

Shri Swami Vivekanand Shikshan Sanstha's  
**VIVEKANAND COLLEGE, KOLHAPUR**  
(An Empowered Autonomous Institute)

**College Development Committee**

Minutes of the meeting of the College Development Committee held on Friday, 28<sup>th</sup> March 2025:

**Members Present**

- 1) Prin. Abhaykumar Salunkhe
- 2) Prin. Mrs. Shubhangi Gawade
- 3) Prin. Dr. R. R. Kumbhar
- 4) Prof. Dr. E. B. Alavekar
- 5) Mr. S. P. Thorat
- 6) Dr. Mrs. S. D. Shirke
- 7) Dr. Mrs. S. M. Joshi
- 8) Mr. Sunny Kale
- 9) Mr. H. S. Salunkhe
- 10) Prin. Dr. B. M. Hirdekar
- 11) Dr. M. P. Bachulkar-Cholekar
- 12) Prin. Dr. Sunilkumar Lavate

**Members Absent**

- 1) Mr. P. D. Medshinge

A meeting of the "College Development Committee" was held today, dated 28.03.2025, at 10:00 a.m. in the boardroom under the chairmanship of Hon. Principal Abhaykumar Salunkhe. The following discussions took place during the meeting:

First, the Hon. Principal welcomed all the attendees present at the meeting.

It was informed to the members that the college has received an **A+ grade** with a **score of 3.29** in the **fourth cycle of NAAC**. Although an **A++ grade** was expected, the Hon. Principal explained that the criteria for autonomous colleges are nearly as stringent as those for universities, and therefore, the score obtained is appropriate. Hence, a comparison with non-autonomous colleges is not valid.

Following this, Hon. Principal Dr. Sunilkumar Lavate proposed a resolution that the institute's management should congratulate the Principal of the college Dr. R. R. Kumbhar, IQAC Coordinator Dr. Shruti Joshi, NAAC Steering Committee Head Dr. S. R. Kattimani, all criterion heads, and other dedicated staff members for the success to NAAC. The resolution was unanimously approved by all members.

Then, the meeting proceeded as per the agenda as follows :

**Item no. 1 : To read and confirm the minutes of the previous meeting.**

The Hon. Principal read out the minutes of the previous meeting and informed the committee of the topics discussed and the actions taken. During the reading of the minutes, the following suggestions were received from the committee members:

- While preparing the IDP (Institutional Development Plan), the idea of the college being converted into a cluster university should be considered.

- A review of the expenses incurred for NAAC was taken.
- All documents should be compiled yearly and published where necessary.
- Attendance of students in classes was reviewed. It was noted that increasing absentee is a widespread issue. Dr. Sunilkumar Lavate suggested that different solutions should be implemented. E.g. Communication with students and parents is necessary. As an autonomous institution, the staff must stay updated. The curriculum should be revised to include practicals and field projects. Based on demand, courses such as journalism, publication, cinema, translation, media writing, etc., should be included. The concept of autonomy calls for innovation. Integration of AI in languages should be considered. Good practices from private institutions like Harvard should be studied and implemented. Faculty development programs should be conducted, with a half-day training at the end of each month.

**Dr. Lavate remarked, “We have achieved prosperity, but we must not become complacent.”**

**Item no. 2 : To report about the working of the first/second semester in the academic year 2023-24**

IQAC Coordinator Dr. Shruti Joshi gave a detailed presentation on the activities conducted during the second-semester for the academic year 2024–25.

- Dr. Hirdekar gave several important suggestions:
  - Principals should organize meetings with Heads of Departments to discuss future plans, including collaboration with other institutions, placement strategies, NGOs, research, and academia.
  - Awareness should be created among students and parents regarding competitive exams, where only a few succeed out of lakhs of aspirants.
  - Dr. Lavate suggested that Aptitude tests of students should be taken at the entry level to enable the students in career selection.
  - Career guidance should be given based on branch-specific opportunities and required preparations.

**Item no. 3 : To discuss about the infrastructure such as Laboratories and Class rooms for following courses:**

- I) MBA and MCA
- II) B.Sc. and M.Sc. Microbiology
- III) B.Sc. and M.Sc. Computer Science
- IV) Staff room for Computer Science
- V) B.C.A. (behind Biotechnology building)
- VI) Main building construction of upper floor on the sloping slab..

Regarding the newly started **MBA/MCA programs**, it was mentioned that institutional approval is needed for physical infrastructure. Additionally, approval was sought for:

1. B.Sc. and Microbiology labs
2. B.Sc. and M.Sc. Computer Science, Zoology laboratories
3. Classrooms for BCA in the shed behind the Biotechnology building
4. Construction on the space where the sloped slab of the main building is to be removed.

Dr. Bachulkar commented that there are some basic shortcomings in the Microbiology lab. We need to develop an incubation lab.

Dr. Hirdekar suggested that labs should be developed keeping in view that they can be used for revenue generation from industry.

**Item no. 4 : To discuss about physical facilities for the proposed 04 PG course to be started from June 2025 i.e. M.Sc. Zoology, M.Sc, Geoinformatics, M.A.(Correctional Administration), M.A. (Master in Rural Studies).**

The Principal informed the committee about four newly proposed PG courses and stated that the institution could proceed after receiving the committee's recommendation for necessary infrastructure.

It was suggested by Dr. Hirdekar that new courses should be started with foresight, considering market demand, needs, and opportunities after conducting proper market surveys.

**Item no. 5 : Discuss and to give approval for the prepared budget for the year 2025-26.**

The approved budget for the financial year 2025–26 was presented to the committee. It was mentioned that autonomous colleges receive an annual grant of Rs.15 lakhs from UGC. However, the college received grants only for the years 2018–19 and 2019–20. No grants have been received thereafter. Dr. Lavate suggested that all autonomous college principals come together and follow up with the UGC/government, and if necessary, take legal action.

**Item no. 6 : Any other matter with the permission of the Chair.**

1. The Principal raised concern about insufficient staff for increasing exam workload, due to which multiple responsibilities fall on the same individuals, leading to stress. The institution often questions the honorarium given to them, affecting staff morale and leading to academic disruption. Guidance was sought on this issue.

○ Dr. Lavate suggested that if funds are available, tutors should be appointed. CHB (Clock Hour Basis), retired, or qualified but unemployed staff may be recruited. Grant-in-aid staff should take turns in leading roles, and senior staff should mentor juniors. The committee recommended honorarium payments for currently working staff.

2. Dr. Joshi expressed concern over the declining number of students in traditional education, which could eventually affect faculty positions.

○ Dr. Lavate suggested to start professional degree, diploma, or certificate courses that meet current demand and needs. For example: script writing, proofreading, translation, review writing, etc.

3. The honorarium for non-teaching staff working for existing PG courses has not been paid since the courses were launched.

The committee recommended paying them their entitled honorarium in a lump sum as per norms.

Finally, as there was no other matter to discuss, Prof. Dr. Aalvekar expressed a vote of thanks to all members and concluded the meeting with permission of the Chair.



**Principal Abhaykumar Salunkhe**

Executive Chairman,

Shri Swami Vivekanand Shikshan Sanstha, Kolhapur