

विवेकानंद कॉलेज, कोल्हापूर (स्वायत्त)

सूचना

अंतर्गत तक्रार निवारण समिती सदस्यांसाठी

N.B.No.: 1067/2021-22

दिनांक: २०.११.२०२१

अंतर्गत तक्रार निवारण समितीतील खालील सदस्यांना कळविणेत येते की, सोमवार दिनांक २२.११.२०२१ रोजी सकाळी ११.३० वाजता सिनियर केमिस्ट्री विभागप्रमुख यांचे केबीनमध्ये बैठक आयोजित करण्यात आलेली आहे. तरी सर्वांनी वेळेवर उपस्थित राहावे.

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|--------------------------|------------------------|---------------------|
| १. डॉ.सौ.एस.डी.शिर्के | समन्वयक | <i>S. D. Shirke</i> |
| २. प्रा.वर्षा पवार, | सदस्य | <i>V. P. Pawar</i> |
| ३. डॉ.नीता पाटील, | सदस्य | <i>N. Patil</i> |
| ४. डॉ.कविता तिवडे, | सदस्य | <i>K. Tivade</i> |
| ५. प्रा.सतिश उपळावीकर | सदस्य | <i>S. Upadhyay</i> |
| ६. श्रीमती साधना झाडबुके | एनजीओ | <i>S. Zhadbuke</i> |
| ७. श्री.अनिल पवार | (अधीक्षक) | <i>A. Pawar</i> |
| ८. कु. आरती सावंत | (परिवर्तन
विचारिणी) | <i>K. Sawant</i> |

12-11-21

P. B. B.
डॉ. आर. आसुंकुंभार
विवेकानंद कॉलेज,
कोल्हापूर.



"Education for knowledge, Science and Culture"

Shikshanmaharshi Dr.BapujiS alunkhe

Shri Swami Vivekanand Shikshan Sanstha's

VIVEKANAND COLLEGE, KOLHAPUR (AUTONOMOUS)

Internal Compliance Committee Meeting

20-11-2021

Notice

The meeting of Internal Compliance Committee (ICC) of Vivekanand College, Kolhapur (Autonomous) is organized on 22 November 2021 in the Department of Chemistry.

The agenda of the meeting is as follows:

- 1 To confirm the minutes of the previous meeting
- 2 To discuss on complaints gathered in Suggestion Box
- 3 To discuss on rules, regulations, and guidelines of Vishakha Samiti
- 4 To discuss on constitution of ICC as per Vishakha guidelines
- 5 To discuss on organization of guest lecture to create awareness.



S. Shirke

Dr. Mrs. Sunita Shirke
Presiding Officer

"Education for knowledge, Science and Culture"

Vivekanand College Kolhapur (Autonomous)

Internal Complaint Committee (ICC)

Meeting No.-1

22/11/21

Committee Members

No	Name of Committee members	Mobile No.
1	Dr. Mrs. S.D. Shirke	9922691600
2	Dr. Kavita Tiwade	9049507535
3	Prof. Varsha Pawar (Dept. of statistics)	9823717300
4	Dr. Neeta Patil (Library)	9595911284
5	Shri Satish Uplavikar (B.Voc.)	9890027651
6	Shri Dhanawade (Office)	9588641743
7	Miss Avantika Kuber (UG student)	8975350802
7	Miss Arati Ashok Sawant (PG student)	9423931616

Item No.1 : To confirm the minutes of previous meeting were read out by presiding officer and confirmed all committee members .

Item No. 2 : No any Complaint is received from students or any faculty member in the academic year 2020-21 it is noted.

From this new academic year 2021-22 new committee members are introduced in ICC committee. The policy of ICC, its working system the plan in current academic year were discussed in front of them.

Item No. 3 : Smt. Sadhana Zadbuke explained the Rules , regulations and guidelines of Vishakha Samiti to the new committee members. It is for use in India in the cases of sexual harassment at working place .

Item No.4 : Vishakha guidelines have laid the foundation for sexual harassment of Women at workplace (Prevention, Prohibition and Redressal) Act 2013. As per the current region, employees with 10 or more than 10 are required to constitute an Internal Committee by conducting training and awareness session.

Item No.5 : It is decided to arrange a guest lecture for awareness about women harassment at working place about the formation, constitution and purpose of ICC and its duty.



S.D. Shirke

Presiding Officer

Mrs. S.D. Shirke