physics	rajnandinig001@gmail.com	7774057008	Rajnandini
12)	Gajare Namrata Ratan	Vivekananda college Kolhapur	B.Sc.	Chemistry	namratagajare47@gmail.com	9529470068	Namrata
13)	Gondkar Rasika Mahesh	Vivekanand college Kolhapur	B.Sc.	chemistry	rasikagondkar2@gmail.com	9503352769	Rasika
14)	Patil Gayatri Sonjay	New college Kolhapur	B.Sc.	Electronics	patilgayatri2076@gmail.com	9284134647	Gayatri
15)	knledar Prajakt Vilas	-11-	B.Sc.	-11-	prajuk1854@gmail.com	8805931854	Prajakt
16)	Patil Swarupa Ashok	The New college Kolhapur	B.Sc.	electronics	swarupapatil@gmail.com	7620941750	Swarupa
17)	Jangam Vijaya Chandrakant	The New College Kolhapur	B.Sc.	Electronics	vijayajangam@gmail.com	9322794540	Vijaya
18)	Dalavi Lochani Deepak	K.B.P College Islampur	B.Sc.	Physics	lochanidapal17@gmail.com	7219268197	Lochani
19)	Patil Sanjana Sonjay	vivekanand college Kolhapur	B.Sc.	Maths	PatilSanjana2752@gmail.com	9322858597	Sanjana
20)	Gutte Shruti Vinay	Vivekanand college Kolhapur	B.Sc.	Maths	shrutigutte323@gmail.com	9172537843	Shruti
21)	Sokasani Sarika Nandkumar	Vivekanand college Kolhapur	B.Sc.	Maths	Sokasani Sarika@gmail.com	9689718453	SN Sokasani
22)	Lohar Tejashri Siddhu	Arts, Science & Commerce college, R. Nagar	B.Sc.	Physics	tejulohar222@gmail.com	9921108422	Tejashri
23)	Shinde Shraddha Vishwas	Yashwantrao Chavan Institute of Science, Satara	B.Sc.	Statistics	Shraddhas12003@gmail.com	8007611207	Shinde
24)	Mali Harshada Rajaram	Sadguru Gadagha Maharaaj college, Karad	B.Sc.	chemistry	harshadamali811@gmail.com	8806063040	Harshada



25)	Patil Priganka Ramdas	DKASC college Ich	B.Sc.	Physics	prigankapatil@gmail.com	8605922009	Prigankas
26)	Koli Anuja Ajit	DKASC college Ich	B.Sc.	Statistics	anujakoli29@gmail.com	9503443839	Anjali
27)	Shingare Madhuri Dhondiram	vivekanand college Kolhapur	B.Sc.	chemistry	madhuri.shingare@gmail.com	7385305400	Madhuri
28)	Mulla Tahesin Attaf	vivekanand college Kolhapur	B.Sc.	chemistry	mulla.tahesin7@gmail.com	8605869313	Tahesin
29)	Yadav Rohini Ransohab	vivekanand college Kolhapur	B.Sc.	Chemistry	rohini.yadav2002@gmail.com	7020873249	Rohini
30)	Shreya sardar Gaurav	Vivekanand college	B.Sc.	Chemistry	shreyasardar88@gmail.com	9112988245	Shreya
31)	Sakshi Tushar Bhopate	vivekanand college	B.Sc.	Electronics	sakshibhopate0704@gmail.com	8329240321	Sakshi
32)	Vasundhara Atul Bendake	vivekanand college	B.Sc.	Maths	vasundhara.bendake23@gmail.com	9404774502	Vasundhara
33)	Kumbhar Dhanashri Dattakay	Vivekanand college	B.Sc.	Chemistry	dhanashri.kumbhar2501@gmail.com	8080305119	Dhanashri
34)	Koli Nandini S.	Vivekanand college	B.Sc.	Chemistry	nandini.kolis@gmail.com	7262847101	Nandini
35)	Patil Ashwini Ashok	Vivekanand college	B.Sc.	Chemistry	ap889992@gmail.com	8080912637	Ashwini
36)	Pattankude chaitali shital	VCK	B.Sc.	Chemistry	chaitali.pattankude@gmail.com	9307708198	Chaitali
37)	Nitrito prateesh koti	VCK	B.Sc.	maths	nitritokoti72@gmail.com	5012019644	Nitrito
38)	Vedheshi Shivonand/patil	VCK	B.Sc.	maths	vedheshi.patil170534@gmail.com	7279188250	Vedheshi
39)	Tandale Srushti Ravindra	VCK	B.Sc.	maths	srushtitandale955@gmail.com	7840939422	Srushti
40)			B.Sc.				



Introduction of the Program



Felicitation of the Guests



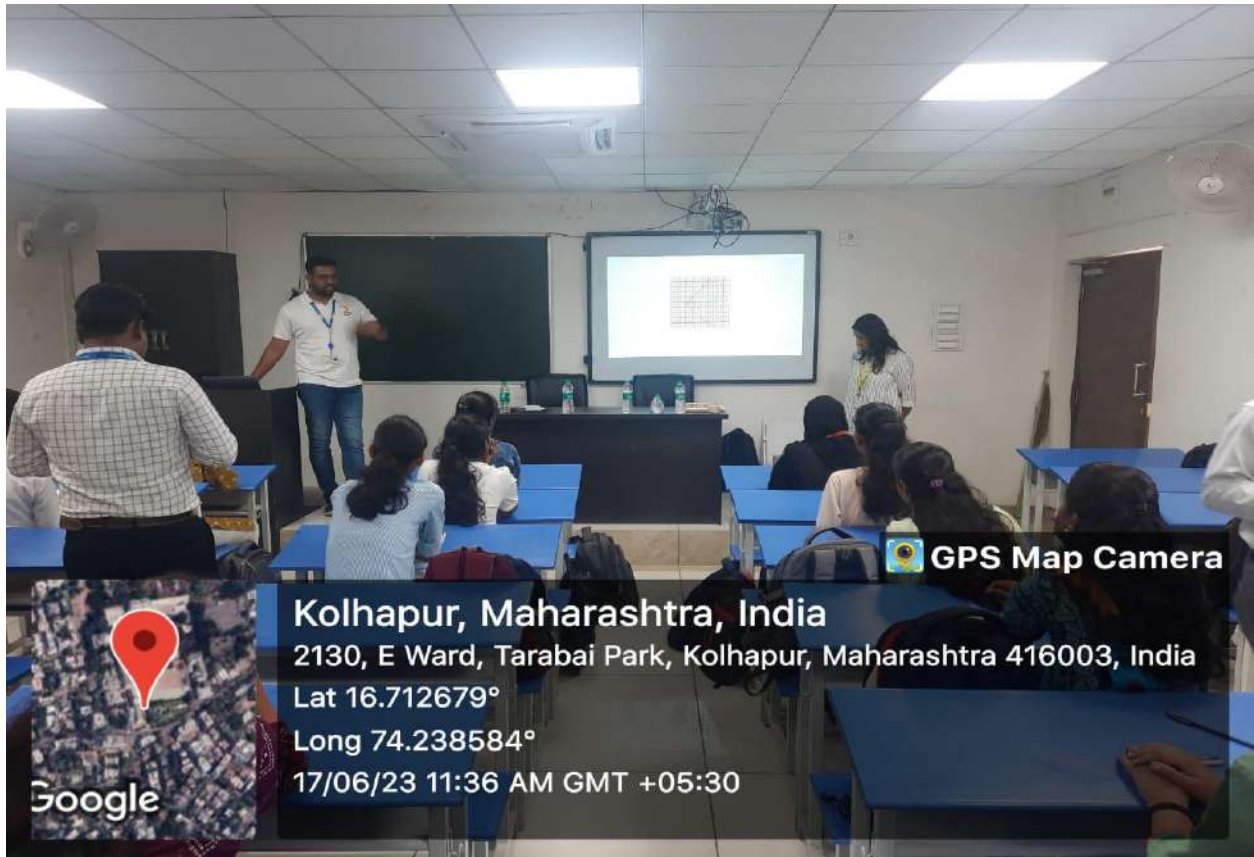
Inaugural Speeches





Briefing about company profile





Kolhapur, Maharashtra, India

2130, E Ward, Tarabai Park, Kolhapur, Maharashtra 416003, India

Lat 16.712679°

Long 74.238584°

17/06/23 11:36 AM GMT +05:30



Kolhapur, Maharashtra, India

2130, E Ward, Tarabai Park, Kolhapur, Maharashtra 416003, India

Lat 16.712698°

Long 74.238572°

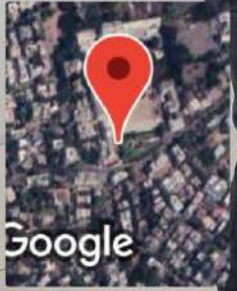
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Demonstration






 GPS Map Camera



Kolhapur, Maharashtra, India
Warna Colony Inside Of PWD Office Raman Mala, Nagalapark, Kolhapur,
Maharashtra 416003, India
Lat 16.712651°
Long 74.238621°
17/06/23 02:18 PM GMT +05:30



 GPS Map Camera



Kolhapur, Maharashtra, India
Warna Colony Inside Of PWD Office Raman Mala, Nagalapark, Kolhapur,
Maharashtra 416003, India
Lat 16.712662°
Long 74.238615°
17/06/23 02:18 PM GMT +05:30



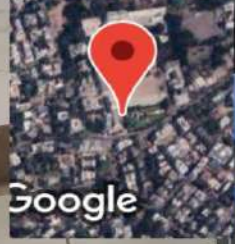
GPS Map Camera



Kolhapur, Maharashtra, India
2130/1, Warna Colony, Tarabai Park, Kolhapur, Maharashtra 416003,
India
Lat 16.712674°
Long 74.238601°
17/06/23 02:32 PM GMT +05:30



GPS Map Camera



Kolhapur, Maharashtra, India
2130/1, Warna Colony, Tarabai Park, Kolhapur, Maharashtra 416003,
India
Lat 16.712661°
Long 74.238597°
17/06/23 02:45 PM GMT +05:30

Students giving Practical Test



GPS Map Camera



Kolhapur, Maharashtra, India

2130/1, Warna Colony, Tarabai Park, Kolhapur, Maharashtra 416003,
India

Lat 16.712669°

Long 74.238566°

17/06/23 02:53 PM GMT +05:30



GPS Map Camera



Kolhapur, Maharashtra, India

2130/1, Warna Colony, Tarabai Park, Kolhapur, Maharashtra

416003, India

Lat 16.712624°

Long 74.238521°

17/06/23 02:56 PM GMT +05:30



GPS Map Camera



Kolhapur, Maharashtra, India

246/A/1, Nagalapark, Kolhapur, Maharashtra 416003, India

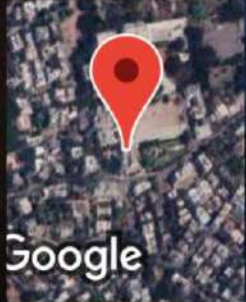
Lat 16.713305°

Long 74.238615°

17/06/23 03:50 PM GMT +05:30



GPS Map Camera



Kolhapur, Maharashtra, India

2130/1, Warna Colony, Tarabai Park, Kolhapur, Maharashtra

416003, India

Lat 16.71268°

Long 74.238376°

17/06/23 03:06 PM GMT +05:30

: Appointment orders of all selected Students:

Sr.No.	Names of Student
1.	Vaishnvi Adasul
2.	Dipali Chavan
3.	Dipali Kadam
4.	Gayatri Patil
5.	Madhavi Shingare
6.	Sanika Salunkhe
7.	Sayali Bansode
8.	Shivani Patil
9.	Shreya Gurav
10.	Shrushti Nikam
11.	Swarupa Patil





Ref. No. APPT/ 590339)

Date:-12/07/2023

TO,

Mr. /Ms. Dipali Chavan

Sub: Appointment letter for the post of **NAPS TRAINEE**

Dear Mr. / Ms Dipali

1. We are pleased to inform you that you have been selected for appointment as an "NAPS Trainee" your appointment with GKN Fokker Elmo India PVT.LTD will start from 27/07/2023 & will be for a period 12 months from the date of commencement of training period on the following terms and conditions.
2. During your NAPS training period you will receive Stipend of INR 13,500 /- p.m. (per month - Thirteen thousand Five Hundred Only) and per month retroactive wef DOJ INR. 500/- (rupees Five hundred only) as retention bonus eligible after 12 months of apprenticeship completion
3. In case your performance, conduct, behaviour found to be unsatisfactory, and uninformed unplanned absence more than consecutive five day and above and your Apprenticeship will be terminated without any payment in lieu thereof, also you will be abide the rules made there under and the rules of discipline applicable for the organization. if you are resign the job you must to serve 30 day of notice period from written application of resign
4. During your training, you shall do, act, discharge and carry out whatever assignments and work assigned to you, to the fullest satisfaction of your trainers and shall abide with instructions regarding work, conduct and behaviour while on work.
5. During apprentice ship you will not be entitled to any of the other benefits or privileges accorded to the permanent employees of the company.
6. During your training, you shall not, without consent in writing of the organization, join any part time, full time professional Body, Association, or Education pursuit with or without remuneration. You shall devote your whole attention and time to your training and the duties assigned to you by virtue of your training with Organization.
7. At the time of joining duties, you will have to submit all required certified photocopies of the Certificates and Testimonial for our records together with their original for verification and two recent passport size photographs.



8. Data Privacy / Information Security

You consent to GKN FE-IN holding and processing your personal data for the purposes of your employment, company's business and administrative purposes. FE-IN also reserves the right to monitor use of its resources, including use of email, Internet and GKN Fokker's intranet.

9. Confidentiality

You shall not during your said employment or at any time thereafter divulge or disclose to any person whomsoever or make any use whatsoever for your own purpose or for any purpose other than that of Fokker and/or its affiliated companies of any information or knowledge obtained by you during your said employment as to the business or affairs of Fokker and/or its affiliated companies or its method as to any trade secret or secret processes of Fokker and/or its affiliated companies and you shall during the said employment also use your best endeavours to prevent any other person from doing so.

Your salary details are private & confidential information and any such failure to maintain confidentiality will invite strict disciplinary action and may result in termination of your services and claims for damages.

10. Prevention of Sexual Harassment at Work Place (POSH)

All employees are covered and governed under POSH policy of the organization. Every employee should have safe and respectful workplace. If you believes that the words or actions of any other employee constitute any form of prohibited conduct in violation of the POSH Policy, should register a complaint before the Internal Complaints Committee at the earliest point of time and in any case within 3 months from the date of occurrence of the alleged incident. The POSH committee details are available on the office notice board and on the POSH policy.

11. Returnable Assets

You will be responsible for the safe keeping of all of Fokker's and Fokker's affiliated companies and their respective contractual counterparties' property and shall return such property in good condition & order which may be in your custody, use, care or charge. We shall have the right to deduct the monetary value of all such items from monies due to you and take such other action as we deem proper in the event of your failure to account such assets to our satisfaction.

12. Termination:

On resignation with 30 days prior notice period

Upon any miss-conduct and against company policy

If employee is not served notice period as per agreed terms notice recovery will be applicable



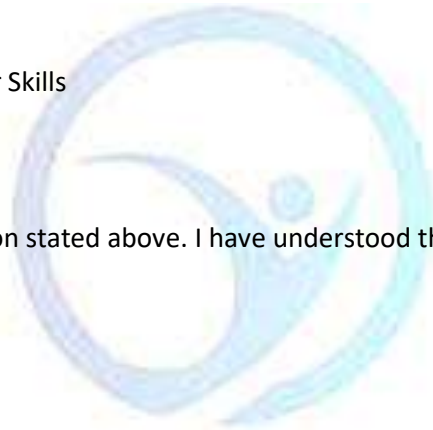
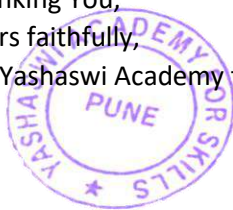
YASHASWI

Employee working less than 365 days will be entitled to pay recovery against eye goggles and uniform as per company policy

13. Your appointment shall be liable to be terminated without any notice. The decision of the company in this regard shall be final
14. On your completion of training or on termination of training, you shall handover all documents to the Yashaswi Office 'Chinchwad ,Pune

I hope you agree all the terms and conditions and hope to see you on the date of joining

Thanking You,
Yours faithfully,
For Yashaswi Academy for Skills



I have read the terms and condition stated above. I have understood the same and I accept them in totally.

.....

Signature with date

YASHASWI



Ref. No. APPT/ 590340)

Date:-12/07/2023

TO,

Mr. /Ms. Dipali Kadam

Sub: Appointment letter for the post of NAPS TRAINEE

Dear Mr. / Ms Dipali

1. We are pleased to inform you that you have been selected for appointment as an "NAPS Trainee" your appointment with GKN Fokker Elmo India PVT.LTD will start from 27/07/2023 & will be for a period 12 months from the date of commencement of training period on the following terms and conditions.
2. During your NAPS training period you will receive Stipend of INR 13,500 /- p.m. (per month - Thirteen thousand Five Hundred Only) and per month retroactive wef DOJ INR. 500/- (rupees Five hundred only) as retention bonus eligible after 12 months of apprenticeship completion
3. In case your performance, conduct, behaviour found to be unsatisfactory, and uninformed unplanned absence more than consecutive five day and above and your Apprenticeship will be terminated without any payment in lieu thereof, also you will be abide the rules made there under and the rules of discipline applicable for the organization. if you are resign the job you must to serve 30 day of notice period from written application of resign
4. During your training, you shall do, act, discharge and carry out whatever assignments and work assigned to you, to the fullest satisfaction of your trainers and shall abide with instructions regarding work, conduct and behaviour while on work.
5. During apprentice ship you will not be entitled to any of the other benefits or privileges accorded to the permanent employees of the company.
6. During your training, you shall not, without consent in writing of the organization, join any part time, full time professional Body, Association, or Education pursuit with or without remuneration. You shall devote your whole attention and time to your training and the duties assigned to you by virtue of your training with Organization.
7. At the time of joining duties, you will have to submit all required certified photocopies of the Certificates and Testimonial for our records together with their original for verification and two recent passport size photographs.



8. Data Privacy / Information Security

You consent to GKN FE-IN holding and processing your personal data for the purposes of your employment, company's business and administrative purposes. FE-IN also reserves the right to monitor use of its resources, including use of email, Internet and GKN Fokker's intranet.

9. Confidentiality

You shall not during your said employment or at any time thereafter divulge or disclose to any person whomsoever or make any use whatsoever for your own purpose or for any purpose other than that of Fokker and/or its affiliated companies of any information or knowledge obtained by you during your said employment as to the business or affairs of Fokker and/or its affiliated companies or its method as to any trade secret or secret processes of Fokker and/or its affiliated companies and you shall during the said employment also use your best endeavours to prevent any other person from doing so.

Your salary details are private & confidential information and any such failure to maintain confidentiality will invite strict disciplinary action and may result in termination of your services and claims for damages.

10. Prevention of Sexual Harassment at Work Place (POSH)

All employees are covered and governed under POSH policy of the organization. Every employee should have safe and respectful workplace. If you believes that the words or actions of any other employee constitute any form of prohibited conduct in violation of the POSH Policy, should register a complaint before the Internal Complaints Committee at the earliest point of time and in any case within 3 months from the date of occurrence of the alleged incident. The POSH committee details are available on the office notice board and on the POSH policy.

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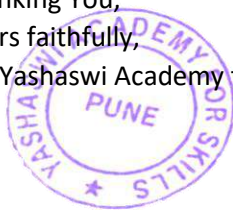
YASHASWI

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13. Your appointment shall be liable to be terminated without any notice. The decision of the company in this regard shall be final
14. On your completion of training or on termination of training, you shall handover all documents to the Yashaswi Office 'Chinchwad ,Pune

I hope you agree all the terms and conditions and hope to see you on the date of joining

Thanking You,
Yours faithfully,
For Yashaswi Academy for Skills



I have read the terms and condition stated above. I have understood the same and I accept them in totally.

.....

Signature with date

YASHASWI



Ref. No. APPT/ 590358)

Date:-27/07/2023

TO,

Mr. /Ms. Gayatri Patil

Sub: Appointment letter for the post of **NAPS TRAINEE**

Dear Mr. / Ms Gayatri

1. We are pleased to inform you that you have been selected for appointment as an "NAPS Trainee" your appointment with GKN Fokker Elmo India PVT.LTD will start from 27/07/2023 & will be for a period 12 months from the date of commencement of training period on the following terms and conditions.
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12. Termination:

On resignation with 30 days prior notice period

Upon any miss-conduct and against company policy

If employee is not served notice period as per agreed terms notice recovery will be applicable



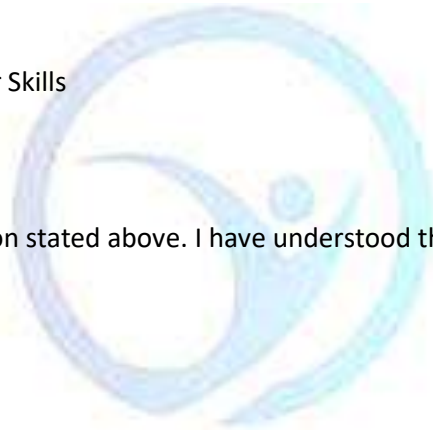
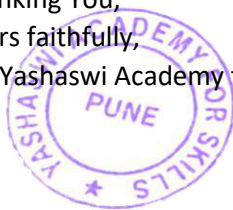
YASHASWI

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I hope you agree all the terms and conditions and hope to see you on the date of joining

Thanking You,
Yours faithfully,
For Yashaswi Academy for Skills



I have read the terms and condition stated above. I have understood the same and I accept them in totally.

.....

Signature with date

YASHASWI



Ref. No. APPT/ 590341)

Date:-12/07/2023

TO,

Mr. /Ms. Madhavi Shingare

Sub: Appointment letter for the post of **NAPS TRAINEE**

Dear Mr. / Ms Madhavi

1. We are pleased to inform you that you have been selected for appointment as an "NAPS Trainee" your appointment with GKN Fokker Elmo India PVT.LTD will start from 27/07/2023 & will be for a period 12 months from the date of commencement of training period on the following terms and conditions.
2. During your NAPS training period you will receive Stipend of INR 13,500 /- p.m. (per month - Thirteen thousand Five Hundred Only) and per month retroactive wef DOJ INR. 500/- (rupees Five hundred only) as retention bonus eligible after 12 months of apprenticeship completion
3. In case your performance, conduct, behaviour found to be unsatisfactory, and uninformed unplanned absence more than consecutive five day and above and your Apprenticeship will be terminated without any payment in lieu thereof, also you will be abide the rules made there under and the rules of discipline applicable for the organization. if you are resign the job you must to serve 30 day of notice period from written application of resign
4. During your training, you shall do, act, discharge and carry out whatever assignments and work assigned to you, to the fullest satisfaction of your trainers and shall abide with instructions regarding work, conduct and behaviour while on work.
5. During apprentice ship you will not be entitled to any of the other benefits or privileges accorded to the permanent employees of the company.
6. During your training, you shall not, without consent in writing of the organization, join any part time, full time professional Body, Association, or Education pursuit with or without remuneration. You shall devote your whole attention and time to your training and the duties assigned to you by virtue of your training with Organization.
7. At the time of joining duties, you will have to submit all required certified photocopies of the Certificates and Testimonial for our records together with their original for verification and two recent passport size photographs.



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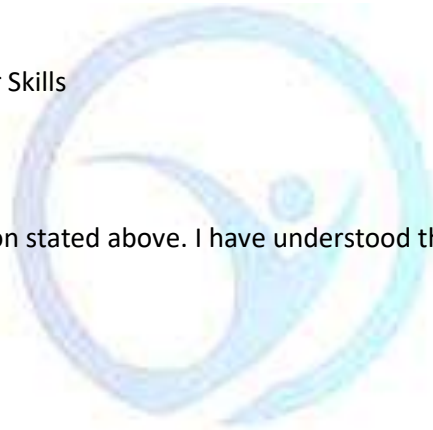
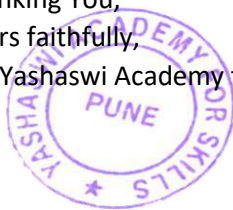
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Signature with date

YASHASWI



Ref. No. APPT/ 590346)

Date:-12/07/2023

TO,

Mr. /Ms. Sanika Salunkhe

Sub: Appointment letter for the post of **NAPS TRAINEE**

Dear Mr. / Ms Sanika

1. We are pleased to inform you that you have been selected for appointment as an "NAPS Trainee" your appointment with GKN Fokker Elmo India PVT.LTD will start from 27/07/2023 & will be for a period 12 months from the date of commencement of training period on the following terms and conditions.
2. During your NAPS training period you will receive Stipend of INR 13,500 /- p.m. (per month - Thirteen thousand Five Hundred Only) and per month retroactive wef DOJ INR. 500/- (rupees Five hundred only) as retention bonus eligible after 12 months of apprenticeship completion
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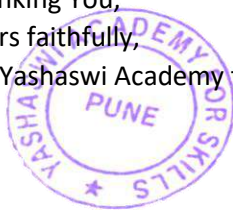
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Signature with date

YASHASWI



Ref. No. APPT/ 590347)

Date:-12/07/2023

TO,

Mr. /Ms. Sayali Bansode

Sub: Appointment letter for the post of **NAPS TRAINEE**

Dear Mr. / Ms Sayali

1. We are pleased to inform you that you have been selected for appointment as an "NAPS Trainee" your appointment with GKN Fokker Elmo India PVT.LTD will start from 27/07/2023 & will be for a period 12 months from the date of commencement of training period on the following terms and conditions.
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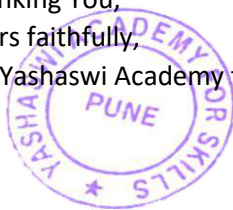
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For Yashaswi Academy for Skills



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Signature with date

YASHASWI



Ref. No. APPT/ 590348)

Date:-12/07/2023

TO,

Mr. /Ms. Shivani Sidgonda Patil

Sub: Appointment letter for the post of **NAPS TRAINEE**

Dear Mr. / Ms Shivani

1. We are pleased to inform you that you have been selected for appointment as an "NAPS Trainee" your appointment with GKN Fokker Elmo India PVT.LTD will start from 27/07/2023 & will be for a period 12 months from the date of commencement of training period on the following terms and conditions.
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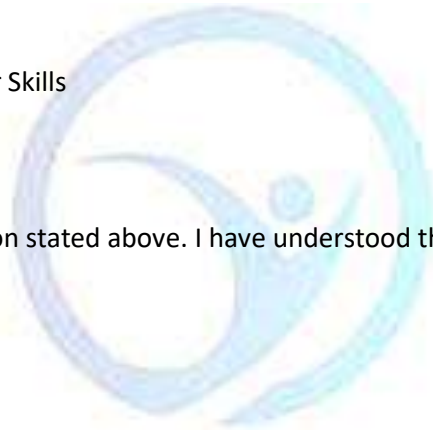
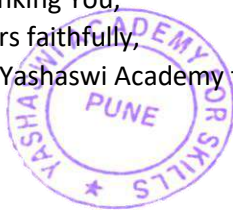
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Signature with date

YASHASWI



Ref. No. APPT/ 590349)

Date:-12/07/2023

TO,

Mr. /Ms. Shreya Gurav

Sub: Appointment letter for the post of **NAPS TRAINEE**

Dear Mr. / Ms Shreya

1. We are pleased to inform you that you have been selected for appointment as an “NAPS Trainee” your appointment with GKN Fokker Elmo India PVT.LTD will start from 27/07/2023 & will be for a period 12 months from the date of commencement of training period on the following terms and conditions.
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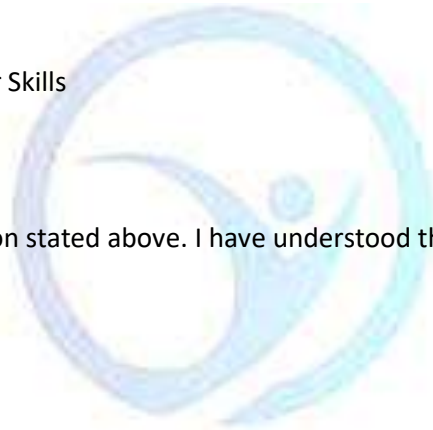
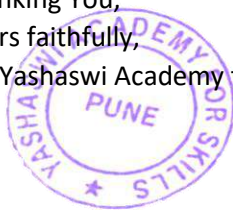
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Signature with date

YASHASWI



Ref. No. APPT/ 590351)

Date:-12/07/2023

TO,

Mr. /Ms. Srushti Nikam

Sub: Appointment letter for the post of **NAPS TRAINEE**

Dear Mr. / Ms Srushti

1. We are pleased to inform you that you have been selected for appointment as an "NAPS Trainee" your appointment with GKN Fokker Elmo India PVT.LTD will start from 27/07/2023 & will be for a period 12 months from the date of commencement of training period on the following terms and conditions.
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12. Termination:

On resignation with 30 days prior notice period

Upon any miss-conduct and against company policy

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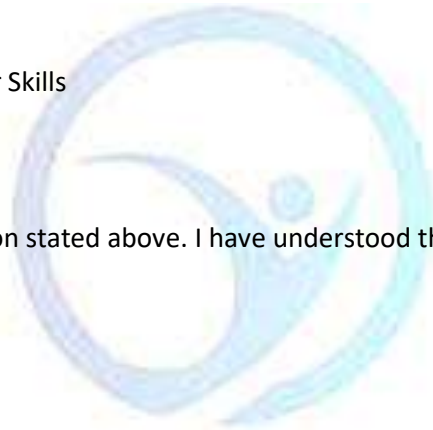
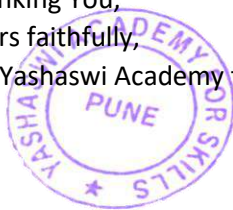
YASHASWI

Employee working less than 365 days will be entitled to pay recovery against eye goggles and uniform as per company policy

13. Your appointment shall be liable to be terminated without any notice. The decision of the company in this regard shall be final
14. On your completion of training or on termination of training, you shall handover all documents to the Yashaswi Office 'Chinchwad ,Pune

I hope you agree all the terms and conditions and hope to see you on the date of joining

Thanking You,
Yours faithfully,
For Yashaswi Academy for Skills



I have read the terms and condition stated above. I have understood the same and I accept them in totally.

.....

Signature with date

YASHASWI



Ref. No. APPT/ 590368)

Date:-27/07/2023

TO,

Mr. /Ms. Swarupa Patil

Sub: Appointment letter for the post of **NAPS TRAINEE**

Dear Mr. / Ms Swarupa

1. We are pleased to inform you that you have been selected for appointment as an "NAPS Trainee" your appointment with GKN Fokker Elmo India PVT.LTD will start from 27/07/2023 & will be for a period 12 months from the date of commencement of training period on the following terms and conditions.
2. During your NAPS training period you will receive Stipend of INR 13,500 /- p.m. (per month - Thirteen thousand Five Hundred Only) and per month retroactive wef DOJ INR. 500/- (rupees Five hundred only) as retention bonus eligible after 12 months of apprenticeship completion
3. In case your performance, conduct, behaviour found to be unsatisfactory, and uninformed unplanned absence more than consecutive five day and above and your Apprenticeship will be terminated without any payment in lieu thereof, also you will be abide the rules made there under and the rules of discipline applicable for the organization. if you are resign the job you must to serve 30 day of notice period from written application of resign
4. During your training, you shall do, act, discharge and carry out whatever assignments and work assigned to you, to the fullest satisfaction of your trainers and shall abide with instructions regarding work, conduct and behaviour while on work.
5. During apprentice ship you will not be entitled to any of the other benefits or privileges accorded to the permanent employees of the company.
6. During your training, you shall not, without consent in writing of the organization, join any part time, full time professional Body, Association, or Education pursuit with or without remuneration. You shall devote your whole attention and time to your training and the duties assigned to you by virtue of your training with Organization.
7. At the time of joining duties, you will have to submit all required certified photocopies of the Certificates and Testimonial for our records together with their original for verification and two recent passport size photographs.



8. Data Privacy / Information Security

You consent to GKN FE-IN holding and processing your personal data for the purposes of your employment, company's business and administrative purposes. FE-IN also reserves the right to monitor use of its resources, including use of email, Internet and GKN Fokker's intranet.

9. Confidentiality

You shall not during your said employment or at any time thereafter divulge or disclose to any person whomsoever or make any use whatsoever for your own purpose or for any purpose other than that of Fokker and/or its affiliated companies of any information or knowledge obtained by you during your said employment as to the business or affairs of Fokker and/or its affiliated companies or its method as to any trade secret or secret processes of Fokker and/or its affiliated companies and you shall during the said employment also use your best endeavours to prevent any other person from doing so.

Your salary details are private & confidential information and any such failure to maintain confidentiality will invite strict disciplinary action and may result in termination of your services and claims for damages.

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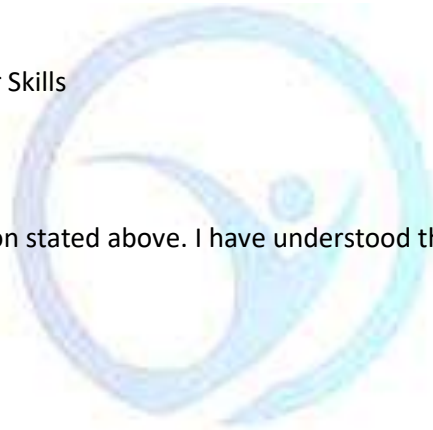
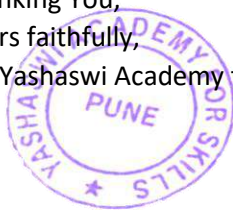
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Signature with date

YASHASWI



Ref. No. APPT/ 590374)

Date:-12/07/2023

TO,

Mr. /Ms. Vaishnavi Adsul

Sub: Appointment letter for the post of **NAPS TRAINEE**

Dear Mr. / Ms Vaishnavi

1. We are pleased to inform you that you have been selected for appointment as an "NAPS Trainee" your appointment with GKN Fokker Elmo India PVT.LTD will start from 27/07/2023 & will be for a period 12 months from the date of commencement of training period on the following terms and conditions.
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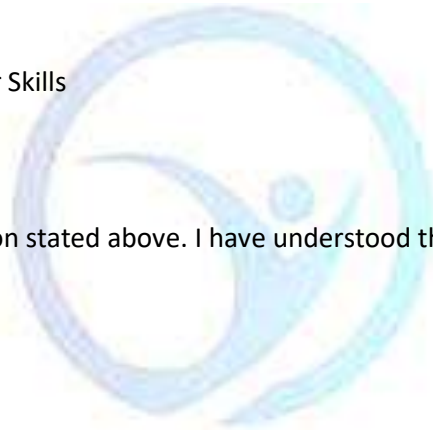
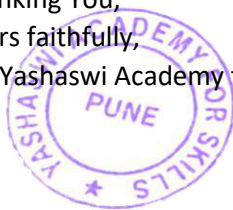
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